

DAFTAR ISI

ABSTRAK	Error! Bookmark not defined.
ABSTRACT	Error! Bookmark not defined.
KATA PENGANTAR	Error! Bookmark not defined.
UCAPAN TERIMA KASIH	Error! Bookmark not defined.
DAFTAR ISI	vii
DAFTAR TABEL	ix
DAFTAR GAMBAR	xii
DAFTAR LAMPIRAN	xiii
BAB I PENDAHULUAN	Error! Bookmark not defined.
1. 1 Latar Belakang Penelitian	Error! Bookmark not defined.
1. 2 Identifikasi dan Rumusan Masalah	Error! Bookmark not defined.
1. 3 Tujuan Penelitian	Error! Bookmark not defined.
1. 4 Kegunaan Hasil Penelitian	Error! Bookmark not defined.
BAB II KERANGKA TEORITIS	Error! Bookmark not defined.
2.1. Kajian Pustaka	Error! Bookmark not defined.
2. 1.1 Konsep Pengembangan Pegawai	Error! Bookmark not defined.
2. 1.1.1 Pengertian Pengembangan Pegawai	Error! Bookmark not defined.
2. 1.1.2 Tujuan Pengembangan Pegawai	Error! Bookmark not defined.
2. 1.1.3 Jenis-jenis Pengembangan Pegawai	Error! Bookmark not defined.
2. 1.1.4 Prinsip-prinsip Pengembangan karyawan	Error! Bookmark not defined.
2. 1.1.5 Metode Pengembangan Pegawai ...	Error! Bookmark not defined.
2. 1.2 Konsep Prestasi Kerja	Error! Bookmark not defined.
2. 1.2.1 Pengertian Prestasi Kerja	Error! Bookmark not defined.
2. 1.2.2 Faktor-Faktor yang Memengaruhi Prestasi Kerja	Error! Bookmark not defined.
2. 1.2.3 Pengertian Penilaian Prestasi Kerja	Error! Bookmark not defined.
2. 1.2.4 Tujuan dan Kegunaan Penilaian Prestasi Kerja	Error! Bookmark not defined.
2. 1.2.5 Aspek-Aspek Penilaian Prestasi Kerja	Error! Bookmark not defined.
2. 1.2.6 Metode Penilaian Prestasi Kerja	Error! Bookmark not defined.
2.2. Penelitian Terdahulu yang Relevan	Error! Bookmark not defined.
2.3. Kerangka Pemikiran	Error! Bookmark not defined.
2.4. Hipotesis Penelitian	Error! Bookmark not defined.
BAB III OBJEK DAN DESAIN PENELITIAN	Error! Bookmark not defined.
3.1. Objek Penelitian	Error! Bookmark not defined.

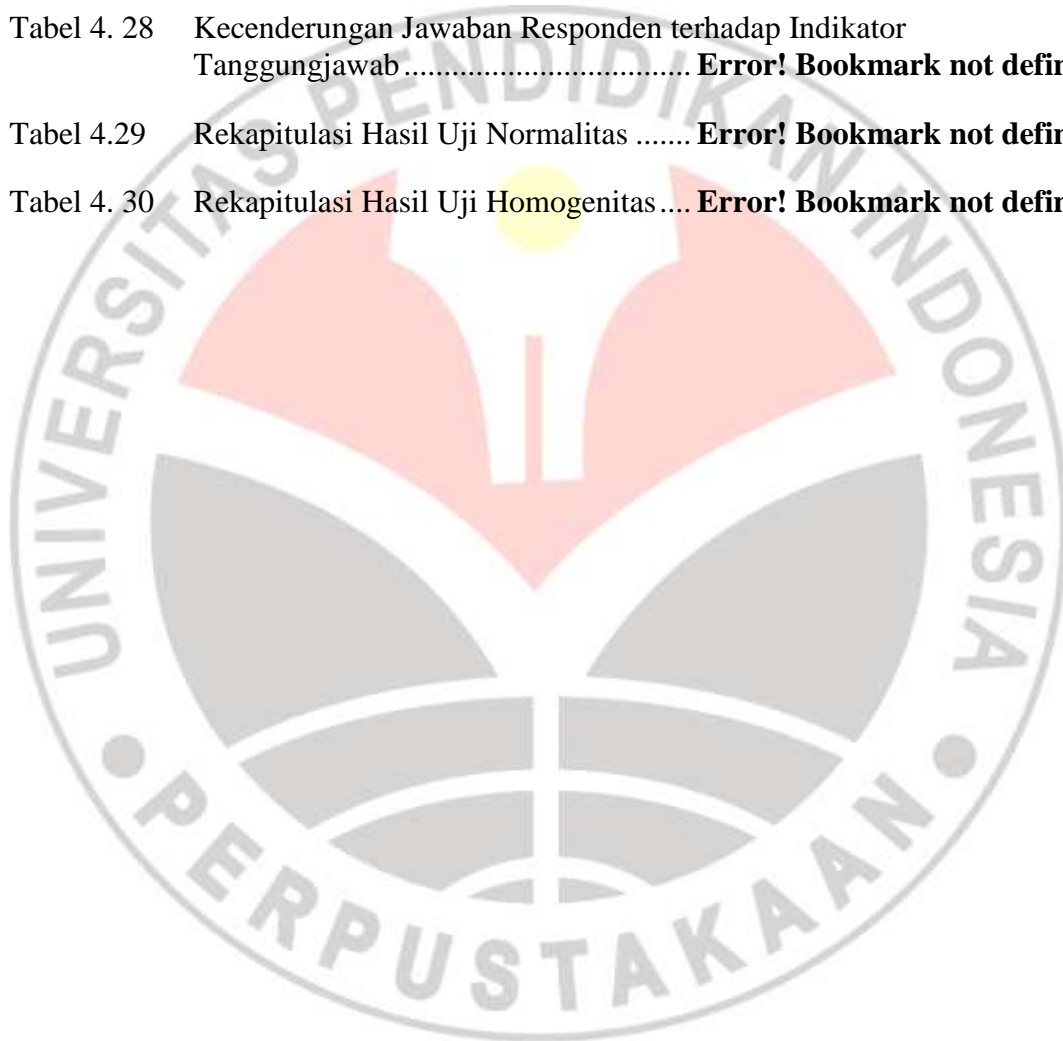
3.2.	Desain Penelitian	Error! Bookmark not defined.
3.2.1.	Metode Penelitian.....	Error! Bookmark not defined.
3.2.2.	Operasional Variabel Penelitian.....	Error! Bookmark not defined.
3.2.3.	Jenis dan Sumber Data	Error! Bookmark not defined.
3.2.4.	Populasi Penelitian	Error! Bookmark not defined.
3.2.5.	Teknik dan Alat Pengumpulan Data	Error! Bookmark not defined.
3.2.6.	Pengujian Instrumen Penelitian.....	Error! Bookmark not defined.
3.2.4.1.	Uji Validitas	Error! Bookmark not defined.
3.2.4.2.	Uji Reliabilitas	Error! Bookmark not defined.
3.2.7.	Teknik Analisis Data.....	Error! Bookmark not defined.
3.2.8.	Pengujian Persyaratan Analisis Data.....	Error! Bookmark not defined.
3.2.6.1.	Uji Normalitas.....	Error! Bookmark not defined.
3.2.6.2.	Uji Homogenitas	Error! Bookmark not defined.
3.2.6.3.	Uji Linieritas	Error! Bookmark not defined.
3.2.9.	Pengujian Hipotesis.....	Error! Bookmark not defined.
BAB IV HASIL PENELITIAN DAN PEMBAHASAN Error! Bookmark not defined.		
4.1.	Hasil Penelitian.....	Error! Bookmark not defined.
4.1.1	Deskripsi Variabel Hasil Penelitian	Error! Bookmark not defined.
4.1.1.1	Pengembangan Pegawai	Error! Bookmark not defined.
4.1.1.2	Prestasi Kerja	Error! Bookmark not defined.
4.1.2	Pengujian Persyaratan Analisis Data	Error! Bookmark not defined.
4.1.2.1	Uji Normalitas.....	Error! Bookmark not defined.
4.1.2.2	Uji Homogenitas	Error! Bookmark not defined.
4.1.2.3	Uji Linieritas	Error! Bookmark not defined.
4.1.3	Pengujian Hipotesis.....	Error! Bookmark not defined.
4.2.	Pembahasan	Error! Bookmark not defined.
4.2.1	Analisis Efektifitas Pengembangan Pegawai	Error! Bookmark not defined.
4.2.2	Analisis Tingkat Prestasi Kerja.....	Error! Bookmark not defined.
4.2.3	Pengaruh Pengembangan Pegawai terhadap Prestasi Kerja	Error! Bookmark not defined.
BAB V KESIMPULAN DAN REKOMENDASI ... Error! Bookmark not defined.		
5.1	Kesimpulan.....	Error! Bookmark not defined.
5.2	Rekomendasi	Error! Bookmark not defined.
DAFTAR PUSTAKA Error! Bookmark not defined.		
LAMPIRAN-LAMPIRAN Error! Bookmark not defined.		

DAFTAR TABEL

Tabel 1. 1	Penilaian Sasaran Kerja Pegawai	Error! Bookmark not defined.
Tabel 1. 2	Rekapitulasi Kehadiran dan Ketidakhadiran	Error! Bookmark not defined.
Tabel 1. 3.	Rekapitulasi Pelaksanaan Diklat Kepemimpinan	Error! Bookmark not defined.
Tabel 1.4	Laporan Kegiatan Mutasi Pengembangan Karir Pegawai	Error! Bookmark not defined.
Tabel 3. 1	Operasional Variabel Pengembangan Pegawai (X)	Error! Bookmark not defined.
Tabel 3. 2	Operasional Variabel Prestasi Kerja (Y)	Error! Bookmark not defined.
Tabel 3. 3	Jumlah Pegawai pada Badan Kepegawaian Daerah (BKD)	Error! Bookmark not defined.
Tabel 3. 4	Karakteristik Responden Berdasarkan Jenis Kelamin	Error! Bookmark not defined.
Tabel 3. 5	Karakteristik Responden Berdasarkan Usia	Error! Bookmark not defined.
Tabel 3. 6	Karakteristik Responden Berdasarkan Masa Kerja	Error! Bookmark not defined.
Tabel 3. 7	Karakteristik Responden Berdasarkan Latar Belakang Pendidikan	Error! Bookmark not defined.
Tabel 3. 8	Karakteristik Responden Berdasarkan Golongan	Error! Bookmark not defined.
Tabel 3. 9	Karakteristik Penilaian Angket untuk Variabel X dan Y	Error! Bookmark not defined.
Tabel 3. 10	Jumlah Item Angket untuk Uji Coba ...	Error! Bookmark not defined.
Tabel 3. 11	Hasil Uji Validitas Variabel X (Pengembangan Pegawai)	Error! Bookmark not defined.
Tabel 3. 12	Hasil Uji Validitas Variabel Y (Prestasi Kerja)	Error! Bookmark not defined.
Tabel 3. 13	Jumlah Item Angket Hasil Uji Coba	Error! Bookmark not defined.
Tabel 3. 14	Rekapitulasi Hasil Uji Reliabilitas	Error! Bookmark not defined.
Tabel 3. 15	Tabel Distribusi Pembantu untuk Pengujian Normalitas	Error! Bookmark not defined.
Tabel 3. 16	Model Tabel Uji Barlett	Error! Bookmark not defined.
Tabel 4. 1	Kriteria Penafsiran Deskripsi Variabel Pengembangan Pegawai	Error! Bookmark not defined.
Tabel 4. 2	Tanggapan Responden Terhadap Variabel Pengembangan Pegawai	Error! Bookmark not defined.
Tabel 4. 3	Kriteria Penafsiran Deskripsi Indikator Tujuan Pengembangan Pegawai	Error! Bookmark not defined.

Tabel 4. 4	Kecenderungan Jawaban Responden terhadap Indikator Tujuan Pengembangan	Error! Bookmark not defined.
Tabel 4. 5	Kriteria Penafsiran Deskripsi Indikator Pelatih Pengembangan Pegawai	Error! Bookmark not defined.
Tabel 4. 6	Kecenderungan Jawaban Responden terhadap Indikator Pelatih Pengembangan	Error! Bookmark not defined.
Tabel 4. 7	Kriteria Penafsiran Deskripsi Indikator Materi Pengembangan Pegawai	Error! Bookmark not defined.
Tabel 4. 8	Kecenderungan Jawaban Responden terhadap Indikator Materi Pengembangan	Error! Bookmark not defined.
Tabel 4. 9	Kriteria Penafsiran Deskripsi Indikator Metode Pengembangan Pegawai	Error! Bookmark not defined.
Tabel 4. 10	Kecenderungan Jawaban Responden terhadap Indikator Metode Pengembangan	Error! Bookmark not defined.
Tabel 4. 11	Kriteria Penafsiran Deskripsi Indikator Peserta Pengembangan Pegawai	Error! Bookmark not defined.
Tabel 4. 12	Kecenderungan Jawaban Responden Berdasarkan Indikator Peserta Pengembangan.....	Error! Bookmark not defined.
Tabel 4. 13	Kriteria Penafsiran Deskripsi Variabel Prestasi Kerja	Error! Bookmark not defined.
Tabel 4. 14	Kecenderungan Jawaban Responden terhadap Variabel Prestasi Kerja	Error! Bookmark not defined.
Tabel 4. 15	Kriteria Penafsiran Deskripsi Indikator Kesetiaan	Error! Bookmark not defined.
Tabel 4. 16	Kecenderungan Jawaban Responden terhadap Indikator Kesetiaan	Error! Bookmark not defined.
Tabel 4. 17	Kriteria Penafsiran Deskripsi Indikator Kejujuran	Error! Bookmark not defined.
Tabel 4. 18	Kecenderungan Jawaban Responden terhadap Indikator Kejujuran.....	Error! Bookmark not defined.
Tabel 4. 19	Kriteria Penafsiran Deskripsi Indikator Kedisiplinan	Error! Bookmark not defined.
Tabel 4. 20	Kecenderungan Jawaban Responden terhadap Indikator Kedisiplinan	Error! Bookmark not defined.
Tabel 4. 21	Kriteria Penafsiran Deskripsi Indikator Kerjasama	Error! Bookmark not defined.
Tabel 4. 22	Kecenderungan Jawaban Responden terhadap Indikator Kerjasama.....	Error! Bookmark not defined.

- Tabel 4. 23 Kriteria Penafsiran Deskripsi Indikator Kepemimpinan **Error! Bookmark not defined.**
- Tabel 4. 24 Kecenderungan Jawaban Responden terhadap Indikator Kepemimpinan **Error! Bookmark not defined.**
- Tabel 4. 25 Kriteria Penafsiran Deskripsi Indikator Prakarsa **Error! Bookmark not defined.**
- Tabel 4. 26 Kecenderungan Jawaban Responden terhadap Indikator Prakarsa **Error! Bookmark not defined.**
- Tabel 4. 27 Kriteria Penafsiran Deskripsi Indikator Tanggungjawab **Error! Bookmark not defined.**
- Tabel 4. 28 Kecenderungan Jawaban Responden terhadap Indikator Tanggungjawab **Error! Bookmark not defined.**
- Tabel 4.29 Rekapitulasi Hasil Uji Normalitas **Error! Bookmark not defined.**
- Tabel 4. 30 Rekapitulasi Hasil Uji Homogenitas **Error! Bookmark not defined.**



DAFTAR GAMBAR

- Gambar 2. 1 Kerangka Konseptual Model Analisis Perilaku S-O-B-CError! Bookmark not defined
- Gambar 2. 2 Perilaku Individu dalam Kontes Perilaku OrganisasiError! Bookmark not defined
- Gambar 2. 3 Bagan Kerangka Berfikir Peneliti Error! Bookmark not defined.
- Gambar 2. 4 Model Kausalitas Variabel PenelitianError! Bookmark not defined.
- Gambar 4. 1 Tanggapan Responden terhadap Variabel Pengembangan Pegawai Error! Bookmark not defined.
- Gambar 4. 2 Tanggapan Responden terhadap Indikator Tujuan Pengembangan Error! Bookmark not defined.
- Gambar 4. 3 Tanggapan Responden terhadap Indikator Pelatih Pengembangan Error! Bookmark not defined.
- Gambar 4. 4 Tanggapan Responden terhadap Indikator Materi Pengembangan Error! Bookmark not defined.
- Gambar 4. 5 Tanggapan Responden terhadap Indikator Metode Pengembangan Error! Bookmark not defined.
- Gambar 4. 6 Tanggapan Responden Berdasarkan Indikator Peserta Pengembangan Error! Bookmark not defined.
- Gambar 4. 7 Rekapitulasi Hasil Skoring Error! Bookmark not defined.
- Gambar 4. 8 Tanggapan Responden terhadap Indikator KesetiaanError! Bookmark not defined
- Gambar 4. 9 Tanggapan Responden terhadap Indikator KejujuranError! Bookmark not defined
- Gambar 4. 10 Tanggapan Responden terhadap Indikator KedisiplinanError! Bookmark not defined
- Gambar 4. 11 Tanggapan Responden terhadap Indikator KerjasamaError! Bookmark not defined
- Gambar 4. 12 Tanggapan Responden terhadap Indikator KepemimpinanError! Bookmark not de
- Gambar 4. 13 Tanggapan Responden terhadap Indikator PrakarsaError! Bookmark not defined.
- Gambar 4. 14 Tanggapan Responden terhadap Indikator TanggungjawabError! Bookmark not d

DAFTAR LAMPIRAN

Lampiran 1 Gambaran Umum Lokasi Penelitian.....	Error! Bookmark not defined.
Lampiran 2 Surat Izin Penelitian.....	Error! Bookmark not defined.
Lampiran 3 Kuesioner (Angket)	Error! Bookmark not defined.
Lampiran 4 Data Hasil Penyebaran Angket.....	Error! Bookmark not defined.
Lampiran 5 Uji Instrumen (Uji Validitas dan Uji Reliabilitas)	Error! Bookmark not defined.
Lampiran 6 Perhitungan Skor Rata-Rata	Error! Bookmark not defined.
Lampiran 7 Uji Normalitas Data.....	Error! Bookmark not defined.
Lampiran 8 Uji Homogenitas Data	Error! Bookmark not defined.
Lampiran 9 Uji Linieritas dan Regresi Variabel	Error! Bookmark not defined.
Lampiran 10 Frekuensi Bimbingan.....	Error! Bookmark not defined.