

KORELASI ANTARA KOMPETENSI DENGAN KESIAPAN KERJA LULUSAN SMK TEKNIK ELEKTRO DI PROVINSI JAWA BARAT

ABSTRAK

Penelitian ini bertujuan untuk mengetahui korelasi kompetensi terhadap kesiapan kerja lulusan SMK teknik elektro di provinsi Jawa Barat. Populasi penelitian ini adalah seluruh siswa SMK program keahlian elektro sebanyak 6.758 siswa di provinsi Jawa Barat. Jumlah sampel yang di ambil dengan menggunakan rumus Isaac dan Michael didapatkan 604 siswa, responden tersebut diambil secara random. Pengumpulan data menggunakan metode kuesioner atau angket. Uji coba instrumen penelitian dilakukan terhadap peserta didik SMKN 1 Katapang sebanyak 60 peserta didik kelas XII Elektronika Industri. Pengujian normalitas data menggunakan bantuan software IBM SPSS Statistics for Windows 24.0 dan didapatkan hasil data normal. Pengujian prasyarat analisis menggunakan uji linieritas dan reliabilitas yang mana kedua prasyarat tersebut linier dan reliabel. Teknik analisis data yang digunakan adalah teknik analisis regresi sederhana. Hasil penelitian ini adalah kompetensi berpengaruh positif dan signifikan terhadap kesiapan kerja lulusan SMK teknik elektro di provinsi jawa barat. Dengan koefisien determinasi sebesar 0.251 yang artinya sebesar 25.10% variabel kompetensi mempengaruhi kesiapan kerja.

Kata kunci: Kompetensi, kesiapan kerja, era globalisasi, Masyarakat Ekonomi ASEAN (MEA)

**CORRELATION BETWEEN COMPETENCE WITH WORK READINESS
ELECTRICAL ENGINEERING SMK STUDENTS IN WEST JAVA**

ABSTRACT

This study aims to determine the correlation of competence on the readiness of graduates of vocational engineering graduate in West Java province. The population of this study is all students of electrical engineering vocational program as many as 6.758 students in the province of West Java. The number of samples taken by using Isaac and Michael formula obtained 604 students, the respondents were taken at random. Data collection using questionnaire or questionnaire method. The experimental study was conducted on the students of SMKN 1 Katapang as many as 60 students of XII class of Industrial Electronics. Testing data normality using the help of IBM SPSS Statistics for Windows 24.0 software and obtained normal data results. The prerequisite analysis test uses linearity and reliability test in which the two prerequisites are linear and reliable. Data analysis technique used is simple regression analysis technique. The result of this research is competence have positive and significant effect to the readiness of graduate work vocational of electrical engineering in west java province. With coefficient of determination equal to 0.251 which means equal to 25.10% variable of competence influence readiness work.

KeyWords: Kompetensi, kesiapan kerja, era globalisasi, Masyarakat Ekonomi ASEAN (MEA)