

ABSTRAK

Wila Dewi Noviandri. (2013). Hubungan Prokrastinasi dengan Kinerja Tenaga Administrasi (Studi Korelasional Terhadap Pegawai Negeri Sipil di Fakultas Ilmu Pendidikan UPI Tahun 2013)

Penelitian dilatarbelakangi maraknya fenomena penurunan kinerja yang diakibatkan oleh tindakan indisipliner PNS yang indikatornya mengarah kepada prokrastinasi. Tujuan penelitian adalah mengetahui hubungan antara prokrastinasi dengan kinerja pegawai tenaga administrasi FIP UPI. Responden penelitian sebanyak 40 orang (L=27, P=13). Pendekatan penelitian yang digunakan kuantitatif. Instrumen yang digunakan berupa angket prokrastinasi dan kinerja. Analisis data menggunakan koefisien korelasi *spearman* ($r = -0,531$) artinya korelasi sedang. Hasil penelitian: (1) secara umum tingkat prokrastinasi tenaga administrasi FIP UPI berada dalam kategori sedang; (2) secara umum kinerja tenaga administrasi berada dalam kategori rata-rata; (3) terdapat hubungan negatif yang signifikan antara prokrastinasi dengan kinerja tenaga administrasi FIP UPI.

Kata Kunci: Prokrastinasi, Kinerja, Pegawai Negeri Sipil

ABSTRACT

This research based on widespread phenomenon performance decreasing caused by indisipliner behavior of civil servants that the indicator leads to procrastination. The objective of this research are to determine the relationship between procrastination and employee performance of administration staff FIP UPI. The respondents of this research as much as 40 people (M=27, F=13). The research approach that used are quantitative approach. The instruments that used are procarastination and performance questionnaire. The data analysis using spearman coefficient correlation ($r=0,531$) which mean moderate correlation. The result are : (1) generally level of procrastination administration staff FIP UPI are in the moderate category; (2) generally level of employee performance are in the average category; (3) there are significant negative relationship between procrastination and employee performance of administration staff FIP UPI.

Key word: Procrastination, Performance, Civil Servant