

DAFTAR ISI

LEMBAR PENGESAHAN	Error! Bookmark not defined.
ABSTRAK	Error! Bookmark not defined.
ABSTRACT	Error! Bookmark not defined.
KATA PENGANTAR	Error! Bookmark not defined.
UCAPAN TERIMA KASIH.....	Error! Bookmark not defined.
DAFTAR ISI.....	ix
DAFTAR TABEL.....	xii
DAFTAR GAMBAR	xiv
BAB I PENDAHULUAN	Error! Bookmark not defined.
1.1 Latar Belakang	Error! Bookmark not defined.
1.2 Identifikasi dan Perumusan Masalah.....	Error! Bookmark not defined.
1.3 Tujuan Penelitian	Error! Bookmark not defined.
1.4 Kegunaan Penelitian.....	Error! Bookmark not defined.
1.4.1 Kegunaan Teoritis	Error! Bookmark not defined.
1.4.2 Kegunaan Praktis	Error! Bookmark not defined.
BAB II KAJIAN PUSTAKA, KERANGKA PEMIKIRAN DAN HIPOTESIS	Error! Bookmark not defined.
2.1 Kajian Pustaka	Error! Bookmark not defined.
2.1.1 Pemberian Kesejahteraan Karyawan	Error! Bookmark not defined.
2.1.1.1 Istilah dan Pengertian	10
2.1.1.2 Tujuan dan Manfaat Pemberian Kesejahteraan Karyawan.....	13
2.1.2 Semangat Kerja	Error! Bookmark not defined.
2.1.2.1. Pengertian Semangat Kerja.....	15

2.1.2.2	Faktor-Faktor yang Mempengaruhi Semangat Kerja..	17
2.1.2.3	Indikasi Semangat kerja.....	19
2.1.2.4	Cara Meningkatkan Semangat Kerja.....	21
2.2	Kerangka Pemikiran	Error! Bookmark not defined.
2.3	Hipotesis	Error! Bookmark not defined.
BAB III OBJEK, METODE, DAN DESAIN PENELITIAN Error! Bookmark not defined.		
3.1	Objek Penelitian	Error! Bookmark not defined.
3.2	Metode Penelitian.....	Error! Bookmark not defined.
3.3	Operasionalisasi Variabel Penelitian	Error! Bookmark not defined.
3.3.1	Operasional Variabel Pemberian Kesejahteraan Karyawan	Error! Bookmark not defined.
3.3.2	Operasional Variabel Semangat Kerja	Error! Bookmark not defined.
3.4	Sumber Data Penelitian.....	Error! Bookmark not defined.
3.4.1	Data Primer	Error! Bookmark not defined.
3.4.2	Data Sekunder	Error! Bookmark not defined.
3.5	Populasi.....	Error! Bookmark not defined.
3.6	Teknik dan Alat Pengumpulan Data Penelitian	Error! Bookmark not defined.
3.7	Pengujian Instrumen Penelitian.....	Error! Bookmark not defined.
3.7.1.	Uji Validitas	Error! Bookmark not defined.
3.7.2.	Uji Reliabilitas	Error! Bookmark not defined.
3.8	Teknik Analisis Data.....	Error! Bookmark not defined.
3.7.3.	Analisis Deskriptif	Error! Bookmark not defined.
3.7.4.	Analisis Parametrik	Error! Bookmark not defined.
3.7.5.	Pengujian Hipotesis.....	Error! Bookmark not defined.
BAB IV HASIL PENELITIAN DAN PEMBAHASAN..... Error! Bookmark not defined.		

4.1 Hasil Penelitian	Error! Bookmark not defined.
4.1.1 Gambaran Umum Objek Penelitian .	Error! Bookmark not defined.
4.1.2 Hasil Uji Instrumen Penelitian	Error! Bookmark not defined.
4.1.3 Karakteristik Responden	Error! Bookmark not defined.
4.1.4 Deskripsi Data.....	Error! Bookmark not defined.
4.1.5 Pengujian Persyaratan Analisis Data	Error! Bookmark not defined.
4.1.6 Pengujian Hipotesis.....	Error! Bookmark not defined.
4.1.7 Koefisien Determinasi.....	Error! Bookmark not defined.
4.2 Pembahasan Hasil Penelitian	Error! Bookmark not defined.
4.2.1 Variabel Pemberian Kesejahteraan Karyawan.....	Error! Bookmark not defined.
4.2.2 Variabel Semangat Kerja Karyawan	Error! Bookmark not defined.
4.2.3 Pengaruh Efektivitas Pemberian Kesejahteraan Karyawan Terhadap Semangat Kerja Karyawan	Error! Bookmark not defined.
BAB V KESIMPULAN DAN SARAN.....	Error! Bookmark not defined.
5.1 Kesimpulan	Error! Bookmark not defined.
5.2 Saran.....	Error! Bookmark not defined.
DAFTAR PUSTAKA	Error! Bookmark not defined.
LAMPIRAN	Error! Bookmark not defined.

DAFTAR TABEL

Tabel 1.1	Hasil Akhir Penilaian Sasaran Kinerja PT PLN (Persero) APJ Cimahi Tahun 2008-2010.....	Error! Bookmark not defined.
Tabel 1.2	Persentase Absensi Karyawan PT. PLN (Persero) Distribusi Jawa Barat dan Banten APJ Cimahi Bulan Juli - Desember 2010.....	Error! Bookmark not defined.
Tabel 2.1	Jenis-Jenis Kesejahteraan Karyawan.....	Error! Bookmark not defined.
Tabel 3.1	Operasional Variabel Pemberian Kesejahteraan Karyawan.....	Error! Bookmark not defined.
Tabel 3.2	Operasional Variabel Semangat Kerja	Error! Bookmark not defined.
Tabel 3.3	Data Karyawan PT.PLN (Persero) Distribusi Jawa Barat Dan Banten Area Pelayanan Jaringan (APJ) Cimahi Tahun 2010	Error! Bookmark not defined.
Tabel 3.4	Pola Pembobotan Kuesioner Skala Likert....	Error! Bookmark not defined.
Tabel 3.5	Rekapitulasi Hasil Skoring Angket	Error! Bookmark not defined.
Tabel 3.6	Distribusi Frekuensi	Error! Bookmark not defined.
Tabel 3.7	Model Tabel Uji Barlett	Error! Bookmark not defined.
Tabel 4.1	Jumlah Item Angket Uji Coba.....	Error! Bookmark not defined.
Tabel 4.2	Validitas Variabel X.....	Error! Bookmark not defined.
Tabel 4.3	Validitas Variabel Y.....	Error! Bookmark not defined.
Tabel 4.4	Jumlah Item Angket Hasil Uji coba	Error! Bookmark not defined.
Tabel 4.5	Rekapitulasi Hasil Uji Reliabilitas Variabel X dan Y.....	Error! Bookmark not defined.
Tabel 4.6	Karakteristik Jumlah Responden Berdasarkan Jenis Kelamin	Error! Bookmark not defined.
Tabel 4.7	Karakteristik Jumlah Responden Berdasarkan Usia	Error! Bookmark not defined.

Tabel 4. 8	Karakteristik Responden Berdasarkan Jenjang Pendidikan... Error! Bookmark not defined.
Tabel 4. 9	Karakteristik Responden Berdasarkan Masa Kerja..... Error! Bookmark not defined.
Tabel 4. 10	Kecenderungan Jawaban Responden terhadap Variabel Pemberian Kesejahteraan Karyawan..... Error! Bookmark not defined.
Tabel 4. 11	Kecenderungan Jawaban Responden terhadap Indikator Ekonomis Error! Bookmark not defined.
Tabel 4. 12	Kecenderungan Jawaban Responden terhadap Indikator Fasilitas Error! Bookmark not defined.
Tabel 4. 13	Kecenderungan Jawaban Responden terhadap Indikator Pelayanan Error! Bookmark not defined.
Tabel 4. 14	Kecenderungan Jawaban Responden terhadap Variabel Semangat Kerja Error! Bookmark not defined.
Tabel 4. 15	Kecenderungan Jawaban Responden terhadap Indikator Disiplin Error! Bookmark not defined.
Tabel 4. 16	Kecenderungan Jawaban Responden terhadap Indikator Human Relation Error! Bookmark not defined.
Tabel 4. 17	Kecenderungan Jawaban Responden terhadap Indikator Loyalitas Error! Bookmark not defined.
Tabel 4. 18	Kecenderungan Jawaban Responden terhadap Indikator Antusias Kerja Error! Bookmark not defined.

DAFTAR GAMBAR

Gambar 2. 1	Proses Terjadinya Semangat Kerja	21
Gambar 2. 2	Kerangka Konseptual Model Analisis Perilaku S-O-B-C.....	Error! Bookmark not defined.5
Gambar 2. 3	Perilaku Individu dalam Konteks Perilaku Organisasi	Error! Bookmark not defined.
Gambar 2. 4	Model Kerangka Pemikiran Penelitian	Error! Bookmark not defined.
Gambar 3. 1	Contoh Grafik Deskriptif.....	Error! Bookmark not defined.
Gambar 4. 1	Tanggapan Responden terhadap Pemberian Kesejahteraan Karyawan.....	Error! Bookmark not defined.
Gambar 4. 2	Tanggapan Responden terhadap Indikator Ekonomis.....	Error! Bookmark not defined.
Gambar 4. 3	Tanggapan Responden terhadap Indikator Fasilitas	Error! Bookmark not defined.
Gambar 4. 4	Tanggapan Responden terhadap Indikator Pelayanan	Error! Bookmark not defined.
Gambar 4.5	Tanggapan Responden terhadap Variabel Semangat Kerja.....	Error! Bookmark not defined.
Gambar 4. 6	Tanggapan Responden terhadap Indikator Disiplin.....	Error! Bookmark not defined.
Gambar 4. 7	Tanggapan Responden terhadap Indikator Human Relation ...	Error! Bookmark not defined.
Gambar 4. 8	Tanggapan Responden terhadap Indikator Loyalitas.....	Error! Bookmark not defined.
Gambar 4. 9	Tanggapan Responden terhadap Indikator Antusias.....	Error! Bookmark not defined.

Gambar 4. 10 Persentase Berdasarkan Skor Kriteria Tertinggi Setiap Indikator Variabel Pemberian Kesejahteraan Karyawan **Error! Bookmark not defined.**

Gambar 4. 11 Persentase Berdasarkan Skor Kriteria Tertinggi Setiap Indikator Variabel Semangat Kerja Karyawan **Error! Bookmark not defined.**

