

DAFTAR ISI

ABSTRAK	Error! Bookmark not defined.
KATA PENGANTAR.....	iii
DAFTAR ISI.....	v
DAFTAR TABEL	vii
DAFTAR GAMBAR.....	ix
DAFTAR LAMPIRAN.....	x
BAB I.....	Error! Bookmark not defined.
PENDAHULUAN	Error! Bookmark not defined.
1.1. Latar Belakang Penelitian	Error! Bookmark not defined.
1.2. Identifikasi Masalah	Error! Bookmark not defined.
1.3. Rumusan Masalah	Error! Bookmark not defined.
1.4. Tujuan Penelitian	Error! Bookmark not defined.
1.5. Kegunaan Penelitian	Error! Bookmark not defined.
BAB II.....	Error! Bookmark not defined.
KAJIAN PUSTAKA, KERANGKA PEMIKIRAN, DAN HIPOTESIS	Error! Bookmark not defined.
2.1. Kajian Pustaka	Error! Bookmark not defined.
2.1.1 Promosi Jabatan	Error! Bookmark not defined.
2.1.1.1 Definisi Promosi jabatan.....	Error! Bookmark not defined.
2.1.1.2 Tujuan Promosi Jabatan	Error! Bookmark not defined.
2.1.1.3 Dasar – dasar promosi jabatan	Error! Bookmark not defined.
2.1.1.4 Syarat-syarat Promosi Jabatan	Error! Bookmark not defined.
2.1.1.5 Jenis – Jenis Promosi Jabatan	Error! Bookmark not defined.
2.1.1.6 Dimensi Promosi Jabatan.....	Error! Bookmark not defined.
2.1.2 Remunerasi	Error! Bookmark not defined.
2.1.2.1 Definisi Remunerasi.....	Error! Bookmark not defined.
2.1.2.2 Tujuan Remunerasi	Error! Bookmark not defined.
2.1.2.3 Dimensi Remunerasi	Error! Bookmark not defined.
2.1.2.4 Kriteria Remunerasi	Error! Bookmark not defined.
2.1.2.5 Faktor-Faktor Remunerasi	Error! Bookmark not defined.
2.1.3 Kepuasan Kerja.....	Error! Bookmark not defined.
2.1.3.1 Definisi Kepuasan Kerja	Error! Bookmark not defined.
2.1.3.2 Faktor-Faktor Kepuasan Kerja.....	Error! Bookmark not defined.
2.1.3.3 Dimensi Kepuasan Kerja	Error! Bookmark not defined.
2.1.3.4 Aspek-Aspek Pendorong Kepuasan Kerja.....	Error! Bookmark not defined.
2.1.3.5 Cara Meningkatkan Kepuasan Kerja	Error! Bookmark not defined.

2.2 Hubungan Promosi Jabatan dengan Kepuasan Kerja.....	Error! Bookmark not defined.
2.2.1 Penelitian Terdahulu	Error! Bookmark not defined.
2.3 Hubungan Remunerasi dengan Kepuasan Kerja.....	Error! Bookmark not defined.
2.3.1 Penelitian Terdahulu	Error! Bookmark not defined.
2.4 Kerangka Pemikiran.....	Error! Bookmark not defined.
2.5 Hipotesis	Error! Bookmark not defined.
BAB III.....	Error! Bookmark not defined.
METODE PENELITIAN.....	Error! Bookmark not defined.
3.1 Objek Penelitian.....	Error! Bookmark not defined.
3.2 Metode Penelitian dan Desain Penelitian.....	Error! Bookmark not defined.
3.2.1 Metode Penelitian	Error! Bookmark not defined.
3.2.2 Desain Penelitian.....	Error! Bookmark not defined.
3.3 Operasionalisasi Variabel	Error! Bookmark not defined.
3.4 Sumber Data dan Teknik Pengambilan Data	Error! Bookmark not defined.
3.4.1 Sumber Data.....	Error! Bookmark not defined.
3.4.2 Teknik Pengumpulan Data.....	Error! Bookmark not defined.
3.5 Populasi, Sampel dan Teknik Sampling	Error! Bookmark not defined.
3.5.2 Populasi.....	Error! Bookmark not defined.
3.5.3 Sampel.....	Error! Bookmark not defined.
3.5.4 Teknik Sampling.....	Error! Bookmark not defined.
3.6 Uji Instrumen Penelitian	Error! Bookmark not defined.
3.6.1 Uji Validitas	Error! Bookmark not defined.
3.6.2 Uji Reliabilitas	Error! Bookmark not defined.
3.7 Rancangan Analisis Data	Error! Bookmark not defined.
3.7.1 Analisis Korelasi	Error! Bookmark not defined.
3.7.2 Analisis Regresi Berganda	Error! Bookmark not defined.
3.7.3 Uji Hipotesis	Error! Bookmark not defined.
BAB IV HASIL PENELITIAN DAN PEMBAHASAN.....	Error! Bookmark not defined.
4.1 Hasil Penelitian	Error! Bookmark not defined.
4.1.1 Gambaran Umum Objek Penelitian	Error! Bookmark not defined.
4.1.2 Gambaran Umum Karakteristik Responden	Error! Bookmark not defined.
4.1.3 Upaya UPI Bandung Jawa Barat Untuk Menciptakan Kepuasan Kerja dengan Promosi Jabatan dan Remunerasi.....	Error! Bookmark not defined.
4.1.4 Hasil Pengukuran Variabel	Error! Bookmark not defined.
4.1.5 Hasil pengujian statistika	Error! Bookmark not defined.
4.2 Pembahasan.....	Error! Bookmark not defined.
BAB V	Error! Bookmark not defined.
5.1 Kesimpulan.....	122
5.2 Saran.....	124

DAFTAR TABEL

Tabel 1. 1 Jumlah Tenaga Kependidikan UPI	Error! Bookmark not defined.
Tabel 1. 2 Hasil Pra Penelitian.....	Error! Bookmark not defined.
Tabel 3. 1 Operasional Variabel Promosi Jabatan (X1).....	Error! Bookmark not defined.
Tabel 3. 2 Operasionalisasi Variabel Remuneraso	Error! Bookmark not defined.
Tabel 3. 3 Sumber data	Error! Bookmark not defined.
Tabel 3. 4 Promosi Sample Responden Penelitian.....	Error! Bookmark not defined.
Tabel 3. 5 Hasil Pengujian Validitas X1 (Promosi Jabatan)	Error! Bookmark not defined.
Tabel 3. 6 Hasil Pengujian Validitas X2 (Remunerasi)	Error! Bookmark not defined.
Tabel 3. 7 Hasil Pengujian Validitas Y (Kepuasan Kerja).....	Error! Bookmark not defined.
Tabel 3. 8 Tingkat Reabilitas berdasarkan nilai Alpha	Error! Bookmark not defined.
Tabel 3. 9 Hasil Uji Reabilitas	Error! Bookmark not defined.
Tabel 3. 10 Kriteria Bobot Nilai Alternatif.....	Error! Bookmark not defined.
Tabel 3. 11 Rekapitulasi Data	Error! Bookmark not defined.
Tabel 3. 12 Pengubahan Data Ordinal Ke Interval	Error! Bookmark not defined.
Tabel 3. 13 Pedoman untuk memberikan interpretasi koefisien korelasi	Error! Bookmark not defined.
Tabel 4. 1 Keadaan Dosen dan Tenaga Kependidikan UPI 2015	Error! Bookmark not defined.
Tabel 4. 2 Keadaan Prasarana UPI Tahun 2015	Error! Bookmark not defined.
Tabel 4. 3 Karakteristik Responden Berdasarkan Jenis Kelamin	Error! Bookmark not defined.
Tabel 4. 4 Karakteristik Responden Berdasarkan Tingkat Usia	Error! Bookmark not defined.
Tabel 4. 5 Karakteristik Responden Berdasarkan Tingkat Pendidikan.	Error! Bookmark not defined.
Tabel 4. 6 Karakteristik berdasarkan Masa Kerja.....	Error! Bookmark not defined.
Tabel 4. 7 Karakteristik Responden Berdasarkan Unit Kerja.....	Error! Bookmark not defined.
Tabel 4. 8 Tingkat kesesuaian promosi berdasarkan kepercayaan.....	Error! Bookmark not defined.
Tabel 4. 9 Tingkat kesesuaian promosi berdasarkan keadilan	Error! Bookmark not defined.
Tabel 4. 10 Tingkat kesesuaian promosi berdasarkan proporsi / lowongan jabatan..	Error! Bookmark not defined.
Tabel 4. 11 Rekapitulasi hasil penelitian variabel Promosi jabatan.....	Error! Bookmark not defined.
Tabel 4. 12 Tingkat kesesuaian remunerasi berdasarkan pekerjaan yang diberikan..	Error! Bookmark not defined.
Tabel 4. 13 Tingkat kesesuaian remunerasi berdasarkan hasil kerja	Error! Bookmark not defined.
Tabel 4. 14 Tingkat kesesuaian remunerasi berdasarkan masa kerja....	Error! Bookmark not defined.
Tabel 4. 15 Tingkat kesesuaian remunerasi berdasarkan dengan berat / ringannya pekerjaan	Error! Bookmark not defined.
Tabel 4. 16 Tingkat kesesuaian remunerasi berdasarkan prestasi kerja	Error! Bookmark not defined.
Tabel 4. 17 Tingkat kesesuaian remunerasi dibandingkan organisasi lain	Error! Bookmark not defined.
Tabel 4. 18 Rekapitulasi hasil penelitian variabel Remunerasi	Error! Bookmark not defined.
Tabel 4. 19 Tingkat kepuasan berdasarkan pekerjaan yang diberikan..	Error! Bookmark not defined.
Tabel 4. 20 Tingkat kepuasan berdasarkan pekerjaan yang bervariasi	Error! Bookmark not defined.
Tabel 4. 21 Tingkat kepuasan berdasarkan fasilitas.....	Error! Bookmark not defined.
Tabel 4. 22 Tingkat kepuasan atas gaji berdasarkan beban kerja	Error! Bookmark not defined.
Tabel 4. 23 Tingkat kepuasan gaji berdasarkan keadilan	Error! Bookmark not defined.

Irfan Arifandi2017, 2017

Pengaruh Promosi Jabatan dan Remunerasi terhadap Kepuasan Kerja (studi pada pegawai tidak tetap Tenaga Kependidikan Universitas Pendidikan Indonesia)

Universitas Pendidikan Indonesia | repository.upi.edu | perpustakaan.upi.edu

Tabel 4. 24 Tingkat kepuasan gaji berdasarkan kebutuhan	Error! Bookmark not defined.
Tabel 4. 25 Tingkat kepuasan berdasarkan kesempatan mengembangkan karir	Error! Bookmark not defined.
Tabel 4. 26 Tingkat kepuasan berdasarkan kebijakan promosi	Error! Bookmark not defined.
Tabel 4. 27 Tingkat kepuasan berdasarkan sikap atasan.....	Error! Bookmark not defined.
Tabel 4. 28 Tingkat kepuasan berdasarkan sikap atasan yang mendengarkan keluhan dan saran pegawai	Error! Bookmark not defined.
Tabel 4. 29 Tingkat kepuasan berdasarkan sikap rekan kerja yang ramah	Error! Bookmark not defined.
Tabel 4. 30 Tingkat kepuasan berdasarkan sikap rekan kerja yang membantu dan memberikan motivasi.....	Error! Bookmark not defined.
Tabel 4. 31 Tingkat kepuasan berdasarkan kerja sama tim	Error! Bookmark not defined.
Tabel 4. 32 Rekapitulasi hasil penelitian variabel kepuasan kerja.....	Error! Bookmark not defined.
Tabel 4. 33 Uji multikolinieritas	Error! Bookmark not defined.
Tabel 4. 34 Output Korelasi	Error! Bookmark not defined.
Tabel 4. 35 Interpretasi nilai r	Error! Bookmark not defined.
Tabel 4. 36 Output Pengaruh Promosi Jabatan dan Remunerasi terhadap Kepuasan Kerja	Error! Bookmark not defined.
Tabel 4. 37 Output koefisien regresi	Error! Bookmark not defined.
Tabel 4. 38 Nilai signifikansi uji F	Error! Bookmark not defined.
Tabel 4. 39 Nilai signifikansi uji T	Error! Bookmark not defined.

DAFTAR GAMBAR

Gambar 2. 1 Kerangka Pemikiran.....	Error! Bookmark not defined.
Gambar 2. 2 Paradigma Penelitian.....	Error! Bookmark not defined.
Gambar 4. 1 Struktur Organisasi.....	Error! Bookmark not defined.
Gambar 4. 2 Daerah Kriteria Variabel Promosi Jabatan	Error! Bookmark not defined.
Gambar 4. 3 Daerah Kriteria Variabel Remunerasi.....	Error! Bookmark not defined.
Gambar 4. 4 Daerah Kriteria Variabel Kepuasan Kerja	Error! Bookmark not defined.
Gambar 4. 5 Uji Normalitas	Error! Bookmark not defined.
Gambar 4. 6 Uji Heteroskedastisitas	Error! Bookmark not defined.

DAFTAR LAMPIRAN

Lampiran 1 Administratif

Lampiran 2 Kuesioner Penelitian

Lampiran 3 Data Ordinal

Lampiran 4 Data Interval

Lampiran 5 *Output* SPSS Validitas dan Reliabilitas

Lampiran 6 *Output* SPSS Regresi dan Korelasi

Lampiran 7 Riwayat Hidup