

DAFTAR PUSTAKA

- Ahmed, M & Shafiq S. (2014). The Impact of Organizational Culture on Organizational Performance : A Case Study of Telecom Sector. *Global Journal of Management 7 Business Research*, 8 (3).
- Ahmed, M. (2014). The Impact of Organizational Culture on Organizational Performance: A Case Study of Telecom Sector. *Global Journal of Management and Business Research: A Administration and Management*. 14 (1).
- Ahmed, S. (2015). Impact of Knowledge Management Practices on Organizational Performance: an Empirical study of Banking Sector in Pakistan. *FWU Journal of Social Sciences*. 8 (2).
- Alagaraja, M. (2015). Exploring Organizational Alignment-Employee Engagement Linkages and Impact on Individual Performance: A Conceptual Model. *Human Resource Development Review*. 2 (4).
- Albu, C. N. (2015). The Impact of the Interaction between Context Variables and Enterprise Resource Planning Systems on Organizational Performance: A Case Study from a Transition Economy. *Information Systems Management*. 6 (3).
- AL-Damoe, F. M. (2011). The Mediating Effect of HRM Outcomes (Employee Retention) on the Relationship between HRM Practices and Organizational Performance. *International Journal of Human Resource Studies*. 5 (4).

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Almatrooshi, B. (2016). Determinants of Organizational Performance: A Proposed Framework. *International Journal of Productivity and Performance Management*. 6(1).
- Amstrong, Michael. (2006). *Strategic Human Resources Management : A Guide to Action*. (Edisi Ketiga). Kogan Publishing. 2 (3).
- Anand, M. (2005). *Balanced Scorecard in Indian Companies*. 3 (3)
- Anderson, N. (2005). *Handbook of Industrial, Work & Organizational Psychology*. London: SAGE Publicaions Company.
- Andrew C, Ologbo., & Owolabi S, Oluwatosin. (2012). Linkage with Firm Competitive Advantage from the Human Resource-Based View. *IRACST- International Journal of Research in Management & Technology (IJRMT)*, 2 (4). ISSN: 2249-9563.
- Antonakis, J. (2012). *Transformational and Charismatics Leadership, The Nature of Leadership, Thousand aoaks*. California: Sage.
- Aon Hewitt Performance. (2015). *Trends in Global Employee Engagement : Making Engagement Happen*
- Ariani, Dorothea Wahyu. (2013). The Relationship between Employee Engagement, Organizational Citizenship Behavior, and Counterproductive Work Behavior. *International Journal of Business Administration*, 4 (2).
- Ariani, D. W. (2013). The Relationship between Employee Engagement, Organizational Citizenship Behavior, and Counterproductive

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

Work Behavior, *International Journal of Business Administration*. 4(3).

Ayers, R. S. (2015). Aligning Individual and Organizational Performance: Goal Alignment in Federal Government Agency Performance Appraisal Programs. *Public Personnel Management*. 8 (4).

Bakker, Arnold , et al. (2018). Self-Control at Work:its Relationship with Contextual, *Journal of Managerial Psychology*, 30 (4) .
Emeraldinsight

Badan Pusat Statistik. (2017).

Becker, Brian E, et al (2001), *The HR Scorecard : Linking People, Strategi, and Performance*, Harvard Business Review

Bedarkar, M. (2014). A Study on the Drivers of Employee Engagement Impacting. *Procedia - Social and Behavioral Sciences*.

Berger, Lance A. dkk. (2004). *The Talent Management Handbook*. McGraw-Hill.

Boer, B. J. (2015). Self-Control at Work: Its Relationship With Contextual Performance. *Journal of Managerial Psychology*. 11 (3).

Caillier, J. G. (2014). Toward a Better Understanding of the Relationship Between Transformational Leadership, Public Service Motivation, Mission Valence, and Employee Performance: A Preliminary Study. *Public Personnel Management*. 5 (2).

296

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Campbell, J. P. (2015). The Modeling and Assessment of Work Performance. *The Annual Review of Organizational Psychology*.
- Caplan, Janice. (2013). *Strategic Talent Development: Develop and Engage all Your People for Business Success*. KoganPage.
- Cappelli, P. (2017). What Do Performance Appraisals Do?. *ILR Review*. 4 (2).
- Chahal, H. (2016). The Effect of Perceived High-performance Practices on Business Performance: Role of Organizational Learning. *Global Business Review*. 14 (1).
- Chamanifard, S. (2014). *Investigating The Impact Of Emotional Intelligence on Organizational Performance*. (Disertasi). Nova Southeastern University, Florida, United States.
- Chang, D. (1995). Impact of JIT on Organizational Performance of U.S Firms. *INT, J, PROD, RES*. 7 (3).
- Chao, C. H. (2012). The Influence of Capital Structure on Organizational Performance at Taiwan-listed Info-Electronics Companies : Using Corporate Governance as The Mediator. *American Journal of Business and Management*, 1 (2).
- Charbonnier-Voirin, A. (2010). A Multilevel Model of Transformational Leadership and Adaptive Performance and the Moderating Role of Climate for Innovation. *Group & Organization Management*. 6 (1).

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Chavan, M. (2009). The Balanced Scorecard: A New Challenge. *Journal of Management Development*. 7 (4).
- Cheese. dkk. (2008). *The Talent Powered Organization : Strategies for globalization, Talent Management, and High Performance*. London: Kogan Page.
- Cheung, Millissa, F.Y & Wong,Chi-Sum. (2011). Transformastional Leadership, Leader Support, and Employee Creativity. *Leadership & Organizational Journal*. 15 (3).
- Chien, Y. C. (2015). The Influences of Knowledge Management on Organizational Performance of Taiwan-Listed IC Design Houses:Using Intellectual Capital as the Mediator. *The Journal of International Management Studies*. 14 (2).
- Chopra, M. (2017). Strategic Management Using Balanced Scorecard—A Case Study on Tata Power. *South Asian Journal of Business and Management Cases*. 11(3).
- Cleland A. dkk. (2008). *Engagement, Assetiveness, and Business Performance- A New Perspective*, Ixia Consultancy Ltd.
- Constangioara, A. (2012). The Impact of Supply Chain Performance on Organizational Performance. *Journal of Electrical and Electronics Engineering*. 10 (1).
- Cristian, B. I. (2016). Improving the Organizational Performance in Automotive Manufacturing by Using Fast Response on Layers at Quality Issues. *Applied Mechanics and Materials*. 9 (2).

298

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Cunningham, J. B. (2011). Promoting Organizational Fit in Strategic HRM: Applying the HR Scorecard in Public Service Organizations. *Public Personnel Management*. 10(2).
- Cvijetković, M. (2017). Influence of Knowledge and Quality on Business Performance of Companies In Serbia. *Technical Gazette*.
- Daft, Richard L. (2013). *Management*. (Edisi Kesebelas). Cengage Learning.
- Dajani, Maha Ahmed Zaki. (2015). The Impact of Employee Engagement on Job Performance and Organizational Commitment in the Egyptian Banking Sector. *Journal of Business and Management Sciences*, 3 (5).
- Dajani, M. A. (2015). The Impact of Employee Engagement on Job Performance and Organisational Commitment in the Egyptian Banking Sector. *Journal of Business and Management Sciences*. 12 (2).
- Dessler, Gary. (2015). *Human Resources Management*. (Edisi Keempat belas). Pearson.
- Devi, S. (2017). Impact of Employee Engagement on Organizational Performance: A Study of Select Private Sector Banks. *International Journal of Commerce and Management Research*. 12(1).
- Díaz-Vilela, L. F. (2015). Relationships between Contextual and Task Performance and Interrater Agreement: Are There Any?. *PLoS ONE*. 7(3).

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- DuBois, R. (2015). *Organizational Performance Index (OPI) Handbook*, California: Creative Commons.
- DuBois, Matt Reeves & Olga Yakimakho. (2015). *Organizational Performance Index (OPI) Handbook : A Practical Guide To The OPI Tool for Practitioners and Development Professionals*, Rachel., Rockefeller Foundation.
- Effendi, M. S. (2005). *Metode Penelitian Survei*. Jakarta: LP3ES.
- Elaine, Farndale. dkk. (2010). The Role of The Corporate HR Function in Global Talent Management. *Journal of World Business*, 7(1).
- Flavia, F. (2014). Improving Organizational Performance Through The Use of The EFQM Excellence Model. *Applied Mechanics and Materials*.
- Fuad, I. G. (2005). *Structural Equation Modelling: Teori, Konsep dan Aplikasi*. Semarang: Badan Penerbit Universitas Diponegoro.
- Ghozali, Imam. (2013). *Desain Penelitian Kuantitatif dan Kualitatif Akuntansi, Bisnis dan Ilmu Sosial Lainnya*.
- Gibson. (2012). Innovating The Routine? Signs Of Evolving Organizational Performance In Surveys Of Federal Managers. *International Journal Of Organization Theory And Behavior*, 15 (3).
- Goldsmith, Marshall & Carter Louis. (2004). *Best Practices in Talent Management : How the World's Leading Corporations Manage*,

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

Develop, and Retain Top Talent. 14 (3). CWL Publishing
Entreprises.

Grag, Diksha & Rani Kavita. (2014). Talent Management : Empirical
Research Result. *International Journal of Management and
commerce Innovation. 2(1)*. ISSN 2348-7585.

Griffin, Ricky W. (2012). *Management*. Cengage Learning.

Gupta, N. (2015). An Exploratory Study on Employee Engagement and It's
Linkage to Organizational Citizenship Behaviour and
Organizational Performance. *Ijaber. .*

Gupta, N. (2016). Exploring Employee Engagement—A Way to Better
Business Performance. *Global Business Review. 10 (2)*.

Hair, J. F. dkk. (2006). *Multivariate Data Analystist*. (Edisi Kelima). New
Jersey: Prentice-Hall Int'l Engelwood Cliff.

Hamid, N. (2016). Use Balanced Scorecard For Measuring Competitive
Advantage Of Infrastructure Assets of Ownedstate. *Journal of
Management Development. 11 (2)*.

Hamid, S. (2015). Impact of Reward and Recognition on Employee
Engagement: A Case Study of Taj Group of Hotels. *IJAR&D.
5(3)*.

Harvard Business Rewies. (2013). The Impact of Employee Engagement on
Performance. *Harvard Business Review Analytic Services Report.
14 (1)*.

301

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Hashemi, S. A. (2017). A Survey and Analysis of the Relationship Between Human Resources Management and Organizational Performance. *Engineering, Technology & Applied Science Research*. 5 (2).
- Hellen, A. Chilla. (2014). Effects Of Organizational Culture On Organizational Performance In The Hospitality Industry. *International Journal of Business and Management Invention*. 9(3).
- Helms-Mills, Jean. dkk. (2009). Understanding Organizational Change. *Taylor & Francis Group*.
- Hermawati, A. (2017). Mediation Effect of Quality of Worklife, Job Involvement, and Organizational Citizenship Behavior in Relationship Between Transglobal Leadership to Employee Performance. *International Journal of Law and Management*. 11(3).
- Ho, V. T. (2017). Disentangling Passion and Engagement: An Examination of How and When Passionate Employees become Engaged Ones. *Human Relations*. 8 (2).
- Hosie, P. (2016). A Multidimensional Measure of Managers' Contextual and Task Performance. *Personnel Review*. 14 (4).
- Iqra, Rafique Dar. (2011). Managing Human Capital For Sustainable Competitive Advantage: A Case Of Ufone Gsm Pakistan. *Interdisciplinary Journal Of Contemporary Research In Business*, 2 (11).

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Ivancevich, John M. (2010). *Human Resources Management*. New York: Irwin/McGraw-Hill.
- J, A. (2014). Determinants of Employee Engagement and Their Impact on Employee Performance. *International Journal of Productivity and Performance Management*. 8(4).
- Javad, S. (2015). It's Time to Bring Performance Appraisal Into the Twenty-First Century: The Lessons From Companies Like Cisco, Google and Infosys. *Human Resource Management International Digest*. 11 (4).
- James, A. Anderson. (2008). *Driving Change Through Diversity and Globalization : Transformative Leadership in The Academy*. Virginia: Stylus Publishing, Llc.
14 (3).
- James, Sunday. (2012). Talent Management: Effect on Organizational Performance. *Journal of Management Research*, 4 (2).
- Jason, A Colquitt. dkk. (2009). *Organizational Behavior Improving Kinerja and Commitment in the Workplace*. New York: McGraw Hill.
- Joeliaty. (2011). Pengembangan Sistem Evaluasi Kinerja Dengan Menggunakan Pendekatan Balanced ScoreCard Pada PT, Telkom Divre III. *Jurnal Bisnis dan Ekonomi (JBE)*.
- John, Adair. (2004). *Handbook of Management and Leadership*. Replika Press.

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- John P, Campbel. dkk. (2015). Assessment of Work Performance. *The Annual Review of Organizational Psychology and Organizational Behavior*. 4 (3).
- Joseph A, Schafer. (2010). Effective Leaders and Leadership in Policing: Traits, Assessment, Development and Expansion. *An International Journal of Police Strategies & Management*, 33 (4).
- Julia, Christensen Hughes & Evelina Rog. (2008). Talent Management A Strategy for Improving Employee Recruitment, Retention and Engagement Within Hospitality Organizations. *International Journal of Contemporary Hospitality Management*, 20 (7).
- Kahn. To be Fully There : Psychological Presence at Work, *Human Relations Journal*, 45 (4).
- Kaliannan, M. (2015). Effective Employee Engagement and Organizational Success: A Case. *Procedia - Social and Behavioral Sciences*. 14 (3).
- Kaplan, R., S, (2001). How Balanced Scorecard Companies Thrive in the New Business Environment : The Strategy Focused. *Soundview Executive Book Summaries*.
- Kaplan, Robert S & David P Norton. (2012). *Balanced Scorecard: Menerapkan Strategi menjadi Aksi*, Penerbit Erlangga.
- Kate, Evelyn. (2013). *Effect of Strategic Leadership on the Performance of Commercial and Financial State Corporations in Kenya*. University of Nairobi.

304

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Katou, A., A. (2013). The Link Between HR Practices, Psychological Contract Fulfilment, and Organisational Performance in Greece: An Economic Crisis Perspective. *Journal of Industrial Engineering and Management*. 4 (3).
- Kazimoto, P. (2016). Employee Engagement and Organizational Performance of Retails Enterprises. *American Journal of Industrial and Business Management*. 11 (4).
- Kehinde, James Sunday. (2012). Talent Management : Effect on Organizational Performance. *Journal of Management Research*, 4 (2). ISSN: 1941-899X.
- Koopmans, Linda. dkk. (2013). Measuring Individual Work Performance - Identifying and Selecting Indicators. *A Journal of Prevention, Assessment & Rehabilitation*. 45 (3).
- Kozes, James M & Barry Z Posner. (2012). *The Leadership Challenge :How to Make Extraordinary Things Happen in Organizations*. 14 (3). Jossey-Bass Publishing.
- Laporan Tahunan PT.DI (Persero) tahun 2010-2016.
- Laporan Tahunan PT.Inti (Persero) tahun 2010-2016.
- Laporan Tahunan PT.Len (Persero) tahun 2010-2016.
- Laporan Tahunan PT.Pindad (Persero) tahun 2010-2016.
- Laporan Kinerja BUMN, Kementerian BUMN, 2016.

305

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Leila A, Halawi. dkk. (2005). Resource-Based View of Knowledge Management for Competitive Advantage. *Electronic Journal of Knowledge Management*, 3 (2).
- Kim, C. (2011). Factors Influencing Public Employee Engagement and Its Impact on Organizational Performance. *The Korean Journal of Policy Studies*. 8 (3).
- Kim, Cameron. (2014). *Positive Leadership: Strategies for Extraordinary Performance*. 14 (3). Berrett-Koehler Publishers.
- Kong, H. (2015). Information Security and Organizational Performance: Empirical Study of Korean Securities Industry. *ETRI Journal*. 5 (4).
- Koopmans, L. (2013). Measuring Individual Work Performance - Identifying and Selecting Indicators. *Journal of Prevention, Assessment & Rehabilitation*. 4 (4).
- Koopmans, L. (2014). *Measuring Individual Work Performance*. Zutphen: CPI Koninklijke Wöhrmann.
- Kunze, F. (2013). Age, Resistance to Change, and Job Performance. *Journal of Managerial Psychology*. 16(3).
- Kusnendi. (2013). *Model Pengukuran : Modul Mata Kuliah Statistika Lanjutan, Sekolah Pascasarjana*. Bandung: Universitas Pendidikan Indonesia.

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Lam, C. S. (2012). Enhancing Employee Outcomes: The Interrelated Influences of Managers' Emotional Intelligence and Leadership Style. *Leadership & Organization Development Journal*. 6 (3).
- Lee, S. K. (2004). Corporate Culture and Organizational Performance. *Journal of Managerial Psychology*. 8 (1).
- Lee, Y. J. (2012). The Relationships between Balanced Scorecard, Intellectual Capital, Organizational Commitment and Organizational Performance: Verifying a 'Mediated Moderation' Model. *American Journal of Business and Management*. 11 (4).
- Lee, Y. J. dkk. (2012). How Intellectual Capital Management affect Organizational Performance,: Using intelctual capital as the Mediating Variable. *Journal of Human Resource Management*, 10 (1).
- Lee, Y. J. dkk. (2012). The Relationship between Balance Scorecard, Intellectual Capital, Organizational Commitment, and Organizational Performance: Verifying a Mediate Moderation Model. *American Journal of Business and Management*, 1 (3).
- Levinson, E. (2007). *Developing High Employee Engagement Makes Good Business Sense*. [Online].
- Lyons, P. (2016). Learning to Identify Employees That Are Engaged, Helpful and Proactive. *Industrial and Commercial Training*. 7 (2).
- Madu, C. N. (1996). An Empirical Assessment of the Influence Of Quality Dimensions on Organizational Performance. *Int. J. Prod. Res.*

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Mahmood, K. (2015). Impact of Human Capital on Organizational Performance A Case of Security Forces. *Pakistan Journal of Science*. 4 (3).
- Malhotra, K. N. (2010). *Marketing Research 6th Edition*. USA: Prentice Hall. Inc.
- Mandasari, N. F. (2015). Analysis of Knowledge Management and Strategic Leadership Dimensions On Dynamic Capability for Successful Strategy Implementation in Regional Bank of Sulselbar. *International Journal of Research In Social Sciences*. 4 (4).
- Markos, S. (2010). Employee Engagement: The Key to Improving Performance. *International Journal of Business and Management*. 15 (3).
- Martz, W. (2013). Evaluating Organizational Performance: Rational, Natural, and Open System Models. *American Journal of Evaluation*. 11 (4).
- Maurer, I. (2011). The Value of Intra-organizational Social Capital: How it Fosters Knowledge Transfer, Innovation Performance, and Growth. *Organization Studies*. 11(4).
- McGivern, M. H. (1997). Determinants of Organizational Performance. *Management Decision*.
- Millissa, F. Y Cheung & Chi-Sum Wong. Transformational Leadership, Leader Support, and Employee Creativity. *Leadership and Organization Development Journal*, 32 (7).

308

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Mohammad, Atwah Alma'aitah Feras Suliman Al-Shalabi & Walaa Hatem Aljamal. (2013). Talent Management and Competitive Advantage: The Moderating Effect of Knowledge Integration. *International Journal of Computer Applications*, 66 (11).
- Monika, Chodorek & Nicolaus Copernicus. (2012). The Place and Role of Talent Management in the Positive Organizational Potential: An Empirical Study of Companies Operating in Poland. *CF*, 10 (2).
- N, I. (2015). Impact of Rewards and Leadership on the Employee Engagement in Conventional Banking Sector of Southern Punjab. *Arabian Journal of Business and Management Review*. 14 (1).
- Nazir, O. (2017). Enhancing Organizational Commitment and Employee Performance Through Employee Engagement: An Empirical Check. *South Asian Journal of Business Studies*. 8 (3).
- Nibedita, Saha. dkk. (2012). Human Resource Management: As a Source of Sustained Competitive Advantage of the Firms, 46 (1). doi: 10.7763/IPEDR.
- Nikpour, Amin. (2016). The Impact of Organizational Culture on Organizational Performance: The Mediating role of Employee's Organizational Commitment. *International Journal of Organizational Leadership*, 6 (17).
- Nikpour, A. (2017). The Impact of Organizational Culture on Organizational Performance: The mediating Role of Employee's Organizational Commitment. *International Journal of Organizational Leadership*. 7 (3).

309

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Northouse. (2013). *Leadership : Theory and Practice*. (Edisi Keenam). Sage Publication. Inc.
- Ongel, E. (2014). The Relationship Between Employee ENGagement and Organizational Performance: Implementations of Organizations. *The International Journal of Social Sciences*. 14 (3).
- Otieno, Brenda Beryl Achieng. dkk. (2015). Effect of Employee Engagement on Organization Performance in Kenya's Horticultural Sector. *International Journal of Business Administration*, 6 (2).
- Padma, L. S. (2006). *A Study on The Critical Factors of ISO 9001:2000 and Organizational Performance of Indian Manufacturing Firms*, International Journal of Production Research. 24 (3).
- Pandita, Deepika & Bedarkar Madhura. (2014). A Study on The Drivers of Employee Engagement Impacting Employee Performance. *Procedia – Social and Behavior Sciences*, 133. 14 (1).
- Pawirosumarto, S. (2017). The Effect of Work Environment, Leadership Style, and Organizational Culture Towards Job Satisfaction and Its Implication Towards Employee Performance in Parador Hotels and Resorts, Indonesia. *International Journal of Law and Management*. 3 (3).
- Phipps, Shawn. (2015). Transformational and Visionary Leadership in Occupational Therapy Management and Administration. *Continuing Education Article, AOTA*. 17 (3).

310

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Pradhan, S. (2018). Transformational Leadership and Contextual Performance: Role of Integrity Among Indian IT Professionals. *International Journal of Productivity and Performance Management*, 14 (3).
- Raduan, C. R. dkk. (2009). Management, Strategic Management Theories and the Linkage with Organizational Competitive Advantage from the Resource-Based View. *European Journal of Social Sciences*, 11 (3).
- Rahman, Md Hasebur & Md, Abdullah Al Mamun. (2013). HRM Focus on Distinctive Human Capital and Strategy of Building-Retaining Competitive Advantage. *Global Journal of Management and Business Research Administration and Management*, 13 (11).
- Ralević, P. V. (2015). Increasing Organizational Performance By Human Resource Management. *Tehnički Vjesnik*, 8 (4).
- Rani, Anupam & Upasna Joshi. (2012). A Study of Talent Management as a Strategic Tool for the Organization in Selected Indian IT Companies. *European Journal of Business and Management*, 4 (4).
- Renstra Kementrian BUMN Tahun 2015-2019.
- Robbins, Stephen. P. (2015). *Organizational Behavior*. New York: McGraw-Hill.

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Rofaida, Rofi, et al, (2017). Talent Management : a Vital Strategy to Improve Organizational Performance through Human Resources. *Actual Problems of Economics*, 9 (195)
- Saratun, M. (2016). Performance Management to Enhance Employee Engagement for Corporate Sustainability. *Asia-Pacific Journal of Business Administration*.
- Schafer, J. A. (2010). Effective Leaders and Leadership In Policing: Traits, Assessment, Development. *Policing: An International Journal of Police Strategies & Management*. 15 (3).
- Schauli, WB. (2013). *What is Engagement? Employment Engagement in Theory and Practice*. Routledge.
- Schieman, William A. (2010). *Reinventing Talent Management : How to Maximize Performance in the New Marketplace*. United Kingdom: John Wiley & Sons. Inc.
- Sehgal. (2013). Talent Management. *Journal of Service Research*, 13 (1).
- Sekaran, U. (2013). *Research Methods For Business*, United Kingdom: Jhon Wiley & Sons Ltd.
- Seung, Hoon Jang. (2013). The Offensive Framework of Resource Based View (RBV): Inhibiting Others from Pursuing Their Own Values. *Journal of Management and Strategy*, 4 (1).
- Shaheen, A. (2013). Employees Training and Organizational Performance: Mediation by Employees Performance. *Interdisciplinary Journal of Contemporary Research In Business*. 13 (3).

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Shapiro, J.C. dkk. (2008). *Human Resources Management*. England: University of London.
- Sharkie, R. (2009) Trust in Leadership Is Vital for Employee Performance. *Management Research News*. 8 (1).
- Sheokand, Sanjula & Anju Verma. (2014). Impact of Talent Management in Nurturing Future Leaders. *The International Journal of Business and Management*, 2 (11)
- Shuck, B. (2017). Untangling the Predictive Nomological Validity of Employee Engagement: Partitioning Variance in Employee Engagement Using Job Attitude Measures. *Group & Organization Management*.
- Sibanda, P. (2014). Employee Engagement and Organizational Performance In A PublicSector Organization in Zimbabwe. *International Journal of Asian Social Science*. 14 (7).
- Sivapragasam, P. (2017). HRM and Employee Engagement Link: Mediating Role of Employee Well-being. *Global Business Review*. 19 (2).
- Song, J. H. (2014). Team Performance in Learning Organizations: Mediating Effect of Employee Engagement. *The Learning Organization*.
- Sonnentag, S. (2010). Job Performance. *SAGE*.
- Sonnentag, Sabine. dkk. (2010). Job Performance. *Organizational Behavior Journal*, 1 (1).

313

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Steffens, N. K. (2014). Organizational Tenure and Employee Performance: A Multilevel Analysis. *Group & Organization Management*. 13 (3).
- Stone, Raymond Stone. (2015). *Human Resource Management*. (Edisi Keenam). Australia: John Wiley & Sons.
- Tangen, S. (2014). Professional Practice Performance Management: From Philosophy to Practice. *International Journal of Productivity and Performance Management*, 53 (8).
- Taylor, C. M. (2014). Visionary Leadership And Its Relationship To Organizational Effectiveness. *Leadership & Organization Development Journal*.
- Upadhyay, A. Y. (2013). Strategy Implementation Using Balanced Scorecard : Achieving Success through Personal Values of Leaders and Employees. *Management and Labour Studies*. 24 (3).
- Vijayvargy, L. (2014). Empirical Investigation of Green Supply Chain Management Practices and Their Impact on Organizational Performance. *The IUP Journal of Supply Chain Management*. 12 (1).
- Voslobana, R. I. (2012). The Influence of the Employee's Performance on the Company's Growth - A Managerial Perspective. *Procedia*.
- Wael H, Ramadan. (2012). The Influence of Talent Management on Sustainable Competitive Advantage of Small and Medium Sized Establishments. *E-Leader Berlin*. 4 (3).

314

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

- Walker, R. M. (2010). Management Innovation and Organizational Performance: The Mediating Effect of Performance Management. *Journal of Public Administration Research and Theory*, 10 (6).
- Wijanto, Styo Hari. (2015). *Metode Penelitian menggunakan Structural Equation Modeling dengan Lisrel 9*. Jakarta: Lembaga Penerbit Fakultas Ekonomi Universitas Indonesia.
- Wright, Patrick. dkk. (2012). Six Principles of Effective Global Talent Management. *MITSloan Management Review*, 53 (2).
- Vaiman, Vlad & Charles M Vance. (2008). *Smart Talent Management*. Edward Elgar Publishing. Inc.
- Vosloban, Raluca Iona. (2012). The Influence of the Employee's Performance on the Company's Growth – a Managerial Perspective. *Procedia Economics and Finance*, 24 (3).
- Viswesvaran C, Ones DS. (2015). *Job Performance: Assessment Issues in Personnel Selection, Handbook of Personnel Selection*. Malden MA: Blackwell Publishing.
- Yost, Paul R & Mary Mannion Plunkelt. (2012). *Talent Management Essentials*. Wiley-Blackwell.
- Yukl, Gary. (2010). *Leadership in Organization*. New York: McGraw Hill.

databoks.katadata.co.id,2017

315

Rofi Rofaida, 2013

**PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)**

Universitas Pendidikan Indonesia |

repository.upi.edu | perpustakaan.upi.edu

detikfinance, 2017
www.globalbussiness.com, 2015
<https://searcherp.techtarget.com>
www.Gallupconsulting

Rofi Rofaida, 2013
PENINGKATAN KINERJA ORGANISASI MELALUI
MANAJEMEN TALENTA DAN KEPEMIMPINAN
TRANSFORMASIONAL (STUDI PADA BUMN STRATEGIS
KLASTER PERTAHANAN NASIONAL DAN INDUSTRI
TEKNOLOGI TINGGI DI PROVINSI JAWA BARAT)
Universitas Pendidikan Indonesia |
repository.upi.edu | perpustakaan.upi.edu