LAMPIRAN 1

ADMINISTRATIF

LAMPIRAN 2

KUESIONER

KUESIONER

PENGARUH GAYA KEPEMIMPINAN INOVATIF TERHADAP EFEKTIFITAS ORGANISASI PADA SATUAN KERJA PERANGKAT DAERAH (SKPD) PEMERINTAH KOTA (PEMKOT) BANDUNG

Oleh :

Hilman ahmad Fauzi

1206600

PROGRAM STUDI MANAJEMEN

FAKULTAS PENDIDIKAN EKONOMI DAN BISNIS

UNIVERSITAS PENDIDIKAN INDONESIA

2016

Kepada

Yth.Bapak / Ibu

Pegawai Pemerintah Kota Bandung

di

Tempat

Denganhormat,

Dalam rangka penyelesaian kuliah pada program studi Manajemen Fakultas Pendidikan Ekonomi dan Bisnis Universitas Pendidikan Indonesia Bandung, penulis membuat karya tulis ilmiah berupa Skripsi. Sehubungan dengan hal tersebut, penulis bermaksud mengadakan penelitian dengan judul :

"Pengaruh Gaya Kepemimpinan Inovatif Terhadap Efektivitas Organisasi Pemerintah Kota (PEMKOT) Bandung. Studi Pada Satuan Kerja Perangkat Daerah (SKPD) Di Lingkungan Kantor Pemerintah Kota (PEMKOT) Bandung "

Oleh karena itu, dengan segala kerendahan hati, penulis mohon kepada Bapak / Ibu kiranya bersedia untuk mengisi angket dengan lengkap, karena tanggapannya sangat menunjang bagi kelancaran penelitian.

Perlu kiranya Bapak / Ibu ketahui bahwa pengisian angket ini tidak akan mempengaruhi kondisiBapak / Ibu. Maka dari itu mohon diisi sesuai dengan keadaan yang sebenarnya.

Atas segala perhatian dan bantuannya, penulis ucapkan terimakasih yang sebesar-besarnya, teriring permohonan maaf jika kehadiran angket ini tentunya dapat mengganggu aktivitas dan waktuBapak / Ibu.

Semoga amal baik yang telah Bapak / Ibu berikan mendapat imbalan yang setimpal dari Tuhan YME. Aamiin.

Bandung,   Mei 2016

Hormat Saya,

Hilman Ahmad Fauzi

1206600

Kuesioner Pengaruh Gaya Kepemimpinan Inovatif Terhadap Efektivitas Organisasi

Jenis Kelamin : Pria / Wanita

Jabatan / Golongan Pekerjaan :

Petunjuk Pengisian Kuesioner

1. Berilah tanda **checklist (√)** pada salah satu alternative jawaban yang anda anggap sebagai jawaban yang paling menggambarkan keadaan sebenarnya.
2. Untuk setiap butir pertanyaan hanya diperbolehkan untuk memilih satua lternatif jawaban
3. Semua pertanyaan mohon dijawab tanpa satu butir pun yang terlewatkan
4. **Pemimpin** dalam konteks pertanyaan dibawah ditujukan untuk **Walikota Bandung**

Pertanyaan

1. Bagaimana tingkat kejujuran pemimpin terhadap pegawai ?

   □ Sangat Tinggi   □ Tinggi   □ Cukup   □ Rendah   □Sangat Rendah

2. Bagaimana tingkat keterbukaan pemimpin terhadap pegawai ?

   □ Sangat Terbuka   □ Terbuka   □ Cukup   □ Tertutup   □ Sangat Tertutup

3. Bagaimana sikap pemimpin dalam menghadapi berbagai permasalahan ?

   □ Sangat Realistis   □ Realistis   □ Cukup   □ Tidak Realistis   □ Sangat

   Tidak Realistis

4. Bagaimana kemampuan pemimpin menciptakan lingkungan yang saling percaya?

   □ Sangat Baik   □ Baik   □ Cukup   □ Buruk   □ Sangat Buruk

5. Bagaimana Kemampuan pemimpin menciptakan lingkungan yang adil ?

   □ Sangat Baik   □ Baik   □ Cukup   □ Buruk   □ Sangat Buruk

6. Bagaimana Tingkat kemampuan pemimpin beradaptasi dengan perubahan ?

□ Sangat Baik   □ Baik   □ Cukup   □ Buruk   □ Sangat Buruk

7. Bagaimana tingkat kemampuan pemimpin menginspirasi pegawai dalam bekerja ?

□ Sangat Baik   □ Baik   □ Cukup   □ Buruk   □ Sangat Buruk

8. Bagaimana tingkat kemampuan pemimpin memotivasi pegawai dalam bekerja ?

□ Sangat Tinggi   □ Tinggi   □ Cukup   □ Rendah   □ Sangat Rendah

9. Bagaimana tingkat empati pemimpin terhadap pegawai ?

□ Sangat Tinggi   □ Tinggi   □ Cukup   □ Rendah   □ Sangat Rendah

10. Bagaimana tingkat kepekaan pemimpin terhadap isu lintas budaya ?

□ Sangat Tinggi   □ Tinggi   □ Cukup   □ Rendah   □ Sangat Rendah

11. Bagaimana tingkat kepekaan pemimpin terhadap aspirasi / persepsi dari pegawai ?

□ Sangat Tinggi   □ Tinggi   □ Cukup   □ Rendah   □ Sangat Rendah

12. Bagaimana tingkat kemampuan pemimpin menjalin hubungan dengan pegawai ?

□ Sangat Baik   □ Baik   □ Kurang Baik   □ Buruk   □ Sangat Buruk

13. Bagaimana tingkat kejelasan visi & misi organisasi ?

□ Sangat Jelas   □ Jelas   □ Cukup   □ Tidak Jelas   □ Sangat Tidak Jelas

14. Bagaimana tingkat koordinasi kegiatan-kegiatan dalam organisasi ?

□ Sangat Baik   □ Baik   □ Cukup   □ Buruk   □ Sangat Buruk

15. Bagaimana tingkat pengaturan prosedur formal & informal (termasuk sistem inovasi, kompensasi, sistem informasi manajemen, alokasi modal, dan aktivitas sehari-hari) ?

□ Sangat Jelas   □ Jelas   □ Cukup   □ Tidak Jelas   □ Sangat Tidak Jelas

16. Bagaimana tingkat kedekatan pemimpin dengan pegawai secara keseluruhan ?

□ Sangat Baik   □ Baik   □ Kurang Baik   □ Buruk   □ Sangat Buruk

17. Bagaimana tingkat kemampuan pegawai dalam bersosialisasi dengan lingkungan diluar organisasi ?

□ Sangat Baik   □ Baik   □ Cukup   □ Buruk   □ Sangat Buruk

18. Bagaimana tingkat kompetensi (kemampuan dalam hal pelayanan masyarakat dan pengelolaan tugas & tanggung jawab) pegawai yang ada dalam organisasi ?

□ Sangat Tinggi   □ Tinggi   □ Sedang   □ Rendah   □ Sangat Rendah

19. Bagaimana tingkat kemampuan organisasi untuk mewujudkan visi Kota Bandung melalui konsep Bandung "*Smart City*" ?

□ Sangat Baik   □ Baik   □ Cukup   □ Buruk   □ Sangat Buruk

20. Bagaimana tingkat pelatihan (pemberian pelajaran atau pengalaman untuk menambah pengetahuan dan kemampuan) pegawai yang diberikan organisasi ?

□ Sangat Baik   □ Baik   □ Kurang Baik   □ Buruk   □ SangatBuruk

21. Bagaimana tingkat pengembangan (usaha meningkatkan kemampuan teknis, teoritis, konseptual, dan moral) pegawai yang diberikan organisasi ?

□ Sangat Baik   □ Baik   □ Kurang Baik   □ Buruk   □ Sangat Buruk

22. Bagaimana tingkat kemampuan organisasi menerjemahkan visi & misi kedalam program kerja ?

□ Sangat Baik   □ Baik   □ Cukup   □ Buruk   □ Sangat Buruk

LAMPIRAN 3

OUTPUT UJI VALIDITAS DAN RELIABILITAS DENGAN SPSS 19.0

Correlations

Notes

	Output Created	26-Apr-2016 19:09:07
	Comments	
Input	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	20
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
	Syntax	CORRELATIONS /VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005 VAR00006 VAR00007 VAR00008 VAR00009 VAR00010 VAR00011 VAR00012 VAR00013 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	0:00:00.031
	Elapsed Time	0:00:00.024

[DataSet1]

Correlations

		X1	X2	X3	X4	X5	X6
X1	Pearson Correlation	1	.781[**]	.389	.930[**]	.482[*]	.389
	Sig. (2-tailed)		.000	.090	.000	.031	.090
	N	20	20	20	20	20	20
X2	Pearson Correlation	.781[**]	1	.218	.819[**]	.670[**]	.218
	Sig. (2-tailed)	.000		.355	.000	.001	.355
	N	20	20	20	20	20	20
X3	Pearson Correlation	.389	.218	1	.366	-.189	1.000[**]
	Sig. (2-tailed)	.090	.355		.112	.425	.000
	N	20	20	20	20	20	20
X4	Pearson Correlation	.930[**]	.819[**]	.366	1	.586[**]	.366
	Sig. (2-tailed)	.000	.000	.112		.007	.112
	N	20	20	20	20	20	20
X5	Pearson Correlation	.482[*]	.670[**]	-.189	.586[**]	1	-.189
	Sig. (2-tailed)	.031	.001	.425	.007		.425
	N	20	20	20	20	20	20
X6	Pearson Correlation	.389	.218	1.000[**]	.366	-.189	1
	Sig. (2-tailed)	.090	.355	.000	.112	.425	
	N	20	20	20	20	20	20

X7	Pearson Correlation	.370	.571**	.216	.401	.455*	.216
	Sig. (2-tailed)	.109	.009	.361	.079	.044	.361
	N	20	20	20	20	20	20
X8	Pearson Correlation	.277	.492*	.560*	.401	.241	.560*
	Sig. (2-tailed)	.236	.028	.010	.079	.306	.010
	N	20	20	20	20	20	20
X9	Pearson Correlation	.882**	.878**	.382	.905**	.562**	.382
	Sig. (2-tailed)	.000	.000	.097	.000	.010	.097
	N	20	20	20	20	20	20
X10	Pearson Correlation	.620**	.678**	.308	.667**	.491*	.308
	Sig. (2-tailed)	.004	.001	.186	.001	.028	.186
	N	20	20	20	20	20	20
X11	Pearson Correlation	.785**	.657**	.334	.768**	.409	.334
	Sig. (2-tailed)	.000	.002	.151	.000	.073	.151
	N	20	20	20	20	20	20
X12	Pearson Correlation	.296	.374	.801**	.331	-.017	.801**
	Sig. (2-tailed)	.205	.104	.000	.155	.943	.000
	N	20	20	20	20	20	20
Total X	Pearson Correlation	.837**	.850**	.637**	.872**	.506*	.637**
	Sig. (2-tailed)	.000	.000	.003	.000	.023	.003
	N	20	20	20	20	20	20

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations

		X7	X8	X9	X10	X11
X1	Pearson Correlation	.370	.277	.882**	.620**	.785**
	Sig. (2-tailed)	.109	.236	.000	.004	.000
	N	20	20	20	20	20
X2	Pearson Correlation	.571**	.492*	.878**	.678**	.657**
	Sig. (2-tailed)	.009	.028	.000	.001	.002
	N	20	20	20	20	20
X3	Pearson Correlation	.216	.560*	.382	.308	.334
	Sig. (2-tailed)	.361	.010	.097	.186	.151
	N	20	20	20	20	20
X4	Pearson Correlation	.401	.401	.905**	.667**	.768**
	Sig. (2-tailed)	.079	.079	.000	.001	.000
	N	20	20	20	20	20
X5	Pearson Correlation	.455*	.241	.562**	.491*	.409
	Sig. (2-tailed)	.044	.306	.010	.028	.073
	N	20	20	20	20	20
X6	Pearson Correlation	.216	.560*	.382	.308	.334
	Sig. (2-tailed)	.361	.010	.097	.186	.151
	N	20	20	20	20	20
X7	Pearson Correlation	1	.282	.512*	.401	.363

	Sig. (2-tailed)			.228	.021	.079	.116
	N	20	20	20	20	20
X8	Pearson Correlation	.282	1	.423	.401	.460[*]
	Sig. (2-tailed)	.228		.063	.079	.041
	N	20	20	20	20	20
X9	Pearson Correlation	.512[*]	.423	1	.587[**]	.752[**]
	Sig. (2-tailed)	.021	.063		.007	.000
	N	20	20	20	20	20
X10	Pearson Correlation	.401	.401	.587[**]	1	.638[**]
	Sig. (2-tailed)	.079	.079	.007		.002
	N	20	20	20	20	20
X11	Pearson Correlation	.363	.460[*]	.752[**]	.638[**]	1
	Sig. (2-tailed)	.116	.041	.000	.002	
	N	20	20	20	20	20
X12	Pearson Correlation	.192	.630[**]	.394	.282	.326
	Sig. (2-tailed)	.418	.003	.085	.229	.161
	N	20	20	20	20	20
Total X	Pearson Correlation	.574[**]	.663[**]	.890[**]	.730[**]	.788[**]
	Sig. (2-tailed)	.008	.001	.000	.000	.000
	N	20	20	20	20	20

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations

		X12	Total X
X1	Pearson Correlation	.296	.837[**]
	Sig. (2-tailed)	.205	.000
	N	20	20
X2	Pearson Correlation	.374	.850[**]
	Sig. (2-tailed)	.104	.000
	N	20	20
X3	Pearson Correlation	.801[**]	.637[**]
	Sig. (2-tailed)	.000	.003
	N	20	20
X4	Pearson Correlation	.331	.872[**]
	Sig. (2-tailed)	.155	.000
	N	20	20
X5	Pearson Correlation	-.017	.506[*]
	Sig. (2-tailed)	.943	.023
	N	20	20
X6	Pearson Correlation	.801[**]	.637[**]
	Sig. (2-tailed)	.000	.003
	N	20	20
X7	Pearson Correlation	.192	.574[**]

	Sig. (2-tailed)	.418	.008
	N	20	20
X8	Pearson Correlation	.630[**]	.663[**]
	Sig. (2-tailed)	.003	.001
	N	20	20
X9	Pearson Correlation	.394	.890[**]
	Sig. (2-tailed)	.085	.000
	N	20	20
X10	Pearson Correlation	.282	.730[**]
	Sig. (2-tailed)	.229	.000
	N	20	20
X11	Pearson Correlation	.326	.788[**]
	Sig. (2-tailed)	.161	.000
	N	20	20
X12	Pearson Correlation	1	.634[**]
	Sig. (2-tailed)		.003
	N	20	20
Total X	Pearson Correlation	.634[**]	1
	Sig. (2-tailed)	.003	
	N	20	20

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability

Notes

Input	Output Created	26-Apr-2016 19:19:30
	Comments	
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	N of Rows in Working Data File	20
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
	Syntax	RELIABILITY /VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005 VAR00006 VAR00007 VAR00008 VAR00009 VAR00010 VAR00011 VAR00012 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	0:00:00.000
	Elapsed Time	0:00:00.005

[DataSet1]

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	20	100.0
	Excluded[a]	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the
procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.914	12

Correlations

Notes

Input	Output Created	26-Apr-2016 22:18:28
	Comments	
	Active Dataset	DataSet2
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	20
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
	Syntax	CORRELATIONS /VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005 VAR00006 VAR00007 VAR00008 VAR00009 VAR00010 VAR00011 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	0:00:00.015
	Elapsed Time	0:00:00.017

[DataSet2]

Correlations

		Y1	Y2	Y3	Y4	Y5	Y6
Y1	Pearson Correlation	1	.335	.200	.254	.267	.891[**]
	Sig. (2-tailed)		.149	.399	.279	.256	.000
	N	20	20	20	20	20	20
Y2	Pearson Correlation	.335	1	.280	.653[**]	.209	.335
	Sig. (2-tailed)	.149		.232	.002	.376	.149
	N	20	20	20	20	20	20
Y3	Pearson Correlation	.200	.280	1	.478[*]	.408	.018
	Sig. (2-tailed)	.399	.232		.033	.074	.939
	N	20	20	20	20	20	20
Y4	Pearson Correlation	.254	.653[**]	.478[*]	1	.195	.254
	Sig. (2-tailed)	.279	.002	.033		.410	.279
	N	20	20	20	20	20	20
Y5	Pearson Correlation	.267	.209	.408	.195	1	.156
	Sig. (2-tailed)	.256	.376	.074	.410		.512
	N	20	20	20	20	20	20
Y6	Pearson Correlation	.891[**]	.335	.018	.254	.156	1
	Sig. (2-tailed)	.000	.149	.939	.279	.512	

	N	20	20	20	20	20	20
Y7	Pearson Correlation	.229	.624**	.397	.947**	.218	.311
	Sig. (2-tailed)	.331	.003	.083	.000	.356	.182
	N	20	20	20	20	20	20
Y8	Pearson Correlation	.382	.436	.518*	.163	.455*	.223
	Sig. (2-tailed)	.097	.055	.019	.493	.044	.346
	N	20	20	20	20	20	20
Y9	Pearson Correlation	.906**	.207	.229	.277	.129	.800**
	Sig. (2-tailed)	.000	.380	.332	.237	.587	.000
	N	20	20	20	20	20	20
Y10	Pearson Correlation	.276	.586**	.298	.913**	.149	.276
	Sig. (2-tailed)	.240	.007	.202	.000	.530	.240
	N	20	20	20	20	20	20
Total Y	Pearson Correlation	.711**	.713**	.620**	.751**	.501*	.632**
	Sig. (2-tailed)	.000	.000	.004	.000	.025	.003
	N	20	20	20	20	20	20

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations

		Y7	Y8	Y9	Y10	Total Y
Y1	Pearson Correlation	.229	.382	.906[**]	.276	.711[**]
	Sig. (2-tailed)	.331	.097	.000	.240	.000
	N	20	20	20	20	20
Y2	Pearson Correlation	.624[**]	.436	.207	.586[**]	.713[**]
	Sig. (2-tailed)	.003	.055	.380	.007	.000
	N	20	20	20	20	20
Y3	Pearson Correlation	.397	.518[*]	.229	.298	.620[**]
	Sig. (2-tailed)	.083	.019	.332	.202	.004
	N	20	20	20	20	20
Y4	Pearson Correlation	.947[**]	.163	.277	.913[**]	.751[**]
	Sig. (2-tailed)	.000	.493	.237	.000	.000
	N	20	20	20	20	20
Y5	Pearson Correlation	.218	.455[*]	.129	.149	.501[*]
	Sig. (2-tailed)	.356	.044	.587	.530	.025
	N	20	20	20	20	20
Y6	Pearson Correlation	.311	.223	.800[**]	.276	.632[**]
	Sig. (2-tailed)	.182	.346	.000	.240	.003
	N	20	20	20	20	20
Y7	Pearson Correlation	1	.192	.190	.922[**]	.732[**]

	Sig. (2-tailed)			.418	.421	.000	.000
	N	20	20	20	20	20
Y8	Pearson Correlation	.192	1	.185	.095	.612[**]
	Sig. (2-tailed)	.418		.435	.691	.004
	N	20	20	20	20	20
Y9	Pearson Correlation	.190	.185	1	.212	.620[**]
	Sig. (2-tailed)	.421	.435		.370	.004
	N	20	20	20	20	20
Y10	Pearson Correlation	.922[**]	.095	.212	1	.662[**]
	Sig. (2-tailed)	.000	.691	.370		.001
	N	20	20	20	20	20
Total Y	Pearson Correlation	.732[**]	.612[**]	.620[**]	.662[**]	1
	Sig. (2-tailed)	.000	.004	.004	.001	
	N	20	20	20	20	20

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability

Notes

Input	Output Created	26-Apr-2016 22:22:34
	Comments	
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	N of Rows in Working Data File	20
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.

	Syntax	RELIABILITY
		
		  /VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005 VAR00006 VAR00007 VAR00008 VAR00009 VAR00010
		
		  /SCALE('ALL VARIABLES') ALL
		
		  /MODEL=ALPHA.

Resources	Processor Time	0:00:00.000
	Elapsed Time	0:00:00.006

[DataSet2]

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	20	100.0
	Excluded[a]	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the

procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.856	10

LAMPIRAN 4
DATA ORDINAL

Tabulasi Variabel X

Responden	ITEM 1	ITEM 2	ITEM 3	ITEM 4	ITEM 5	ITEM 6	ITEM 7	ITEM 8	ITEM 9	ITEM 10	ITEM 11	ITEM 12	TOTAL
1	4	4	5	3	4	4	5	3	4	5	2	3	46
2	4	4	4	4	4	4	4	2	2	2	2	3	39
3	4	4	4	4	4	4	4	4	4	4	4	4	48
4	5	4	5	3	5	5	5	5	4	5	5	5	56
5	5	4	5	4	4	4	4	4	4	5	4	5	52
6	4	4	4	4	4	4	4	4	3	4	2	3	44
7	4	4	4	4	4	4	4	4	4	5	3	4	48
8	4	4	5	2	4	4	5	4	5	4	2	3	46
9	3	3	3	3	4	4	4	3	4	4	2	3	40
10	5	5	5	5	5	5	5	5	5	5	5	5	60
11	4	4	4	4	4	4	4	4	4	4	4	3	47
12	4	4	4	4	4	3	4	3	4	4	4	3	45
13	4	4	4	4	4	4	4	4	4	4	4	4	48
14	4	4	4	4	4	4	4	4	4	4	4	4	48
15	4	4	4	4	4	4	4	4	4	4	4	4	48
16	3	3	3	3	3	4	4	3	3	3	4	2	38
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Tabulasi Variabel Y

Responden	ITEM 1	ITEM 2	ITEM 3	ITEM 4	ITEM 5	ITEM 6	ITEM 7	ITEM 8	ITEM 9	ITEM 10	TOTAL
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145	4	4	3	4	3	3	3	3	3	3	33
146	4	5	5	4	5	4	5	3	2	5	42
147	4	4	4	4	3	4	5	2	2	4	36
148	4	5	5	5	5	5	4	1	3	4	41
149	5	5	4	4	5	4	4	4	4	4	43
150	4	5	4	4	3	5	5	1	4	4	39
151	4	4	4	4	3	4	5	3	4	5	40
152	3	2	3	1	2	2	1	1	2	2	19
153	4	5	5	5	5	4	4	4	4	4	44
154	4	5	5	4	4	4	4	3	4	4	41
155	4	5	5	5	4	4	4	4	4	5	44
156	3	4	4	4	3	2	2	1	2	4	29
157	5	4	4	4	4	3	4	4	4	5	41
158	3	3	3	3	3	2	2	2	2	4	27
159	3	4	4	4	3	2	1	3	3	4	31
160	4	5	5	4	5	3	4	3	3	5	41
161	3	4	4	4	4	3	3	3	3	5	36
162	4	4	4	4	3	4	3	2	2	3	33
163	4	4	4	4	4	4	3	2	2	2	33
164	5	4	4	4	5	5	5	5	4	5	46
165	3	4	4	3	4	4	2	3	2	3	32

LAMPIRAN 5
DATA INTERVAL

MSI Variabel X
Succesive Interval

1	2	3	4	5	6	7	8	9	10	11	12	Total
1.000	1.000	1.000	2.783	5.089	4.952	5.270	4.744	5.089	10.000	11.000	12.000	63.928
3.499	3.078	4.840	1.000	2.919	2.830	3.049	2.711	1.000	3.109	1.000	2.908	31.942
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	1.000	2.908	33.567
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	2.612	2.908	35.178
3.499	3.078	2.763	1.000	2.919	2.830	3.049	1.000	1.000	1.000	1.000	1.000	24.137
3.499	3.078	2.763	1.000	2.919	2.830	3.049	2.711	2.919	3.109	1.000	2.908	31.783
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	1.000	1.000	31.659
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	2.612	2.908	35.178
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	1.000	1.000	31.659
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	1.000	2.908	33.567
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	2.612	2.908	35.178
3.499	3.078	2.763	1.000	2.919	2.830	3.049	2.711	2.919	3.109	1.000	2.908	31.783
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	1.000	2.908	33.567
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	1.000	2.908	33.567
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	1.000	2.908	33.567
1.799	3.078	1.000	2.783	2.919	1.000	3.049	2.711	2.919	3.109	2.612	2.908	29.885
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	2.612	2.908	35.178
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	2.612	2.908	35.178
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	2.612	2.908	35.178
1.799	3.078	1.000	2.783	2.919	1.000	3.049	2.711	2.919	3.109	2.612	2.908	29.885
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	2.612	2.908	35.178
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	2.612	2.908	35.178
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	2.612	2.908	35.178
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	2.612	2.908	35.178
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	2.612	2.908	35.178
3.499	3.078	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	2.612	2.908	35.178
3.499	3.078	2.763	2.783	2.919	2.830	1.000	1.000	1.000	1.000	1.000	2.908	25.779
3.499	3.078	2.763	2.783	2.919	2.830	3.049	1.000	2.919	3.109	2.612	2.908	33.468
1.799	3.078	1.000	2.783	1.000	1.000	1.000	1.000	2.919	3.109	2.612	2.908	24.207
3.499	4.840	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	2.612	2.908	36.941

3.499	4.840	2.763	1.000	2.919	2.830	3.049	2.711	2.919	3.109	2.612	5.064	37.314
3.499	4.840	2.763	2.783	2.919	2.830	3.049	2.711	2.919	3.109	2.612	2.908	36.941
3.499	4.840	1.000	1.000	1.000	1.000	3.049	1.000	2.919	3.109	1.000	2.908	26.324

MSI Variabel Y

Succesive Interval

1	2	3	4	5	6	7	8	9	10	total
1.000	1.000	1.000	2.900	4.988	5.551	4.952	5.551	4.447	10.000	41.391
3.381	3.331	2.709	2.900	2.994	3.603	2.774	3.518	2.582	3.721	31.513
3.381	3.331	1.000	2.900	2.994	3.603	2.774	3.518	2.582	3.721	29.804
3.381	3.331	1.000	2.900	2.994	3.603	2.774	3.518	2.582	3.721	29.804
3.381	1.564	2.709	2.900	2.994	3.603	2.774	3.518	2.582	2.176	28.201
3.381	3.331	2.709	2.900	2.994	3.603	1.000	1.969	1.000	2.176	25.063
3.381	3.331	2.709	2.900	2.994	3.603	2.774	3.518	2.582	2.176	29.968
3.381	3.331	2.709	2.900	2.994	3.603	2.774	3.518	2.582	2.176	29.968
3.381	3.331	2.709	2.900	2.994	3.603	2.774	3.518	2.582	2.176	29.968
3.381	3.331	2.709	1.000	1.000	2.107	2.774	3.518	1.000	1.000	21.820
3.381	3.331	2.709	2.900	2.994	2.107	2.774	3.518	1.000	2.176	26.891
3.381	3.331	1.000	2.900	2.994	2.107	2.774	3.518	2.582	3.721	28.308
3.381	3.331	2.709	2.900	2.994	3.603	2.774	3.518	2.582	3.721	31.513
3.381	3.331	2.709	2.900	2.994	3.603	2.774	3.518	2.582	3.721	31.513
3.381	3.331	2.709	2.900	2.994	3.603	2.774	3.518	2.582	3.721	31.513
1.693	3.331	1.000	2.900	2.994	2.107	2.774	3.518	2.582	3.721	26.620
3.381	3.331	2.709	2.900	2.994	3.603	2.774	3.518	2.582	3.721	31.513
3.381	3.331	2.709	2.900	4.988	3.603	2.774	3.518	2.582	3.721	33.507
3.381	3.331	2.709	2.900	2.994	3.603	2.774	3.518	2.582	3.721	31.513
3.381	3.331	1.000	2.900	2.994	3.603	2.774	3.518	2.582	3.721	29.804
3.381	3.331	2.709	2.900	2.994	3.603	2.774	3.518	2.582	3.721	31.513
3.381	3.331	2.709	2.900	2.994	3.603	2.774	3.518	2.582	3.721	31.513
5.551	3.331	2.709	1.000	2.994	3.603	2.774	3.518	2.582	3.721	31.783
3.381	3.331	1.000	1.000	1.000	2.107	2.774	3.518	2.582	3.721	24.414
3.381	3.331	2.709	2.900	2.994	2.107	2.774	3.518	2.582	3.721	30.017
3.381	3.331	2.709	2.900	2.994	3.603	2.774	3.518	1.000	3.721	29.931
3.381	3.331	2.709	2.900	2.994	3.603	2.774	3.518	2.582	3.721	31.513
3.381	3.331	1.000	1.000	2.994	2.107	1.000	1.969	1.000	2.176	19.958
1.693	3.331	2.709	2.900	2.994	3.603	2.774	3.518	1.000	3.721	28.243
3.381	3.331	2.709	2.900	2.994	3.603	2.774	3.518	1.000	2.176	28.386
3.381	5.551	2.709	2.900	2.994	3.603	4.389	1.000	1.000	3.721	31.249
3.381	3.331	2.709	2.900	2.994	3.603	2.774	1.969	2.582	3.721	29.964
3.381	3.331	2.709	2.900	2.994	1.000	1.000	1.969	1.000	3.721	24.005

LAMPIRAN 6
OUTPUT KORELASI DAN REGRESI VARIABEL

Regression

Notes

Input	Output Created	11-May-2016 21:16:29
	Comments	
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	33
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.

	Syntax	REGRESSION
		/DESCRIPTIVES MEAN STDDEV CORR SIG N
		/MISSING LISTWISE
		/STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL
		/CRITERIA=PIN(.05) POUT(.10)
		/NOORIGIN
		/DEPENDENT Efektivitas_Organisasi
		/METHOD=ENTER Gaya_Kepemimpinan_Inovatif
		/SCATTERPLOT=(*SDRESID ,*ZPRED) (*ZPRED ,Efektivitas_Organisasi)
		/RESIDUALS HIST(ZRESID) NORM(ZRESID)
		/CASEWISE PLOT(ZRESID) ALL.
Resources	Processor Time	0:00:01.295
	Elapsed Time	0:00:01.295
	Memory Required	1356 bytes
	Additional Memory Required for Residual Plots	1168 bytes

[DataSet0]

Descriptive Statistics

	Mean	Std. Deviation	N
Efektivitas_Organisasi	29.47527	3.752446	33
Gaya_Kepemimpinan_Inovatif	33.86685	6.422213	33

Correlations

		Efektivitas_Organisasi	Gaya_Kepemimpinan_Inovatif
Pearson Correlation	Efektivitas_Organisasi	1.000	.574
	Gaya_Kepemimpinan_Inovatif	.574	1.000
Sig. (1-tailed)	Efektivitas_Organisasi	.	.000
	Gaya_Kepemimpinan_Inovatif	.000	.
N	Efektivitas_Organisasi	33	33
	Gaya_Kepemimpinan_Inovatif	33	33

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	Gaya_Kepemimpinan_Inovatif[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: Efektivitas_Organisasi

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.574[a]	.329	.308	3.121845

a. Predictors: (Constant), Gaya_Kepemimpinan_Inovatif

b. Dependent Variable: Efektivitas_Organisasi

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	148.464	1	148.464	15.233	.000[a]
	Residual	302.123	31	9.746		
	Total	450.587	32			

a. Predictors: (Constant), Gaya_Kepemimpinan_Inovatif

b. Dependent Variable: Efektivitas_Organisasi

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients		
		B	Std. Error	Beta	t	Sig.
1	(Constant)	18.117	2.961		6.119	.000
	Gaya_Kepemimpinan_Inovatif	.335	.086	.574	3.903	.000

a. Dependent Variable: Efektivitas_Organisasi

Coefficients[a]

Model		Collinearity Statistics	
		Tolerance	VIF
1	Gaya_Kepemimpinan_Inovatif	1.000	1.000

a. Dependent Variable: Efektivitas_Organisasi

Coefficient Correlations^a

Model			Gaya_Kepemimpinan_Inovatif
1	Correlations	Gaya_Kepemimpinan_Inovatif	1.000
	Covariances	Gaya_Kepemimpinan_Inovatif	.007

a. Dependent Variable: Efektivitas_Organisasi

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions	
				(Constant)	Gaya_Kepemimpinan_Inovatif
1	1	1.983	1.000	.01	.01
	2	.017	10.803	.99	.99

a. Dependent Variable: Efektivitas_Organisasi

Casewise Diagnostics[a]

Case Number	Std. Residual	Efektivitas_Organisasi	Predicted Value	Residual
1	.587	41.391	39.55749	1.833507
2	.860	31.513	28.82970	2.683303
3	.138	29.804	29.37471	.429294
4	-.036	29.804	29.91502	-.111020
5	.637	28.201	26.21198	1.989025
6	-1.189	25.063	28.77637	-3.713370
7	.395	29.968	28.73478	1.233218
8	.017	29.968	29.91502	.052980
9	.395	29.968	28.73478	1.233218
10	-2.420	21.820	29.37471	-7.554706
11	-.969	26.891	29.91502	-3.024020
12	-.150	28.308	28.77637	-.468370
13	.685	31.513	29.37471	2.138294
14	.685	31.513	29.37471	2.138294
15	.685	31.513	29.37471	2.138294
16	-.487	26.620	28.13980	-1.519799
17	.512	31.513	29.91502	1.597980
18	1.151	33.507	29.91502	3.591980
19	.512	31.513	29.91502	1.597980

20	.533	29.804	28.13980	1.664201
21	.512	31.513	29.91502	1.597980
22	.512	31.513	29.91502	1.597980
23	.598	31.783	29.91502	1.867980
24	-1.762	24.414	29.91502	-5.501020
25	.033	30.017	29.91502	.101980
26	.005	29.931	29.91502	.015980
27	1.522	31.513	26.76269	4.750314
28	-3.006	19.958	29.34150	-9.383503
29	.643	28.243	26.23545	2.007547
30	-.679	28.386	30.50631	-2.120314
31	.198	31.249	30.63141	.617586
32	-.174	29.964	30.50631	-.542314
33	-.942	24.005	26.94547	-2.940474

a. Dependent Variable: Efektivitas_Organisasi

Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	26.21198	39.55749	29.47527	2.153948	33
Std. Predicted Value	-1.515	4.681	.000	1.000	33
Standard Error of Predicted Value	.544	2.640	.674	.374	33
Adjusted Predicted Value	25.98597	34.95788	29.32419	1.588520	33
Residual	-9.383503	4.750314	.000000	3.072679	33
Std. Residual	-3.006	1.522	.000	.984	33
Stud. Residual	-3.053	1.586	.017	1.017	33
Deleted Residual	-9.677940	6.433123	.151082	3.372229	33
Stud. Deleted Residual	-3.591	1.628	-.009	1.093	33
Mahal. Distance	.002	21.910	.970	3.809	33
Cook's Distance	.000	1.518	.066	.263	33
Centered Leverage Value	.000	.685	.030	.119	33

a. Dependent Variable: Efektivitas_Organisasi

Charts

Histogram

Dependent Variable: Efektivitas_Organisasi

Mean =-7.25E-16
Std. Dev. =0.984
N =33
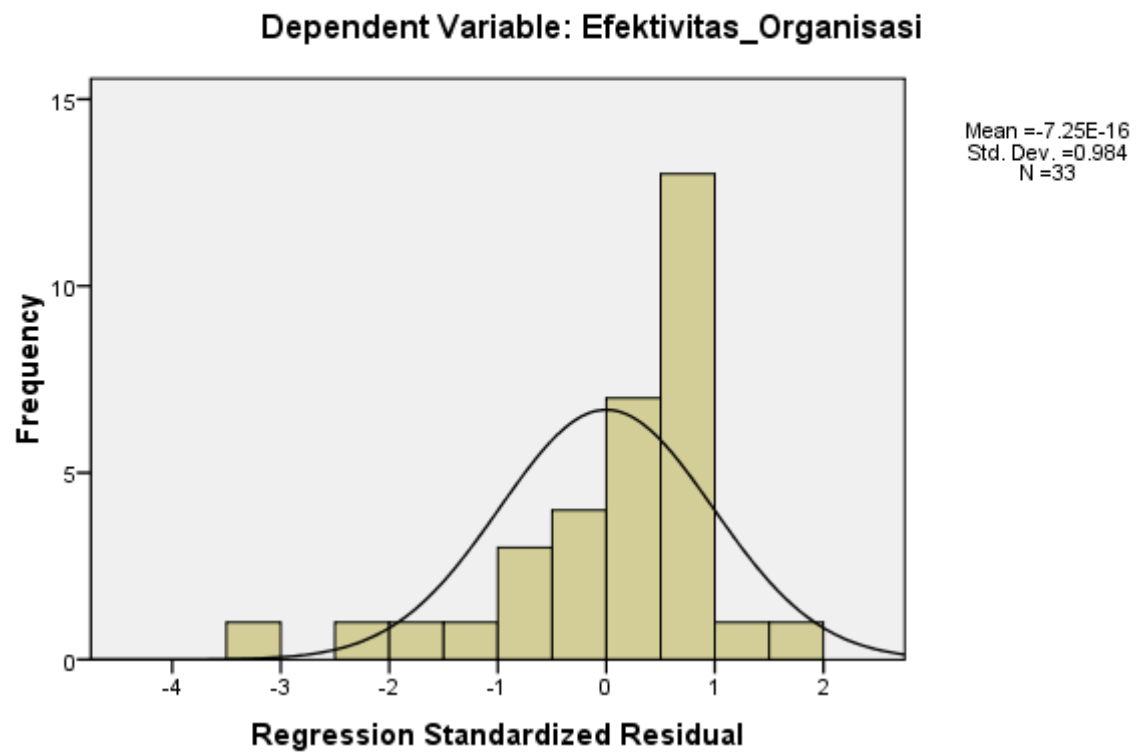
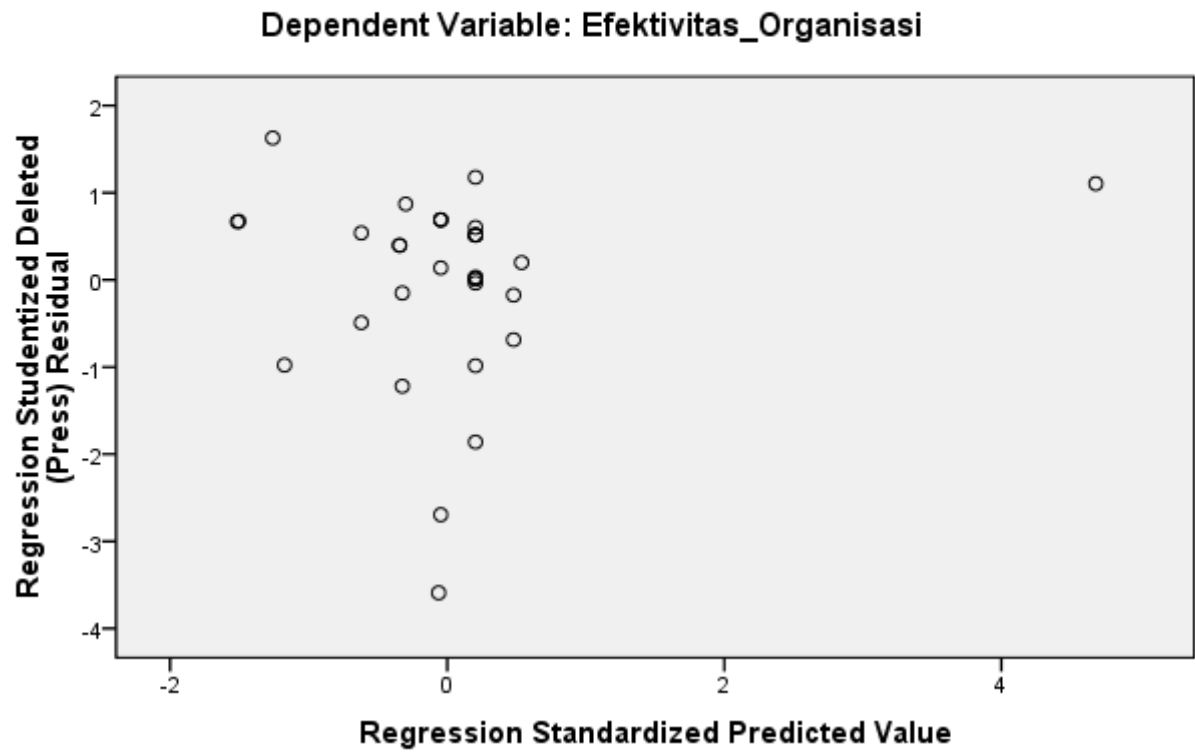**Normal P-P Plot of Regression Standardized Residual**

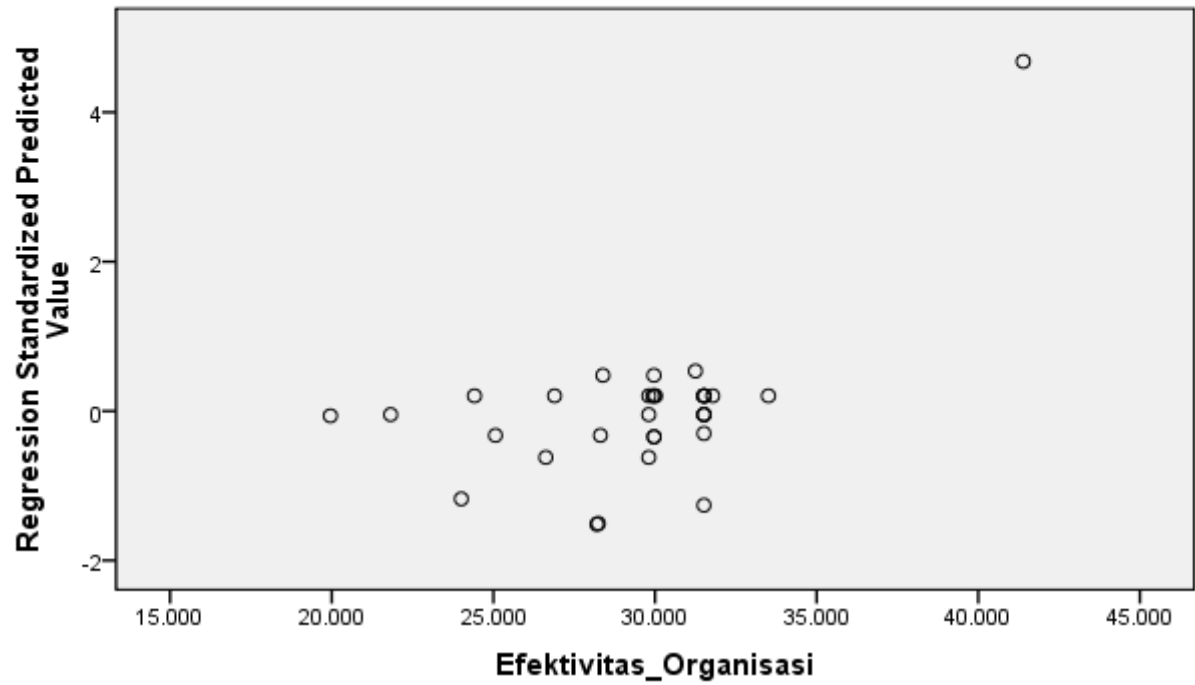Dependent Variable: Efektivitas_Organisasi

Scatterplot

Dependent Variable: Efektivitas_Organisasi
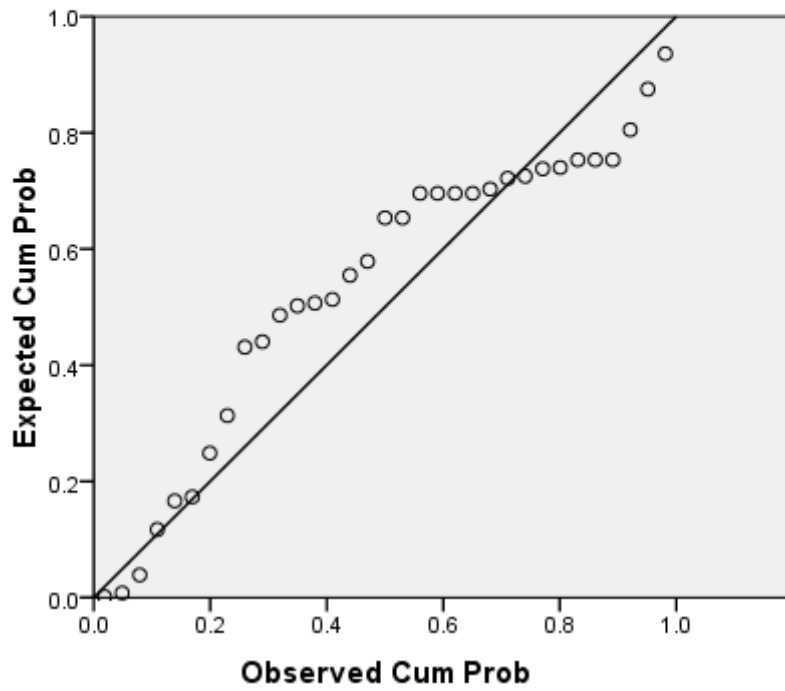
Scatterplot

Dependent Variable: Efektivitas_Organisasi

LAMPIRAN 7
CATATAN BIMBINGAN

LAMPIRAN 8
DAFTAR RIWAYAT HIDUP

DAFTAR RIWAYAT HIDUP PENULIS

Nama Lengkap   : Hilman Ahmad Fauzi

Jenis Kelamin   : Laki- laki

Alamat   : Jl. Maos I No.29 RT/RW 02/06 Kelurahan

                                               Cigereleng Kecamatan Regol Kota Bandung

Nomor Telepon   : 081312407418

Agama   : Islam

Tempat/tanggal lahir   : Bandung 17 Juni 1993

Status Marital   : Belum Menikah

Nama Orang tua/wali   : Tutang Achmad Rozika / Neni Ratna Heryani

Pekerjaan orang tua   : Wiraswasta

Alamat orang tua   : Jl. Maos I No.29 RT/RW 02/06 Kelurahan

                                               Cigereleng Kecamatan Regol Kota Bandung

Riwayat Pendidikan   :

- 1998-1999 TKA Al- Fadhilah
- 1999-2005 SDS Dian Kencana
- 2005-2008 SMPN 3 Bandung
- 2008-2011 SMAN 8 Bandung
- 2012-2016 Program Studi Manajemen Universitas Pendidikan Indonesia

Riwayat Pelatihan dan Pemagangan :

- 2012-2013 Wirausaha Muda Mandiri
- 2015 Internship Program at Trans Studio Bandung as Sales Edutainment

Riwayat Organisasi

- 2014 - 2015 Presiden Direktur Ikatan Mahasiswa Management (IMAGE) UPI