

ABSTRAK

Dinia Handayani (0806942). PERSEPSI TERHADAP EFEKTIVITAS *OUTBOUND MANAGEMENT TRAINING* PADA TIM KERJA ANGGOTA TIM FUTSAL JURUSAN TEKNIK INFORMATIKA UNIVERSITAS KRISTEN MARANATHA. Skripsi, Jurusan Psikologi FIP UPI, Bandung (2014).

Penelitian ini didasari oleh rendahnya persepsi tim kerja pada anggota tim futsal. Oleh karena itu, dibutuhkan sebuah program pelatihan yang dapat memfasilitasi anggota tim futsal agar persepsi tim kerja dapat berubah positif. Tujuan dari penelitian ini adalah untuk mengetahui efek pemberian *outbound management training* dalam perubahan persepsi tim kerja pada anggota tim futsal. Pelatihan ini menggunakan metode *experiential learning* dan mengacu pada teori tim kerja Robbins dan Judge (2009). Penelitian ini menggunakan metode *quasi experimental pretest-posttest control group design*. Partisipan dalam penelitian ini adalah 18 anggota tim futsal jurusan Teknik Informatika Universitas Kristen Maranatha Bandung yang terdiri dari sembilan anggota tim futsal sebagai kelompok eksperimen dan sembilan anggota tim futsal sebagai kelompok kontrol. Alat ukur yang digunakan dalam penelitian ini adalah kuisisioner yang di susun berdasarkan teori tim kerja Robbins dan Judge (2009). Analisis data dilakukan dengan menggunakan analisis varians campuran. Hasil penelitian menunjukkan: (1) OMT membuat perubahan positif terhadap persepsi tim kerja anggota tim futsal, (2) terdapat perbedaan pengaruh terhadap kelompok eksperimen dan kelompok kontrol. Dari hasil tersebut dapat disimpulkan bahwa *outbound management training* terbukti berpengaruh positif terhadap persepsi tim kerja pada anggota tim futsal jurusan Teknik Informatika Universitas Kristen Maranatha. Hasil penelitian ini diharapkan dapat menjadi model bagi anggota tim futsal jurusan Teknik Informatika Maranatha dalam melakukan pelatihan guna meningkatkan persepsi tim kerja.

Kata kunci: Anggota Tim Futsal, *Outbound Management Training* , Persepsi, Tim Kerja.

ABSTRACT

Dinia Handayani (0806941). THE PERCEPTION TOWARD EFFECTIVENESS OF OUTBOUND MANAGEMENT TRAINING AT WORK TEAM FUTSAL TEAM MEMBER OF INFORMATION TECHNOLOGY DEPARTMENT IN MARANATHA CHRISTIAN UNIVERSITY. *Skripsi*, Psychology Department FIP UPI, Bandung (2014).

This research was based on low levels of work team among futsal team member. Therefore, they need some training program which can facilitate them to improve the perception of their work team. The purpose of this research was to determine effects of Outbound Management Training for change of perception of work team of futsal team member. This research was used experiential learning method and refers to Robbins and Judge's work team theory (2009). This research was used quasi experimental pretest-posttest control group design method. The participant of this research is 18 futsal team member of Information Technology Department in Maranatha Christian University and have been divided become two group, the first group consists of nine futsal team member who become an experimental group, and other nine futsal team member become a control group. The instrument that been used in this research is a questionnaire that made from Robbins and Judge's work team theory (2009). The data analysis process used mixed-design anova. The outcome from this research is: (1) OMT has positive change on the perception of work team at futsal team members, (2) there is difference of mean score between pretest and posttest from experimental group. From those results, we can conclude that the Outbound Management Training was proved work team has positive effects on the perception at futsal team member of Information Technology Department in Maranatha Christian University. The result of the research expected to be model to futsal team member of Information Technology in Maranatha Christian University to do some training to increase their perception of work team.

Key words: Futsal Team Member, Outbound Management Training, Perception, Work Team.

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