

ABSTRAK

Dea Pratami (1300737), Implementasi Model Evaluasi Kirkpatrick Level I dan II dalam Penyelenggaraan Diklat di Pusat Pengembangan Sumber Daya Manusia Aparatur Kementerian Energi dan Sumber Daya Mineral Bandung.

Skripsi, Jurusan Kurikulum dan Teknologi Pendidikan, Fakultas Ilmu Pendidikan, Universitas Pendidikan Indonesia, Tahun 2017. Penelitian ini berkenaan dengan implemmentasi model evaluasi Kirkpatrick level I dan II dalam penyelenggaraan diklat yang meliputi aspek level *reaction* dan level *learning*. Tujuan penelitian ini ialah untuk memperoleh gambaran atau informasi terkait dengan penerapan model evaluasi Kirkpatrick level *reaction* dan level *learning* dalam penyelenggaraan diklat di Pusat Pengembangan Sumber Daya Manusia Aparatur Kementerian Energi dan Sumber Daya Mineral Bandung. Penelitian ini menggunakan pendekatan kuantitatif dengan metode deskriptif jenis survey. Instrumen yang digunakan untuk mengumpulkan data dalam penelitian ini berupa angket dan studi dokumentasi. Teknik pengambilan sampel yang digunakan adalah *disproportionate stratified random sampling* dengan jumlah sampel sebanyak 41 orang. Teknik analisis data yang digunakan adalah kai – kuadrat dan persentase skor rata – rata. Berdasarkan data yang didapatkan di lapangan, dapat disimpulkan bahwa secara umum implementasi model evaluasi Kirkpatrick level I dan II dalam penyelenggaraan diklat di Pusat Pengembangan Sumber Daya Manusia Aparatur Kementerian Energi dan Sumber Daya Mineral Bandung dikategorikan baik. Adapun kesimpulan secara khusus, *pertama* implementasi model evaluasi Kirkpatrick level *reaction* dalam penyelenggaraan diklat di Pusat Pengembangan Sumber Daya Manusia Aparatur Kementerian Energi dan Sumber Daya Mineral Bandung berjalan dengan baik. *Kedua* implementasi model evaluasi Kirkpatrick level *reaction* dalam penyelenggaraan diklat di Pusat Pengembangan Sumber Daya Manusia Aparatur Kementerian Energi dan Sumber Daya Mineral Bandung berjalan dengan baik.

Kata kunci : Model Evaluasi Kirkpatrick, Penyelenggaraan Diklat

ABSTRACT

Dea Pratami (1300737), Implementation of Kirkpatrick Evaluation Models Level I and II in the Implementation of Training and Training at Human Resource Development Center of the Ministry of Energy and Mineral Resources Bandung.

Thesis, Department of Curriculum and Educational Technology, Faculty of Education, Universitas Pendidikan Indonesia, Year 2017. This study is concerned with the implementation of Kirkpatrick's first and second evaluation models in the implementation of the training which includes reaction rates and learning levels. The purpose of this study is to obtain a description or information related to the application of Kirkpatrick response model of reaction rate and level of learning in the implementation of the training in the Center for Human Resource Development Apparatus of the Ministry of Energy and Mineral Resources Bandung. This research uses quantitative approach with descriptive method of survey type. Instruments used to collect data in this study. Questionnaire and documentation study. The sampling technique used was not proportional to stratified random sampling with a total sample of 41 people. The data analysis technique used is kai - squared and the mean percentage. Based on the data obtained in the field, it can be concluded in general modeling model level Kirkpatrick level I and II in the implementation of training in the Center for Human Resource Development Apparatus Ministry of Energy Resources and Minerals Bandung categorized good. As for its special form, first implementation of Kirkpatrick's reaction rate model in the implementation of training at the Center for Human Resource Development Apparatus of the Ministry of Energy Resources and Minerals Bandung goes well. And the second, implementation of Kirkpatrick's learning rate model in the implementation of training at the Center for Human Resource Development Apparatus of the Ministry of Energy Resources and Minerals Bandung categorized good.

Keywords: Kirkpatrick Evaluation Model, Training Implementation