

### Lampiran 6

Lampiran a  
 Peninjauan Uji Coba Angket Variabel Kepemimpinan Instruksional Kepala Sekolah

a. Hasil Jawaban Responden

Nama Responden	Variabel Kepemimpinan Instruksional Kepala Sekolah (XI)																																	Jumlah Skor	Kuadrat Skor Total	Jumlah Skor Item
	Jawaban Responden untuk item																																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33			
1	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	3	4	4	5	5	5	5	5	5	5	160	25600	782
2	4	3	4	4	4	4	3	3	3	3	3	4	4	4	4	3	4	4	4	3	3	4	4	4	4	4	4	3	3	3	4	4	120	14400	444	
3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	2	5	4	4	4	4	4	5	5	5	5	5	4	4	137	18769	579	
4	5	4	4	3	4	4	4	5	3	4	4	4	5	4	4	4	4	5	5	4	4	4	4	4	4	5	4	3	3	3	4	4	133	17689	547	
5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	4	4	5	5	5	5	5	5	5	5	5	5	5	162	26244	798	
6	4	5	4	4	4	4	4	5	5	5	4	4	4	4	5	4	4	4	4	5	5	4	4	5	4	5	4	5	5	5	5	5	147	21609	663	
7	5	3	4	4	3	1	4	4	4	5	3	4	5	4	4	5	4	4	5	4	3	3	4	4	4	4	4	4	5	4	4	3	4	129	16641	525
8	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	165	27225	825	
9	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	165	27225	825	
10	4	4	4	4	5	5	5	5	5	4	5	4	5	5	5	5	5	4	4	4	4	5	5	3	4	5	5	4	5	5	5	5	151	22801	701	
11	5	5	5	4	5	5	5	5	3	5	4	3	3	5	5	5	5	4	4	5	5	5	5	5	5	5	5	5	5	5	5	5	155	24025	741	
12	5	5	5	5	5	5	3	3	5	4	5	3	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	157	24649	759	
13	5	5	5	3	5	5	5	4	5	4	4	5	3	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	158	24964	766	
14	3	4	4	3	3	5	3	3	3	4	3	3	3	4	5	4	4	4	4	4	4	3	3	5	4	2	5	5	2	5	5	5	124	15376	492	
15	5	5	4	4	5	5	5	4	4	5	4	3	5	5	5	5	4	5	4	5	5	5	5	5	4	5	4	5	4	4	5	151	22801	701		
16	5	5	5	3	3	5	5	3	3	5	3	5	5	5	5	5	5	4	5	5	5	5	5	5	5	4	5	5	4	5	5	154	23716	734		
17	5	5	3	3	5	5	5	3	5	3	5	5	5	5	5	5	5	4	5	5	5	4	5	5	5	4	5	5	4	5	5	153	23409	725		
18	5	5	5	3	4	5	5	5	5	3	5	5	5	5	5	5	5	5	4	5	5	5	4	4	5	5	5	5	5	5	5	157	24649	757		
19	5	5	5	5	5	5	5	4	3	1	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	157	24649	767		
20	5	5	5	4	5	5	5	3	3	3	3	4	4	4	5	5	5	3	3	5	5	5	4	5	5	5	5	5	5	5	5	150	22500	700		
21	5	5	5	4	5	5	5	3	3	3	3	4	4	4	5	5	5	3	5	5	5	5	5	5	5	5	5	5	5	5	5	151	22801	709		
22	5	5	5	5	5	5	5	3	5	5	5	3	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	160	25600	784		
23	5	5	5	3	4	4	5	5	5	5	5	5	3	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	158	24964	766		
24	5	3	5	5	5	5	3	3	3	3	3	3	3	4	5	4	5	3	3	5	3	3	3	3	5	5	5	3	3	5	3	131	17161	551		
25	5	3	5	4	5	5	3	3	3	3	3	5	3	4	5	4	5	3	3	5	5	3	4	3	5	5	5	3	3	5	3	131	17161	549		
26	4	3	5	4	5	5	3	3	3	3	5	3	4	5	4	5	3	3	5	5	3	3	3	5	5	5	3	3	5	3	129	16641	533			
27	5	4	5	5	4	4	4	4	4	4	5	5	5	4	4	4	4	4	5	5	4	4	4	4	4	4	5	5	4	4	4	145	21025	645		
28	5	5	4	4	5	5	5	4	4	5	4	5	3	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	157	24649	755		
29	5	5	4	5	5	5	5	3	5	5	5	3	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	4	4	5	4	155	24025	739		
30	5	4	4	4	4	4	4	5	3	4	4	3	3	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	130	16900	518		
Sum	142	134	137	133	136	139	135	129	114	129	115	135	110	137	143	141	141	130	120	139	139	134	134	132	141	141	141	136	135	139	136	135	144	4432	65968	59706
Tks	20164	17956	18769	15129	18496	19321	18225	16641	12996	16641	13225	18225	13924	18769	20449	19801	19801	16900	16304	19321	19321	17956	17956	17424	19801	19801	18496	18225	19321	18496	18225	20736	538639			
Tdi	680	616	635	521	620	663	623	577	456	575	469	623	488	635	687	669	671	576	564	657	653	616	612	598	671	669	675	632	625	661	632	623	686	18429		
r hitung	0.4	0.9	0.4	0.3	0.5	0.4	0.9	0.6	0.0	0.6	0.4	0.6	0.2	0.8	0.7	0.7	0.6	0.5	0.4	0.6	0.9	0.9	0.8	0.7	0.3	0.4	0.6	0.7	0.7	0.6	0.7	0.7	0.6			

## Lampiran b. Perhitungan Validitas Kepemimpinan Instruksional Kepala Sekolah

Nomor Item	Koefisien Korelasi	Harga $t_{Hitung}$	Harga $t_{Tabel}$	Keputusan	Hitungan Validitas
1	0.448	2.652	2.048	Valid	$t_{hitung} = \frac{r\sqrt{n-2}}{\sqrt{1-r^2}} = \frac{0,448\sqrt{30-2}}{\sqrt{1-(0,448)^2}} = 2,652$ <p>Distribusi t untuk <math>\alpha = 0,05</math> dan uji dua pihak dengan derajat kebebasan (<math>dk=n-2=30-2=28</math>) sehingga didapat <math>t_{tabel}</math> sebesar 2,048</p> <p>Kaidah keputusan            Jika <math>t_{hitung} &gt; t_{tabel}</math> berarti valid            Jika <math>t_{hitung} &lt; t_{tabel}</math> berarti tidak valid</p> <p>Nilai 2,652 &gt; 2,048 berarti item nomor satu valid, demikian seterusnya sampai item terakhir</p>
2	0.882	9.926	2.048	Valid	
3	0.368	2.094	2.048	Valid	
4	0.263	1.441	2.048	Tidak Valid	
5	0.485	2.934	2.048	Valid	
6	0.447	2.641	2.048	Valid	
7	0.870	9.346	2.048	Valid	
8	0.564	3.612	2.048	Valid	
9	0.045	0.241	2.048	Tidak Valid	
10	0.579	3.753	2.048	Valid	
11	0.421	2.454	2.048	Valid	
12	0.568	3.655	2.048	Valid	
13	0.227	1.236	2.048	Tidak Valid	
14	0.843	8.298	2.048	Valid	
15	0.701	5.202	2.048	Valid	
16	0.705	5.265	2.048	Valid	
17	0.702	5.214	2.048	Valid	
18	0.631	4.307	2.048	Valid	
19	0.454	2.694	2.048	Valid	
20	0.365	2.076	2.048	Valid	
21	0.553	3.516	2.048	Valid	
22	0.882	9.926	2.048	Valid	
23	0.841	8.230	2.048	Valid	
24	0.712	5.367	2.048	Valid	
25	0.299	1.658	2.048	Tidak Valid	
26	0.449	2.659	2.048	Valid	
27	0.553	3.509	2.048	Valid	
28	0.677	4.861	2.048	Valid	
29	0.655	4.589	2.048	Valid	
30	0.615	4.124	2.048	Valid	
31	0.723	5.534	2.048	Valid	
32	0.728	5.621	2.048	Valid	
33	0.590	3.864	2.048	Valid	

## Lampiran c. Perhitungan Reliabelitas Kepemimpinan Instruksional Kepala Sekolah

Nomor Item	Koevisien Korelasi	Harga t <sub>Hitung</sub>	Harga t <sub>Tabel</sub>	Keputusan	Hitungan Reliabelitas
1	0.448	0.619	0.374	Reliabel	$r_{ll} = \frac{2rb}{1+rb} = \frac{2(0,448)}{1+0,448} = 0,619$
2	0.882	0.938	0.374	Reliabel	
3	0.368	0.538	0.374	Reliabel	
4	0.263	0.416	0.374	Reliabel	
5	0.485	0.653	0.374	Reliabel	
6	0.447	0.617	0.374	Reliabel	
7	0.870	0.931	0.374	Reliabel	
8	0.564	0.721	0.374	Reliabel	
9	0.045	0.087	0.374	Tidak Reliabel	
10	0.579	0.733	0.374	Reliabel	
11	0.421	0.592	0.374	Reliabel	
12	0.568	0.725	0.374	Reliabel	
13	0.227	0.371	0.374	Tidak Reliabel	
14	0.843	0.915	0.374	Reliabel	Kaidah keputusan Jika t <sub>hitung</sub> > t <sub>tabel</sub> berarti reliabel Jika t <sub>hitung</sub> < t <sub>tabel</sub> berarti tidak reliabel
15	0.701	0.824	0.374	Reliabel	
16	0.705	0.827	0.374	Reliabel	Ternyata 0,619 > 0,374 berarti item nomor satu reliabel, demikian seterusnya sampai item terakhir
17	0.702	0.825	0.374	Reliabel	
18	0.631	0.774	0.374	Reliabel	
19	0.454	0.624	0.374	Reliabel	
20	0.365	0.535	0.374	Reliabel	
21	0.553	0.713	0.374	Reliabel	
22	0.882	0.938	0.374	Reliabel	
23	0.841	0.914	0.374	Reliabel	
24	0.712	0.832	0.374	Reliabel	
25	0.299	0.460	0.374	Reliabel	
26	0.449	0.620	0.374	Reliabel	
27	0.553	0.712	0.374	Reliabel	
28	0.677	0.807	0.374	Reliabel	
29	0.655	0.792	0.374	Reliabel	
30	0.615	0.761	0.374	Reliabel	
31	0.723	0.839	0.374	Reliabel	
32	0.728	0.843	0.374	Reliabel	
33	0.590	0.742	0.374	Reliabel	

Lampiran d. Contoh Perhitungan Koefisien Korelasi (item nomor 1)

No	X	Y	X <sup>2</sup>	Y <sup>2</sup>	XY
1	4	160	16	25600	640
2	4	120	16	14400	480
3	4	137	16	18769	548
4	5	133	25	17689	665
5	5	162	25	26244	810
6	4	147	16	21609	588
7	5	129	25	16641	645
8	5	165	25	27225	825
9	5	165	25	27225	825
10	4	151	16	22801	604
11	5	155	25	24025	775
12	5	157	25	24649	785
13	5	158	25	24964	790
14	3	124	9	15376	372
15	5	151	25	22801	755
16	5	154	25	23716	770
17	5	153	25	23409	765
18	5	157	25	24649	785
19	5	157	25	24649	785
20	5	150	25	22500	750
21	5	151	25	22801	755
22	5	160	25	25600	800
23	5	158	25	24964	790
24	5	131	25	17161	655
25	5	131	25	17161	655
26	4	129	16	16641	516
27	5	145	25	21025	725
28	5	157	25	24649	785
29	5	155	25	24025	775
30	5	130	25	16900	650
	142	4432	680	659868	21068

$$r_{hitung} = \frac{n(\sum XiYi) - (\sum Xi) \cdot (\sum Yi)}{\sqrt{\{n\sum Xi^2 - (\sum Xi)^2\} \{n\sum Yi^2 - (\sum Yi)^2\}}}$$

$$r_{hitung} = \frac{30 \cdot (21068) - (142) \cdot (4432)}{\sqrt{\{30 \cdot (680) - (142)^2\} \{30 \cdot (659868) - (4432)^2\}}} = 0,448$$

Jadi nilai koefisien untuk item nomor 1 adalah 0,448

### Lampiran 7

Lampiran a  
Perhitungan Uji Coba Angket Motivasi Berprestasi Guru

a. Hasil Jawaban Responden

Nama Responden	Variabel Motivasi Berprestasi Guru (X <sub>i</sub> )																																Jumlah Skor	Kuadrat Skor Total	Jumlah Kuadrat Skor Item	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32				
1	5	4	4	5	4	5	5	4	5	5	5	3	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	4	3	5	5	5	5	150	22500	714
2	5	4	4	5	4	2	4	4	5	4	4	3	4	3	4	4	3	3	4	3	4	4	4	4	3	3	3	3	4	4	3	3	118	13924	450	
3	4	3	5	5	3	4	5	4	5	3	3	1	4	4	4	3	5	4	5	5	3	3	4	4	4	4	4	3	5	5	5	127	16129	531		
4	4	4	4	4	4	4	5	4	4	4	4	5	4	4	5	4	4	5	5	5	4	4	4	4	5	4	5	4	4	4	5	138	19044	602		
5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	160	25600	800
6	4	4	4	4	4	2	4	4	4	4	4	1	5	5	5	4	4	5	3	3	3	4	3	4	4	5	4	3	4	5	4	4	124	15376	504	
7	4	4	4	4	4	1	4	4	4	4	4	1	2	4	4	4	4	4	4	4	4	5	4	4	5	5	5	3	4	3	4	5	124	15376	510	
8	5	5	5	5	5	1	5	5	5	5	5	5	5	5	5	5	5	3	3	5	5	5	5	5	5	5	5	5	5	5	5	5	152	23104	744	
9	4	4	5	4	4	1	5	4	4	4	4	1	5	5	5	4	5	5	5	5	3	4	5	5	5	5	5	2	4	5	5	5	136	18496	616	
10	3	4	4	5	3	3	5	3	5	2	2	2	4	5	5	2	3	4	4	4	4	2	4	4	4	3	4	2	2	4	4	4	113	12769	431	
11	4	4	5	4	4	3	5	3	4	4	4	5	5	5	5	4	5	5	3	3	5	4	5	5	4	5	5	4	4	4	5	139	19321	619		
12	5	5	4	5	5	5	5	5	5	5	5	3	5	5	5	5	5	5	3	5	3	4	5	5	5	5	5	5	5	5	5	5	152	23104	734	
13	5	5	5	5	5	5	5	5	5	5	5	3	5	5	5	5	5	5	4	5	3	4	5	5	5	5	5	5	5	5	5	5	154	23716	750	
14	5	5	3	5	5	3	5	5	5	5	5	4	4	4	5	5	5	4	5	5	4	4	5	5	5	5	5	5	5	5	5	4	149	22201	705	
15	3	3	4	3	3	3	4	3	3	3	3	4	4	4	5	3	5	4	4	4	4	3	5	5	3	5	5	3	3	3	3	119	14161	463		
16	5	5	5	5	5	3	3	5	5	5	5	5	5	4	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	154	23716	750	
17	5	5	5	5	5	3	3	5	5	5	5	5	5	4	5	5	5	5	5	5	4	5	5	5	5	4	4	5	5	5	5	5	152	23104	732	
18	5	5	5	5	5	3	5	5	5	5	5	5	5	4	5	5	5	5	5	5	4	5	5	4	5	5	5	5	5	5	5	5	155	24025	757	
19	4	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	4	4	5	5	5	5	5	5	5	5	5	5	155	24025	755	
20	4	5	5	5	5	3	4	5	5	5	5	5	5	3	5	5	4	5	3	3	4	5	5	5	5	5	5	5	5	5	5	148	21904	700		
21	5	5	5	5	5	3	4	5	5	5	5	5	5	3	5	5	4	5	3	3	4	5	5	5	5	4	5	5	5	5	5	148	21904	700		
22	5	5	3	5	5	5	4	5	5	5	5	3	5	5	5	4	5	5	3	5	4	3	4	4	5	5	4	5	5	5	5	146	21316	682		
23	5	5	5	5	5	4	4	5	5	5	5	5	5	5	5	4	4	4	4	4	4	3	5	5	5	5	5	5	5	5	5	150	22500	712		
24	3	3	3	3	3	2	3	3	3	3	3	4	5	3	5	3	5	4	3	3	3	3	5	5	3	5	5	4	3	3	3	114	12996	432		
25	5	3	3	3	3	2	3	3	3	3	3	4	5	3	5	3	5	4	3	3	3	3	5	5	3	4	4	5	3	3	3	115	13225	439		
26	5	3	3	3	3	2	3	3	3	4	3	4	5	3	5	3	5	4	3	3	3	3	5	4	3	5	5	3	3	3	5	117	13689	455		
27	5	5	3	5	5	4	4	4	5	4	5	4	4	5	5	5	5	5	5	5	4	3	4	5	5	5	5	5	5	5	148	21904	696			
28	4	5	3	4	5	4	4	4	4	5	5	4	4	4	4	5	4	4	3	3	4	4	5	5	5	5	5	4	5	5	4	138	19044	608		
29	4	5	4	4	5	5	5	4	4	5	3	5	5	5	5	4	5	5	5	5	5	4	5	5	4	5	5	5	5	5	5	150	22500	712		
30	3	4	4	4	5	5	5	4	4	5	3	5	5	4	4	4	4	3	3	5	3	3	3	4	5	4	4	5	4	3	130	16900	546			
Sum	132	131	125	134	131	100	130	127	134	131	127	114	139	128	145	127	138	134	119	127	118	117	138	141	135	140	140	132	130	136	135	140	4175	507573	547355	
JKs	17424	17161	15625	17956	17161	10000	16900	16129	17956	17161	16129	12996	19321	16384	21025	16129	19044	17956	14161	16129	13924	13689	19044	19881	18225	19600	17424	16900	18496	18225	19600	547355				
Jki	596	589	539	614	591	384	580	555	614	593	563	490	657	564	705	559	646	612	495	561	480	477	646	669	625	664	608	586	634	625	666	18849				
r hitung	0.6	0.9	0.4	0.7	0.9	0.5	0.4	0.8	0.1	0.8	0.8	0.5	0.4	0.5	0.4	0.9	0.4	0.5	0.3	0.6	0.4	0.7	0.3	0.4	0.8	0.5	0.4	0.5	0.9	0.8	0.9	0.5				

## Lampiran b. Perhitungan Validitas Motivasi Berprestasi Guru

Nomor Item	Koefisien Korelasi	Harga t <sub>Hitung</sub>	Harga t <sub>Tabel</sub>	Keputusan	Hitungan Validitas
1	0.551	3.497	2.048	Valid	$t_{hitung} = \frac{r\sqrt{n-2}}{\sqrt{1-r^2}} = \frac{0,551\sqrt{30-2}}{\sqrt{1-(0,551)^2}} = 3,497$
2	0.864	9.092	2.048	Valid	
3	0.441	2.600	2.048	Valid	
4	0.684	4.958	2.048	Valid	
5	0.866	9.150	2.048	Valid	
6	0.506	3.101	2.048	Valid	
7	0.352	1.990	2.048	Tidak Valid	Distribusi t untuk $\alpha = 0,05$ dan uji dua pihak dengan derajat kebebasan ( $dk=n-2=30-2=28$ ) sehingga didapat t <sub>tabel</sub> sebesar 2,048
8	0.841	8.239	2.048	Valid	
9	0.072	0.383	2.048	Tidak Valid	
10	0.840	8.176	2.048	Valid	Kaidah keputusan Jika t <sub>hitung</sub> > t <sub>tabel</sub> berarti valid Jika t <sub>hitung</sub> < t <sub>tabel</sub> berarti tidak valid  Nilai 3,497 > 2,048 berarti item nomor satu valid, demikian seterusnya sampai item terakhir
11	0.831	7.908	2.048	Valid	
12	0.470	2.821	2.048	Valid	
13	0.373	2.130	2.048	Valid	
14	0.455	2.703	2.048	Valid	
15	0.356	2.016	2.048	Tidak Valid	
16	0.863	9.031	2.048	Valid	
17	0.399	2.300	2.048	Valid	
18	0.541	3.403	2.048	Valid	
19	0.348	1.967	2.048	Tidak Valid	
20	0.569	3.666	2.048	Valid	
21	0.432	2.536	2.048	Valid	
22	0.664	4.698	2.048	Valid	
23	0.343	1.934	2.048	Tidak Valid	
24	0.416	2.420	2.048	Valid	
25	0.793	6.886	2.048	Valid	
26	0.453	2.686	2.048	Valid	
27	0.414	2.407	2.048	Valid	
28	0.495	3.015	2.048	Valid	
29	0.912	11.739	2.048	Valid	
30	0.775	6.499	2.048	Valid	
31	0.861	8.952	2.048	Valid	
32	0.464	2.772	2.048	Valid	

## Lampiran c. Perhitungan Reliabelitas Motivasi Berprestasi Guru

Nomor Item	Koefisien Korelasi	Harga $t_{Hitung}$	Harga $t_{Tabel}$	Keputusan	Hitungan Reliabelitas
1	0.551	0.711	0.374	Reliabel	$r_{ll} = \frac{2rb}{1+rb} = \frac{2.(0,551)}{1+0,551} = 0,711$ <p>Distribusi t untuk <math>\alpha = 0,05</math> dan uji dua pihak dengan derajat kebebasan (<math>dk=n-2=30-2=28</math>) sehingga didapat <math>t_{tabel}</math> sebesar 0,374</p> <p>Kaidah keputusan            Jika <math>t_{hitung} &gt; t_{tabel}</math> berarti reliabel            Jika <math>t_{hitung} &lt; t_{tabel}</math> berarti tidak reliabel</p> <p>Ternyata <math>0,711 &gt; 0,374</math> berarti item nomor satu reliabel, demikian seterusnya sampai item terakhir</p>
2	0.864	0.927	0.374	Reliabel	
3	0.441	0.612	0.374	Reliabel	
4	0.684	0.812	0.374	Reliabel	
5	0.866	0.928	0.374	Reliabel	
6	0.506	0.672	0.374	Reliabel	
7	0.352	0.521	0.374	Reliabel	
8	0.841	0.914	0.374	Reliabel	
9	0.072	0.135	0.374	Tidak Reliabel	
10	0.840	0.913	0.374	Reliabel	
11	0.831	0.908	0.374	Reliabel	
12	0.470	0.640	0.374	Reliabel	
13	0.373	0.544	0.374	Reliabel	
14	0.455	0.625	0.374	Reliabel	
15	0.356	0.525	0.374	Reliabel	
16	0.863	0.926	0.374	Reliabel	
17	0.399	0.570	0.374	Reliabel	
18	0.541	0.702	0.374	Reliabel	
19	0.348	0.517	0.374	Reliabel	
20	0.569	0.726	0.374	Reliabel	
21	0.432	0.603	0.374	Reliabel	
22	0.664	0.798	0.374	Reliabel	
23	0.343	0.511	0.374	Reliabel	
24	0.416	0.587	0.374	Reliabel	
25	0.793	0.885	0.374	Reliabel	
26	0.453	0.623	0.374	Reliabel	
27	0.414	0.586	0.374	Reliabel	
28	0.495	0.662	0.374	Reliabel	
29	0.912	0.954	0.374	Reliabel	
30	0.775	0.874	0.374	Reliabel	
31	0.861	0.925	0.374	Reliabel	
32	0.464	0.634	0.374	Reliabel	

Lampiran d. Contoh Perhitungan Koefisien Korelasi (item nomor 1)

No	X	Y	X <sup>2</sup>	Y <sup>2</sup>	XY
1	5	150	25	22500	750
2	5	118	25	13924	590
3	4	127	16	16129	508
4	4	138	16	19044	552
5	5	160	25	25600	800
6	4	124	16	15376	496
7	4	124	16	15376	496
8	5	152	25	23104	760
9	4	136	16	18496	544
10	3	113	9	12769	339
11	4	139	16	19321	556
12	5	152	25	23104	760
13	5	154	25	23716	770
14	5	149	25	22201	745
15	3	119	9	14161	357
16	5	154	25	23716	770
17	5	152	25	23104	760
18	5	155	25	24025	775
19	4	155	16	24025	620
20	4	148	16	21904	592
21	5	148	25	21904	740
22	5	146	25	21316	730
23	5	150	25	22500	750
24	3	114	9	12996	342
25	5	115	25	13225	575
26	5	117	25	13689	585
27	5	148	25	21904	740
28	4	138	16	19044	552
29	4	150	16	22500	600
30	3	130	9	16900	390
	132	4175	596	587573	18544

$$r_{hitung} = \frac{n(\sum XiYi) - (\sum Xi).(\sum Yi)}{\sqrt{\{n\sum Xi^2 - (\sum Xi)^2\}\{n\sum Yi^2 - (\sum Yi)^2\}}}$$

$$r_{hitung} = \frac{30.(18544) - (132).(4175)}{\sqrt{\{(30).(596) - (132)^2\}\{(30).(587573) - (4175)^2\}}} = 0,511$$

Jadi nilai koefisien untuk item nomor 1 adalah 0,511



### Lampiran 8

Lampiran a  
 Penelitian Uji Coba Angket Variabel Kinerja Mengajar Guru

a. Hasil Jawaban Responden

Nama Responden	Variabel Kinerja Mengajar Guru (1)																																				Jumlah Skor	Kuadrat Jumlah Skor			
	Jawaban Responden untuk item																																								
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36			37		
1	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	4	4	5	5	5	5	5	5	5	5	5	5	5	181	32761	889	
2	4	4	4	4	4	4	4	3	4	3	3	3	4	4	4	4	3	4	4	4	3	3	3	3	4	4	4	4	3	3	3	4	4	4	3	3	3	133	17809	487	
3	4	5	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	5	2	5	4	4	4	4	5	5	5	5	5	4	4	4	4	4	4	155	24025	661	
4	5	3	4	3	4	4	4	5	3	4	4	4	5	4	4	4	4	4	5	5	4	4	5	4	4	5	4	3	3	3	4	4	4	4	4	4	149	22201	613		
5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	4	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	182	33124	898	
6	4	5	4	4	4	4	4	5	5	5	4	4	4	4	4	4	4	4	4	4	5	5	5	4	5	4	5	5	5	5	5	5	5	4	5	5	4	166	27556	754	
7	5	4	4	4	3	1	4	4	4	5	3	4	5	4	4	5	4	4	5	4	3	3	3	3	3	4	4	4	5	4	4	3	4	5	4	4	5	146	21316	600	
8	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	184	33856	916	
9	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	184	33856	916	
10	4	3	4	4	5	5	5	5	5	4	5	4	5	4	5	5	5	5	5	5	4	4	4	4	4	3	4	5	5	4	5	5	5	5	5	5	5	168	28324	776	
11	5	5	5	4	5	5	5	5	5	5	4	3	3	5	5	5	5	4	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	177	31329	857	
12	5	4	5	5	5	5	5	3	5	5	4	5	3	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	178	31804	866	
13	5	4	5	3	5	5	5	4	5	4	4	5	3	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	177	31329	857	
14	3	5	4	3	3	5	3	3	5	4	3	3	3	3	4	5	4	4	4	4	4	4	4	4	4	5	4	2	5	5	2	5	5	5	5	2	5	5	146	21316	610
15	5	4	4	4	5	5	5	5	4	4	5	4	3	5	5	5	5	5	5	4	5	4	5	5	5	4	5	4	4	5	4	4	5	5	5	5	4	169	28561	783	
16	5	5	5	3	3	5	5	5	5	5	3	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	4	5	5	4	5	5	5	5	4	5	5	175	30625	841
17	5	5	3	3	5	5	5	5	5	5	3	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	4	5	5	4	5	5	5	5	4	5	5	175	30625	841	
18	4	5	5	3	4	5	5	5	5	3	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	177	31329	857	
19	5	5	5	5	5	5	5	5	3	1	5	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	178	31804	876	
20	5	5	5	4	5	5	5	3	5	3	3	4	4	4	5	5	5	5	5	3	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	173	29929	825	
21	5	5	5	4	5	5	5	3	5	3	3	4	4	4	5	5	5	5	5	3	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	173	29929	825	
22	5	5	5	5	5	5	5	5	5	5	5	3	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	182	33124	900	
23	5	5	5	3	4	4	5	5	5	5	5	3	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	178	31804	866	
24	5	3	5	5	5	5	3	3	3	3	3	5	3	4	5	4	5	3	3	5	3	3	3	3	5	5	5	3	3	3	3	3	5	5	5	5	5	151	22801	651	
25	5	3	5	5	5	5	3	3	3	3	3	5	3	4	5	4	5	3	3	5	3	3	3	3	5	5	5	3	3	3	3	5	5	5	5	5	5	151	22801	651	
26	4	3	5	5	5	5	3	3	3	3	3	5	3	4	5	4	5	3	3	5	3	3	3	3	5	5	5	3	3	3	5	5	5	5	5	5	5	150	22500	642	
27	4	4	5	5	4	4	4	4	4	4	5	5	5	4	4	4	4	5	5	4	4	4	4	4	4	5	5	4	4	5	4	4	4	4	4	4	4	162	26244	718	
28	5	5	4	4	5	5	5	4	5	5	4	5	3	5	5	5	5	4	5	5	5	5	3	4	5	5	5	5	5	5	5	5	5	5	5	5	5	175	30625	839	
29	5	4	4	5	5	5	5	5	4	5	5	5	3	5	5	5	5	4	5	5	5	5	5	5	5	5	5	4	4	5	4	4	5	5	5	5	4	174	30276	828	
30	5	5	4	3	4	4	4	5	4	4	4	3	3	4	4	4	4	4	4	3	5	4	4	3	5	4	4	4	4	4	4	4	4	4	4	4	148	21904	602		
Sum	140	133	137	124	136	139	135	129	136	129	115	125	118	137	143	141	141	130	128	140	139	134	130	132	141	141	141	136	135	139	136	135	144	144	139	143	142	5017	844907	681905	
TKs	13600	17689	18769	15976	18496	19921	18225	16641	18486	16641	13225	18225	13924	18769	20449	19801	19801	14600	16984	19600	19921	17956	16900	17424	19801	19801	18486	18225	18496	18225	20756	20756	19921	20449	20164	681905					
Tjs	662	607	635	532	630	663	623	577	632	575	469	623	488	635	687	669	671	576	584	666	655	616	584	598	671	669	675	632	625	661	632	623	696	696	659	689	680	23245			
rDimensi	0.4	0.5	0.4	0.2	0.5	0.5	0.8	0.5	0.1	0.5	0.4	0.6	0.2	0.8	0.7	0.7	0.8	0.6	0.4	0.3	0.6	0.9	0.7	0.8	0.4	0.5	0.5	0.7	0.6	0.7	0.7	0.7	0.5	0.6	0.7	0.5					

## Lampiran b. Perhitungan Validitas Kinerja Mengajar Guru

Nomor Item	Koevisien Korelasi	Harga t <sub>Hitung</sub>	Harga t <sub>Tabel</sub>	Keputusan	Hitungan Validitas
1	0.391	2.246	2.048	Valid	$t_{hitung} = \frac{r\sqrt{n-2}}{\sqrt{1-r^2}} = \frac{0,391\sqrt{30-2}}{\sqrt{1-(0,391)^2}} = 2,246$ <p>Distribusi t untuk <math>\alpha = 0,05</math> dan uji dua pihak dengan derajat kebebasan (<math>dk=n-2=30-2=28</math>) sehingga didapat t<sub>tabel</sub> sebesar 2,048</p> <p>Kaidah keputusan            Jika t<sub>hitung</sub> &gt; t<sub>tabel</sub> berarti valid            Jika t<sub>hitung</sub> &lt; t<sub>tabel</sub> berarti tidak valid</p> <p>Nilai 2,246 &gt; 2,048 berarti item nomor satu valid, demikian seterusnya sampai item terakhir</p>
2	0.519	3.210	2.048	Valid	
3	0.404	2.339	2.048	Valid	
4	0.186	1.002	2.048	Tidak Valid	
5	0.494	3.008	2.048	Valid	
6	0.492	2.991	2.048	Valid	
7	0.838	8.141	2.048	Valid	
8	0.515	3.182	2.048	Valid	
9	0.057	0.304	2.048	Tidak Valid	
10	0.543	3.422	2.048	Valid	
11	0.364	2.065	2.048	Valid	
12	0.561	3.583	2.048	Valid	
13	0.190	1.027	2.048	Tidak Valid	
14	0.796	6.954	2.048	Valid	
15	0.740	5.820	2.048	Valid	
16	0.727	5.600	2.048	Valid	
17	0.755	6.098	2.048	Valid	
18	0.602	3.994	2.048	Valid	
19	0.385	2.211	2.048	Valid	
20	0.327	1.830	2.048	Tidak Valid	
21	0.620	4.177	2.048	Valid	
22	0.890	10.344	2.048	Valid	
23	0.689	5.036	2.048	Valid	
24	0.764	6.258	2.048	Valid	
25	0.362	2.055	2.048	Valid	
26	0.483	2.919	2.048	Valid	
27	0.524	3.255	2.048	Valid	
28	0.686	4.993	2.048	Valid	
29	0.683	4.952	2.048	Valid	
30	0.612	4.094	2.048	Valid	
31	0.739	5.809	2.048	Valid	
32	0.736	5.752	2.048	Valid	
33	0.656	4.601	2.048	Valid	
34	0.537	3.371	2.048	Valid	
35	0.631	4.308	2.048	Valid	
36	0.694	5.099	2.048	Valid	
37	0.515	3.177	2.048	Valid	

## Lampiran c. Perhitungan Reliabelitas Kinerja Mengajar Guru

Nomor Item	Koefisien Korelasi	Harga $t_{Hitung}$	Harga $t_{Tabel}$	Keputusan	Hitungan Reliabelitas
1	0.391	0.562	0.374	Reliabel	$r_{ll} = \frac{2rb}{1+rb} = \frac{2(0,391)}{1+0,391} = 0,562$ <p>Distribusi t untuk <math>\alpha = 0,05</math> dan uji dua pihak dengan derajat kebebasan (<math>dk=n-2=30-2=28</math>) sehingga didapat <math>t_{tabel}</math> sebesar 0,374</p> <p>Kaidah keputusan            Jika <math>t_{hitung} &gt; t_{tabel}</math> berarti reliabel            Jika <math>t_{hitung} &lt; t_{tabel}</math> berarti tidak reliabel</p> <p>Ternyata <math>0,562 &gt; 0,374</math> berarti item nomor satu reliabel, demikian seterusnya sampai item terakhir</p>
2	0.519	0.683	0.374	Reliabel	
3	0.404	0.576	0.374	Reliabel	
4	0.186	0.314	0.374	Tidak Reliabel	
5	0.494	0.661	0.374	Reliabel	
6	0.492	0.660	0.374	Reliabel	
7	0.838	0.912	0.374	Reliabel	
8	0.515	0.680	0.374	Reliabel	
9	0.057	0.108	0.374	Tidak Reliabel	
10	0.543	0.704	0.374	Reliabel	
11	0.364	0.533	0.374	Reliabel	
12	0.561	0.718	0.374	Reliabel	
13	0.190	0.320	0.374	Tidak Reliabel	
14	0.796	0.886	0.374	Reliabel	
15	0.740	0.851	0.374	Reliabel	
16	0.727	0.842	0.374	Reliabel	
17	0.755	0.861	0.374	Reliabel	
18	0.602	0.752	0.374	Reliabel	
19	0.385	0.556	0.374	Reliabel	
20	0.327	0.493	0.374	Reliabel	
21	0.620	0.765	0.374	Reliabel	
22	0.890	0.942	0.374	Reliabel	
23	0.689	0.816	0.374	Reliabel	
24	0.764	0.866	0.374	Reliabel	
25	0.362	0.532	0.374	Reliabel	
26	0.483	0.651	0.374	Reliabel	
27	0.524	0.688	0.374	Reliabel	
28	0.686	0.814	0.374	Reliabel	
29	0.683	0.812	0.374	Reliabel	
30	0.612	0.759	0.374	Reliabel	
31	0.739	0.850	0.374	Reliabel	
32	0.736	0.848	0.374	Reliabel	
33	0.656	0.792	0.374	Reliabel	
34	0.537	0.699	0.374	Reliabel	
35	0.631	0.774	0.374	Reliabel	
36	0.694	0.819	0.374	Reliabel	
37	0.515	0.680	0.374	Reliabel	

Lampiran d. Contoh Perhitungan Koefisien Korelasi (item nomor 1)

No	X	Y	X <sup>2</sup>	Y <sup>2</sup>	XY
1	4	181	16	32761	724
2	4	133	16	17689	532
3	4	155	16	24025	620
4	5	149	25	22201	745
5	5	182	25	33124	910
6	4	166	16	27556	664
7	5	146	25	21316	730
8	5	184	25	33856	920
9	5	184	25	33856	920
10	4	168	16	28224	672
11	5	177	25	31329	885
12	5	178	25	31684	890
13	5	177	25	31329	885
14	3	146	9	21316	438
15	5	169	25	28561	845
16	5	175	25	30625	875
17	5	175	25	30625	875
18	4	177	16	31329	708
19	5	178	25	31684	890
20	5	173	25	29929	865
21	5	173	25	29929	865
22	5	182	25	33124	910
23	5	178	25	31684	890
24	5	151	25	22801	755
25	5	151	25	22801	755
26	4	150	16	22500	600
27	4	162	16	26244	648
28	5	175	25	30625	875
29	5	174	25	30276	870
30	5	148	25	21904	740
	140	5017	662	844907	23501

$$r_{hitung} = \frac{n(\sum Xi Yi) - (\sum Xi) \cdot (\sum Yi)}{\sqrt{\{n \sum Xi^2 - (\sum Xi)^2\} \{n \sum Yi^2 - (\sum Yi)^2\}}}$$

$$r_{hitung} = \frac{30 \cdot (23501) - (140) \cdot (5017)}{\sqrt{\{(30) \cdot (662) - (140)^2\} \{(30) \cdot (844907) - (5017)^2\}}} = 0,391$$

Jadi nilai koefisien untuk item nomor 1 adalah 0,391

## Lampiran 9

## Lampiran 9

## Hasil Analisis Jawaban Responden Kepala Sekolah Variabel Kepemimpinan Instruksional Kepala Sekolah

Res.	Jawaban Responden (Kepala Sekolah)																																	Jumlah		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33			
1	4	3	3	4	3	4	4	4	3	4	5	4	3	4	4	3	3	3	4	4	5	4	4	4	5	3	5	4	4	4	4	4	4	4	4	127
2	4	5	4	4	5	5	4	4	5	5	5	5	5	5	4	5	5	4	5	4	5	4	5	4	5	5	4	4	4	5	4	4	4	4	4	149
3	5	4	3	3	4	5	4	4	4	3	4	4	5	4	4	3	5	5	4	4	4	3	4	4	3	3	5	4	4	4	3	3	4	4	4	129
4	4	4	4	3	4	4	4	4	4	3	4	4	4	4	3	4	4	4	2	4	4	4	2	3	4	4	4	4	4	4	4	4	4	4	4	124
5	4	4	3	4	3	4	3	4	4	4	3	3	4	4	4	3	4	4	3	3	4	3	4	4	4	4	3	4	3	3	4	4	4	4	4	120
6	5	4	4	5	4	4	4	4	5	4	4	4	5	4	4	5	5	4	4	4	4	5	4	4	4	4	5	4	4	4	4	4	4	4	4	140
7	4	4	4	4	3	4	4	5	4	4	4	5	4	4	4	5	4	4	3	3	3	4	5	4	4	4	3	4	4	4	4	5	4	4	4	132
8	4	4	3	4	4	5	4	4	3	4	4	4	3	4	4	3	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	128
9	5	4	5	4	4	5	4	4	5	5	5	4	4	4	4	5	4	4	4	5	4	4	5	4	4	4	4	4	5	5	5	4	5	4	4	145
10	4	4	4	4	3	4	4	4	4	3	4	4	4	5	4	4	4	3	4	4	4	4	5	4	4	4	4	3	4	4	4	4	4	4	4	130
11	3	4	3	3	4	2	3	3	2	3	3	4	3	3	3	2	3	3	4	4	3	3	2	3	3	2	3	3	3	4	4	3	3	4	4	101
12	4	4	4	4	3	4	4	3	4	4	4	2	4	4	3	4	4	4	3	3	2	2	3	3	4	2	3	3	3	3	3	4	3	4	4	112
13	4	4	5	5	4	5	5	4	5	4	4	4	4	5	4	5	4	4	4	5	4	4	4	4	4	4	3	4	4	5	5	5	4	4	4	142
14	3	4	4	2	3	3	3	3	4	2	4	3	4	4	2	4	2	2	4	3	4	3	2	3	4	4	4	2	3	2	3	4	4	4	4	105
15	4	3	4	3	4	4	3	4	3	4	3	3	3	4	3	3	3	3	3	3	3	3	4	4	3	3	4	3	3	3	4	3	3	4	3	110
16	3	4	4	4	3	4	4	5	4	4	3	4	4	4	3	4	4	4	3	4	4	4	3	4	4	4	3	4	4	4	3	4	3	3	4	123
17	4	4	5	4	4	4	4	5	4	5	3	4	4	5	4	4	4	5	4	4	4	4	5	4	4	4	5	4	4	4	4	4	3	5	4	138
18	4	3	3	4	3	4	2	4	3	3	5	4	3	4	4	3	3	3	4	4	5	4	4	4	3	3	2	4	4	4	4	4	4	4	4	119
19	4	4	3	4	4	3	4	4	4	3	4	4	4	4	4	3	4	4	3	4	4	3	4	4	4	3	4	4	4	3	4	4	4	4	4	124
20	4	4	4	4	5	4	4	3	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4	5	4	4	5	4	4	4	4	136
21	4	3	4	4	3	4	4	4	4	4	3	4	4	3	4	4	3	3	3	3	3	3	3	4	5	4	3	4	3	4	3	4	3	3	4	118
22	4	3	4	4	3	4	3	4	4	4	4	4	4	4	4	3	4	3	4	4	4	4	4	5	4	4	3	4	4	4	4	3	4	4	4	126
23	4	4	4	5	4	4	4	5	4	4	4	5	4	4	4	3	4	4	5	4	4	4	5	4	4	3	4	4	4	4	4	4	4	4	4	135
24	3	2	3	4	4	4	3	3	3	2	3	3	4	3	4	3	4	3	4	3	4	3	4	3	4	4	4	4	3	3	3	4	4	4	4	113
25	5	4	5	4	5	5	5	4	4	5	4	4	5	4	5	5	5	4	4	4	3	4	4	4	4	5	4	4	4	4	4	5	4	4	4	143
26	4	5	4	4	4	5	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	5	4	4	3	4	4	4	3	4	4	4	4	4	4	134
27	4	3	4	3	3	4	3	3	3	4	3	3	3	5	3	4	3	4	3	3	4	3	5	3	4	3	4	4	4	3	3	4	3	4	3	115
28	3	2	4	3	3	4	3	3	2	2	3	3	3	3	2	4	3	3	3	3	3	3	2	3	3	3	2	2	4	3	3	3	3	4	4	97
29	4	3	4	3	4	4	3	2	3	3	3	4	2	3	3	3	3	3	2	2	4	3	4	3	4	4	3	3	4	4	3	4	4	4	4	108
30	4	3	4	3	3	4	4	3	4	4	3	4	4	4	3	4	4	4	3	4	4	3	4	3	4	4	4	4	4	3	4	4	4	4	4	122
31	3	4	4	3	3	3	4	4	4	3	4	4	4	3	4	3	3	4	3	4	4	4	4	3	3	4	3	4	3	4	4	3	4	3	4	117
32	4	3	4	4	3	4	4	4	3	4	3	4	4	4	4	5	4	4	4	4	4	4	4	4	4	3	3	4	4	4	4	4	3	3	4	125
33	4	4	2	4	3	4	4	5	4	2	2	4	4	4	4	3	4	4	3	3	2	3	3	4	4	2	2	3	4	4	4	4	4	4	4	114
34	3	4	4	3	4	4	3	3	3	2	4	2	3	3	3	3	3	3	2	3	3	3	3	3	3	3	4	4	3	3	3	2	3	3	4	102
35	4	3	3	3	4	4	4	4	3	3	3	4	5	4	4	4	4	4	4	5	4	4	4	4	4	5	4	4	5	4	4	4	4	4	4	130
Σ	137	128	133	130	127	142	130	134	130	126	128	135	136	137	129	131	131	129	126	128	132	131	132	128	132	129	129	129	134	131	133	132	134	4333		
Mean	3.9	3.7	3.8	3.7	3.6	4.1	3.7	3.8	3.7	3.6	3.7	3.9	3.9	3.9	3.7	3.7	3.7	3.7	3.6	3.7	3.8	3.7	3.8	3.7	3.8	3.7	3.7	3.7	3.8	3.8	3.8	3.8	3.8	3.8	3.75	



### Lampiran 11

Lampiran 11  
 Hasil Analisis Jawaban Responden Kepala Sekolah Variabel Motivasi Berprestasi Guru

Res.	Jawaban Responden (Kepala Sekolah)																																Jumlah			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32				
1	4	3	3	4	2	4	3	4	4	3	3	4	5	4	4	4	4	4	4	5	4	4	4	4	4	5	4	4	5	4	4	5	4	4	4	125
2	5	5	5	5	4	5	4	5	4	5	5	4	5	4	4	4	4	5	5	5	4	5	4	4	4	5	5	5	5	4	4	5	4	4	145	
3	4	5	4	4	3	5	5	4	4	4	4	3	4	4	4	4	5	3	4	3	3	4	5	4	5	4	4	4	4	4	3	4	4	128		
4	3	4	4	4	4	3	4	4	4	5	4	4	4	4	5	4	4	2	3	3	3	3	4	4	4	4	4	5	4	4	4	4	3	122		
5	4	4	5	3	2	5	5	4	5	5	3	5	5	5	4	5	4	5	4	4	5	4	5	4	5	4	5	4	3	5	5	5	4	5	140	
6	5	4	4	5	4	4	4	5	5	4	5	4	4	4	5	4	4	4	5	4	4	5	4	4	4	4	5	4	4	5	4	4	4	4	138	
7	4	5	5	3	4	4	4	4	4	5	4	5	4	4	4	4	3	4	4	4	4	3	4	5	4	4	4	3	4	5	4	4	4	130		
8	4	4	3	3	4	4	4	5	4	4	4	4	4	4	4	4	5	4	4	3	5	4	4	3	4	4	3	4	4	4	4	4	4	4	126	
9	5	4	5	4	5	4	5	5	5	4	5	5	5	5	4	4	5	4	4	5	4	4	4	4	5	5	5	5	4	5	5	5	5	5	148	
10	3	4	4	5	4	4	3	4	4	4	3	4	4	4	4	4	4	4	5	4	4	4	5	4	4	4	5	4	4	4	4	4	4	4	129	
11	4	4	3	3	4	3	3	4	4	3	4	4	4	3	4	4	4	3	4	4	4	4	4	4	4	4	3	4	4	3	4	4	4	4	3	118
12	4	3	4	4	3	4	4	3	3	4	3	2	4	4	4	3	4	3	4	3	3	2	3	4	4	4	4	3	3	4	2	4	4	4	110	
13	4	4	5	5	4	5	5	4	5	4	5	5	5	4	5	4	4	4	4	5	4	5	5	4	5	4	4	4	4	5	4	4	4	5	143	
14	3	4	4	2	3	3	3	3	4	4	2	4	3	4	4	3	2	2	4	3	4	3	4	3	3	3	3	2	3	3	2	3	3	4	4	103
15	4	3	4	3	4	3	3	4	3	3	4	3	4	3	3	4	4	3	3	3	3	3	3	2	4	4	3	4	4	4	3	4	3	4	109	
16	3	4	4	4	3	4	4	3	4	4	4	4	5	4	4	4	3	4	3	4	4	4	4	4	4	3	4	5	4	4	3	4	3	4	122	
17	4	4	5	4	4	4	4	4	5	5	4	3	5	5	5	4	5	4	4	4	5	4	4	4	4	4	5	4	4	4	4	4	4	4	136	
18	4	3	3	4	3	4	4	4	4	4	4	4	4	3	4	4	4	4	3	4	4	3	4	3	4	3	3	3	3	3	4	4	4	4	117	
19	3	4	3	4	4	3	4	5	4	4	4	4	3	4	5	4	4	4	4	4	3	4	4	4	4	4	4	3	4	4	3	4	4	4	123	
20	4	4	4	4	5	4	4	5	4	4	5	4	4	5	4	4	4	4	5	4	4	4	5	4	4	4	4	4	4	5	4	4	4	4	135	
21	4	3	4	4	3	4	4	3	4	3	4	3	4	3	4	3	3	4	3	3	4	3	4	3	4	4	4	5	4	4	3	4	3	4	116	
22	4	4	5	4	4	4	5	4	2	3	4	4	4	3	4	4	4	4	4	4	3	4	4	4	4	4	4	5	4	4	4	3	4	3	4	124
23	4	4	4	4	5	4	4	4	4	5	4	4	5	4	4	4	5	4	5	4	5	4	4	4	3	3	3	5	5	5	4	4	4	4	134	
24	3	5	4	4	4	4	3	4	3	4	4	3	3	4	2	4	4	3	4	2	4	2	2	3	4	3	4	4	4	4	3	4	4	4	112	
25	5	4	5	5	5	4	4	5	5	5	4	5	4	5	4	4	5	3	4	5	5	3	5	4	5	4	5	4	4	4	4	5	4	4	142	
26	4	5	4	5	5	3	4	3	5	5	3	4	4	4	4	4	5	4	4	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	132	
27	4	4	2	4	4	3	4	3	4	4	3	4	4	4	3	3	4	4	5	4	4	4	3	3	3	4	3	3	3	3	3	3	3	3	4	114
28	3	3	4	3	3	4	3	3	3	4	4	4	2	3	3	4	3	3	3	4	2	2	2	3	4	3	4	2	2	3	3	3	3	3	99	
29	4	3	3	4	3	2	4	3	4	3	4	4	3	3	3	3	4	3	4	3	3	4	3	4	3	4	3	4	3	3	3	3	3	4	107	
30	4	3	3	3	4	3	4	3	4	4	4	4	3	4	4	4	3	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	120	
31	3	3	4	4	4	3	4	4	4	3	3	4	4	3	3	3	3	4	3	4	4	4	3	4	3	4	4	4	4	4	4	4	3	4	115	
32	4	3	4	4	5	4	4	4	5	4	3	4	4	4	4	5	4	4	4	4	4	4	3	3	4	4	4	3	4	4	4	3	3	4	124	
33	4	4	3	4	4	4	2	4	4	2	2	4	4	4	4	3	4	4	3	3	4	3	3	4	4	4	4	2	3	4	4	4	4	4	113	
34	3	5	4	3	3	3	4	3	2	2	3	2	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	4	3	3	3	3	2	3	96	
35	4	3	3	4	5	4	3	4	4	3	5	4	5	4	4	4	4	4	4	5	4	4	4	4	4	4	5	4	4	5	4	4	4	4	130	
Σ	135	135	137	136	134	132	135	137	140	136	133	136	141	136	136	136	136	130	134	136	133	128	133	134	140	138	135	134	139	130	135	135	4325			
Mean	3.9	3.9	3.9	3.9	3.8	3.8	3.9	3.9	4.0	3.9	3.8	3.9	4.0	3.9	3.9	3.9	3.9	3.7	3.8	3.9	3.8	3.7	3.8	3.8	4.0	3.9	3.9	3.8	4.0	3.7	3.9	3.9	3.86			





### Lampiran 13

Lampiran 13  
 Hasil Analisis Jawaban Responden Kepala Sekolah Variabel Kinerja Mengajar Guru

Res.	Jawaban Responden (Kepala Sekolah)																																					Jumlah						
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37							
1	4	3	4	3	3	4	4	3	4	4	3	4	4	4	3	4	3	3	4	3	3	3	4	4	4	3	4	4	4	4	5	4	4	4	5	4	4	4	5	4	4	138		
2	4	4	5	5	4	5	5	4	5	4	4	4	4	5	4	5	4	4	4	5	4	5	4	4	5	4	4	4	5	4	4	4	4	5	4	4	5	4	4	5	4	161		
3	3	5	4	3	4	4	3	3	3	4	4	5	4	4	4	3	3	4	4	4	4	3	4	4	4	3	3	4	4	4	3	4	4	5	4	4	4	4	4	4	4	140		
4	3	4	3	3	4	4	3	4	4	3	4	4	4	3	4	4	3	4	4	4	4	3	4	3	4	4	4	4	3	4	4	3	4	4	3	4	4	3	4	4	4	135		
5	4	4	5	4	4	4	4	4	4	4	4	4	5	4	4	4	5	4	3	4	4	5	4	4	3	4	4	4	5	4	4	5	4	4	5	4	4	5	5	5	155			
6	4	4	5	5	4	5	5	4	5	4	4	4	4	5	4	5	4	4	4	5	4	3	4	4	5	4	4	4	3	4	4	4	4	3	4	4	4	3	4	4	153			
7	4	4	4	4	4	4	5	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	5	4	4	3	3	4	5	5	3	4	3	3	4	3	3	144		
8	4	4	3	4	4	3	4	4	4	3	4	4	4	4	4	3	4	4	3	4	4	4	3	4	4	3	4	4	4	3	4	3	4	3	4	4	4	4	4	4	4	139		
9	5	5	3	4	5	4	3	4	3	4	3	5	3	4	5	4	5	5	4	5	4	5	5	5	4	5	4	5	4	4	4	5	5	5	4	4	4	4	4	4	4	158		
10	5	4	4	5	4	5	4	5	4	4	4	3	4	4	3	3	3	3	4	4	4	4	3	4	4	3	4	4	4	3	4	4	3	4	4	5	4	4	4	4	3	142		
11	3	4	3	3	4	2	3	3	2	3	3	4	3	3	3	2	3	3	4	4	4	4	5	4	4	4	4	3	4	4	4	4	4	4	4	4	4	5	3	4	4	130		
12	4	4	3	4	3	4	4	3	4	4	2	2	4	2	3	4	4	4	3	3	2	4	2	3	4	4	3	4	2	4	3	4	4	2	3	4	2	3	4	2	122			
13	4	4	5	5	4	5	5	4	5	4	4	4	4	5	4	5	4	4	4	5	4	3	4	4	5	4	4	5	4	4	5	4	4	4	4	5	4	4	3	4	157			
14	3	3	4	2	3	3	3	3	4	2	4	3	3	3	2	4	2	2	4	3	4	3	3	3	3	3	3	3	3	3	3	3	3	4	4	3	3	3	3	3	3	114		
15	2	3	4	3	4	2	3	4	3	2	3	3	3	4	3	3	3	3	3	3	3	3	3	4	3	3	4	3	4	3	4	4	4	3	4	3	4	3	4	3	4	3	120	
16	3	4	4	4	3	4	4	5	4	4	3	4	4	4	3	4	4	4	3	4	4	3	4	4	3	3	4	4	3	3	4	3	3	4	3	3	4	3	3	4	3	3	133	
17	4	4	5	4	4	4	4	5	4	5	3	4	4	5	4	4	4	5	4	4	4	4	4	3	4	4	3	4	4	4	3	4	4	4	3	4	4	5	4	4	4	150		
18	4	3	3	4	3	4	3	4	3	4	3	4	3	4	4	3	3	3	4	4	3	3	3	4	4	3	3	3	4	4	3	3	4	4	4	3	3	3	3	3	4	128		
19	4	4	3	4	4	3	4	4	4	3	4	4	4	4	3	3	4	3	3	4	4	4	3	4	3	3	4	4	4	3	4	3	4	3	4	4	3	4	3	3	4	134		
20	4	4	4	4	5	4	4	3	4	4	4	5	4	3	4	4	4	4	4	4	4	4	5	4	4	4	5	4	4	5	4	4	5	4	4	5	4	3	4	4	149			
21	4	3	4	4	3	4	4	2	4	4	3	2	4	3	2	4	3	3	3	3	3	3	3	4	3	2	3	3	4	4	4	4	4	4	4	4	4	4	4	4	5	128		
22	4	3	4	4	3	4	3	4	4	3	4	4	4	4	4	3	4	3	4	4	4	3	4	4	4	3	4	4	4	3	4	4	4	3	4	4	4	3	4	4	3	4	136	
23	4	4	4	3	4	4	4	5	4	4	4	3	4	4	4	5	4	4	5	4	4	3	4	4	5	4	4	4	5	4	3	4	4	5	4	4	5	4	4	3	147			
24	3	2	3	4	3	3	3	3	3	2	3	3	4	3	3	3	4	3	4	3	3	3	3	3	2	4	2	2	4	3	4	5	4	4	5	4	4	5	4	4	5	124		
25	5	4	5	4	5	5	5	4	4	5	4	4	5	4	5	5	5	5	4	4	3	4	4	3	3	5	5	5	3	4	4	4	3	4	4	4	4	4	4	4	4	156		
26	4	5	4	4	4	5	4	4	4	4	4	5	4	4	4	4	3	4	3	3	4	4	4	4	5	4	4	4	4	5	3	3	4	4	3	3	4	4	3	3	4	146		
27	3	3	4	3	3	3	3	3	4	3	3	3	3	3	4	3	4	4	4	3	3	4	3	3	3	3	3	4	4	3	4	4	4	3	4	4	4	3	4	4	3	4	126	
28	3	2	4	3	3	2	3	3	2	2	3	3	3	3	2	2	4	3	2	2	4	3	4	3	4	4	3	4	2	3	4	2	4	3	3	2	4	3	3	2	4	110		
29	4	3	4	3	4	3	3	2	3	3	3	4	2	3	3	3	3	2	2	2	2	4	3	4	3	4	2	3	4	4	3	4	3	4	4	3	4	4	3	4	4	118		
30	4	3	4	3	3	4	4	3	4	4	3	4	4	3	3	4	3	3	3	3	3	3	3	3	4	4	3	4	4	4	3	4	4	4	3	4	4	4	3	4	4	132		
31	3	4	4	3	3	3	4	4	4	3	4	4	4	3	4	3	3	4	4	4	3	4	4	3	3	4	3	3	2	3	4	3	4	3	3	4	3	3	3	3	3	127		
32	4	3	4	4	3	4	4	4	3	4	3	4	4	4	4	4	4	4	4	4	3	4	4	4	4	4	3	4	4	3	4	3	3	4	3	3	4	3	3	4	4	137		
33	4	4	2	4	3	4	4	3	4	2	2	4	4	4	3	4	3	3	3	4	3	3	4	3	3	4	4	3	3	2	3	4	3	3	3	3	4	3	4	3	4	125		
34	3	4	4	3	2	4	3	3	3	2	4	2	3	3	3	3	4	3	4	4	3	2	4	2	3	2	4	3	2	4	2	3	3	2	3	3	2	3	3	3	112			
35	4	3	3	3	4	4	4	4	3	3	3	4	5	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	3	4	4	4	143		
Σ	131	128	135	129	127	133	132	128	129	122	121	131	133	130	123	127	127	125	127	130	128	124	130	127	136	125	127	137	123	130	132	132	129	134	128	126	133	4769						
Mn	3.7	3.7	3.9	3.7	3.6	3.8	3.8	3.7	3.7	3.5	3.5	3.7	3.8	3.7	3.5	3.6	3.6	3.6	3.6	3.7	3.7	3.5	3.7	3.6	3.9	3.6	3.6	3.9	3.5	3.7	3.8	3.8	3.7	3.8	3.7	3.8	3.7	3.6	3.8	3.68				



## Lampiran 15

### Lampiran 15 Rekapitulasi Jawaban responden

Respon den	Variabel			Respon den	Variabel		
	X1	X2	Y		X1	X2	Y
1	127	125	138	66	136	138	152
2	149	145	161	67	132	134	148
3	129	128	140	68	142	143	157
4	124	122	135	69	143	149	159
5	120	140	155	70	113	112	129
6	140	138	153	71	114	113	130
7	132	130	144	72	132	133	148
8	128	126	139	73	137	139	152
9	145	148	158	74	117	116	133
10	130	129	142	75	118	118	134
11	101	118	130	76	105	103	121
12	112	110	122	77	106	105	123
13	142	143	157	78	112	111	128
14	105	103	114	79	115	114	131
15	110	109	120	80	116	115	132
16	123	122	133	81	145	150	162
17	138	136	150	82	146	150	163
18	119	117	128	83	124	124	139
19	124	123	134	84	125	127	141
20	136	135	149	85	119	119	135
21	118	116	128	86	129	130	144
22	126	124	136	87	130	132	146
23	135	134	147	88	126	127	141
24	113	112	124	89	127	129	143
25	143	142	156	90	125	126	140
26	134	132	146	91	126	128	142
27	115	114	126	92	107	105	123
28	97	99	110	93	108	107	124
29	108	107	118	94	104	102	120
30	122	120	132	95	105	104	122
31	117	115	127	96	140	141	155
32	125	124	137	97	141	143	157
33	114	113	125	98	122	123	138
34	102	96	112	99	129	131	145
35	130	130	143	100	122	122	137
36	109	108	125	101	123	124	139
37	102	99	119	102	134	135	150
38	102	98	118	103	135	137	151
39	115	114	131	104	130	131	146
40	99	96	112	105	131	133	147
41	100	97	115	106	144	149	160
42	117	117	134	107	142	145	158
43	116	115	132	108	134	136	150
44	109	108	125	109	139	140	154
45	110	110	126	110	140	142	156
46	124	125	140	111	108	106	124
47	128	130	144	112	143	148	159
48	120	120	136	113	138	139	153
49	131	132	147	114	139	141	155
50	128	130	143	115	142	147	158
51	141	142	156	116	114	113	130
52	121	121	136	117	138	140	153
53	128	129	143	118	126	127	142
54	129	131	145	119	122	122	137
55	147	151	166	120	127	128	142
56	148	151	167	121	123	123	138
57	133	135	149	122	124	125	140
58	133	134	149	123	120	120	135
59	103	100	120	124	121	121	137
60	112	111	128	125	117	116	133
61	113	112	129	126	122	122	138
62	120	120	136	127	125	126	141
63	110	109	126	128	123	123	139
64	111	110	127	129	121	121	136
65	135	137	151				

Catatan : 1 - 35 Responden Kepala Sekolah  
36 - 129 Responden Guru

## Lampiran 16 Uji Normalitas Data

### One-Sample Kolmogorov-Smirnov Test

		X1
N		129
Normal Parameters <sup>a</sup>	Mean	1.2411E2
	Std. Deviation	1.26573E1
Most Extreme Differences	Absolute	.050
	Positive	.038
	Negative	-.050
Kolmogorov-Smirnov Z		.566
Asymp. Sig. (2-tailed)		.906

a. Test distribution is Normal.

### One-Sample Kolmogorov-Smirnov Test

		X2
N		129
Normal Parameters <sup>a</sup>	Mean	1.2450E2
	Std. Deviation	1.39436E1
Most Extreme Differences	Absolute	.039
	Positive	.039
	Negative	-.037
Kolmogorov-Smirnov Z		.442
Asymp. Sig. (2-tailed)		.990

a. Test distribution is Normal.

### One-Sample Kolmogorov-Smirnov Test

		Y
N		129
Normal Parameters <sup>a</sup>	Mean	1.3906E2
	Std. Deviation	1.30305E1
Most Extreme Differences	Absolute	.044
	Positive	.042
	Negative	-.044
Kolmogorov-Smirnov Z		.504
Asymp. Sig. (2-tailed)		.961

a. Test distribution is Normal.

### Rekapitulasi hasil uji normalitas data variabel X<sub>1</sub>, X<sub>2</sub> dan Y

Variabel	$\chi^2_{hitung}$	$\chi^2_{tabel}$	Keterangan
X1	0,566	0,906	Distribusi normal
X2	0,442	0,990	Distribusi normal
Y	0,504	0,961	Distribusi normal

**Lampiran 17**  
**Uji Linier X1 terhadap Y**

**Case Processing Summary**

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
Y * X1	129	100.0%	0	.0%	129	100.0%

**Report**

Y

X1	Mean	N	Std. Deviation
97	1.1000E2	1	.
99	1.1200E2	1	.
100	1.1500E2	1	.
101	1.3000E2	1	.
102	1.1633E2	3	3.78594
103	1.2000E2	1	.
104	1.2000E2	1	.
105	1.1900E2	3	4.35890
106	1.2300E2	1	.
107	1.2300E2	1	.
108	1.2200E2	3	3.46410
109	1.2500E2	2	.00000
110	1.2400E2	3	3.46410
111	1.2700E2	1	.
112	1.2600E2	3	3.46410
113	1.2733E2	3	2.88675
114	1.2833E2	3	2.88675
115	1.2933E2	3	2.88675
116	1.3200E2	2	.00000
117	1.3175E2	4	3.20156
118	1.3100E2	2	4.24264
119	1.3150E2	2	4.94975
120	1.4050E2	4	9.67815
121	1.3633E2	3	.57735
122	1.3640E2	5	2.50998
123	1.3725E2	4	2.87228
124	1.3760E2	5	2.88097
125	1.3975E2	4	1.89297
126	1.4025E2	4	2.87228
127	1.4100E2	3	2.64575
128	1.4225E2	4	2.21736
129	1.4350E2	4	2.38048
130	1.4425E2	4	2.06155
131	1.4700E2	2	.00000
132	1.4667E2	3	2.30940
133	1.4900E2	2	.00000
134	1.4867E2	3	2.30940
135	1.4967E2	3	2.30940

136	1.5050E2	2	2.12132
137	1.5200E2	1	.
138	1.5200E2	3	1.73205
139	1.5450E2	2	.70711
140	1.5467E2	3	1.52753
141	1.5650E2	2	.70711
142	1.5750E2	4	.57735
143	1.5800E2	3	1.73205
144	1.6000E2	1	.
145	1.6000E2	2	2.82843
146	1.6300E2	1	.
147	1.6600E2	1	.
148	1.6700E2	1	.
149	1.6100E2	1	.
Total	1.3906E2	129	13.03046

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y * X1	Between Groups	(Combined)	20949.604	51	410.777	40.349	.000
		Linearity	20489.786	1	20489.786	2.013E3	.000
		Deviation from Linearity	459.818	50	9.196	.903	.646
	Within Groups		783.900	77	10.181		
Total			21733.504	128			

Measures of Association

	R	R Squared	Eta	Eta Squared
Y * X1	.971	.943	.982	.964

**Lampiran 18**  
**Uji Linier X2 Terhadap Y**

**Case Processing Summary**

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
Y * X2	129	100.0%	0	.0%	129	100.0%

**Report**

Y

X2	Mean	N	Std. Deviation
96	1.1200E2	2	.00000
97	1.1500E2	1	.
98	1.1800E2	1	.
99	1.1450E2	2	6.36396
100	1.2000E2	1	.
102	1.2000E2	1	.
103	1.1750E2	2	4.94975
104	1.2200E2	1	.
105	1.2300E2	2	.00000
106	1.2400E2	1	.
107	1.2100E2	2	4.24264
108	1.2500E2	2	.00000
109	1.2300E2	2	4.24264
110	1.2500E2	3	2.64575
111	1.2800E2	2	.00000
112	1.2733E2	3	2.88675
113	1.2833E2	3	2.88675
114	1.2933E2	3	2.88675
115	1.3033E2	3	2.88675
116	1.3133E2	3	2.88675
117	1.3100E2	2	4.24264
118	1.3200E2	2	2.82843
119	1.3500E2	1	.
120	1.3475E2	4	1.89297
121	1.3633E2	3	.57735
122	1.3600E2	5	2.00000
123	1.3725E2	4	2.21736
124	1.3775E2	4	1.50000
125	1.3933E2	3	1.15470
126	1.4000E2	3	1.00000
127	1.4133E2	3	.57735
128	1.4133E2	3	1.15470
129	1.4267E2	3	.57735

130	1.4360E2	5	.54772
131	1.4533E2	3	.57735
132	1.4633E2	3	.57735
133	1.4750E2	2	.70711
134	1.4800E2	3	1.00000
135	1.4933E2	3	.57735
136	1.5000E2	2	.00000
137	1.5100E2	2	.00000
138	1.5250E2	2	.70711
139	1.5250E2	2	.70711
140	1.5400E2	3	1.00000
141	1.5500E2	2	.00000
142	1.5600E2	3	.00000
143	1.5700E2	3	.00000
145	1.5950E2	2	2.12132
147	1.5800E2	1	.
148	1.5850E2	2	.70711
149	1.5950E2	2	.70711
150	1.6250E2	2	.70711
151	1.6650E2	2	.70711
Total	1.3906E2	129	13.03046

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y * X2	Between	(Combined)	21436.387	52	412.238	105.447	.000
	Groups	Linearity	21286.362	1	21286.362	5.445E3	.000
		Deviation from Linearity	150.025	51	2.942	.752	.859
		Within Groups	297.117	76	3.909		
		Total	21733.504	128			

Measures of Association

	R	R Squared	Eta	Eta Squared
Y * X2	.990	.979	.993	.986



## Lampiran 19 Uji Homogenitas

a. Uji Homogenitas Data Variabel Kepemimpinan Instruksional Kepala Sekolah X1

**Group Statistics**

VAR000		N	Mean	Std. Deviation	Std. Error Mean
02					
X1	1	35	1.2380E2	13.16144	2.22469
	2	94	1.2422E2	12.53482	1.29287

**Independent Samples Test**

		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	T	Df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
X1	Equal variances assumed	.030	.863	-.168	127	.867	-.42340	2.51589	-5.40190	4.55509
	Equal variances not assumed			-.165	58.408	.870	-.42340	2.57308	-5.57322	4.72641

b. Variabel Motivasi Berprestasi Guru( $X_2$ )

**Group Statistics**

VAR000		N	Mean	Std. Deviation	Std. Error Mean
02					
X2	1	35	1.2357E2	13.14464	2.22185
	2	94	1.2484E2	14.28233	1.47311

**Independent Samples Test**

		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
X2	Equal variances assumed	.615	.434	-.458	127	.648	-1.26900	2.76959	-6.74952	4.21153
	Equal variances not assumed			-.476	65.812	.636	-1.26900	2.66583	-6.59179	4.05379

## c. Variabel Kinerja Mengajar Guru

**Group Statistics**

VAR00002	N	Mean	Std. Deviation	Std. Error Mean
Y 1	35	1.3626E2	13.84227	2.33977
2	94	1.4011E2	12.63250	1.30294

**Independent Samples Test**

	Levene's Test for Equality of Variances		t-test for Equality of Means							
	F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference		
								Lower	Upper	
Y	.500	.481	-	127	.136	-3.84924	2.56774	-8.93034	1.23186	
Equal variances assumed			1.499							
	.500	.481	-	56.375	.156	-3.84924	2.67809	-9.21332	1.51484	
Equal variances not assumed			1.437							

**Lampiran20**  
**Pengujian Hipotesis X1 terhadap Y**

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.971 <sup>a</sup>	.943	.942	3.12939

a. Predictors: (Constant), X1

b. Dependent Variable: Y

**ANOVA<sup>b</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	20489.786	1	20489.786	2.092E3	.000 <sup>a</sup>
	Residual	1243.718	127	9.793		
	Total	21733.504	128			

a. Predictors: (Constant), X1

b. Dependent Variable: Y

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	15.004	2.726		5.504	.000
	X1	1.000	.022	.971	45.741	.000

a. Dependent Variable: Y

**Lampiran21**  
**Pengujian Hipotesis Pengaruh  $X_2$  terhadap Y**

**Variables Entered/Removed<sup>b</sup>**

Model	Variables Entered	Variables Removed	Method
1	X2 <sup>a</sup>	.	Enter

a. All requested variables entered.

b. Dependent Variable: Y

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.990 <sup>a</sup>	.979	.979	1.87638

a. Predictors: (Constant), X2

b. Dependent Variable: Y

**ANOVA<sup>b</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	21286.362	1	21286.362	6.046E3	.000 <sup>a</sup>
	Residual	447.142	127	3.521		
	Total	21733.504	128			

a. Predictors: (Constant), X2

b. Dependent Variable: Y

**Lampiran22**  
**Pengujian Hipotesis Pengaruh  $X_1$  dan  $X_2$  terhadap Y**

**Variables Entered/Removed<sup>b</sup>**

Model	Variables Entered	Variables Removed	Method
1	X2, X1 <sup>a</sup>	.	Enter

a. All requested variables entered.

b. Dependent Variable: Y

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.990 <sup>a</sup>	.980	.979	1.87713

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

**ANOVA<sup>b</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	21289.529	2	10644.764	3.021E3	.000 <sup>a</sup>
	Residual	443.975	126	3.524		
	Total	21733.504	128			

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

**TABEL II**  
**NILAI-NILAI CHI KUADRAT**

dk	Tarafsignifikansi					
	50%	30%	20%	10%	5%,	1%
1	0,455	1,074	1,642	2,706	3,841	6,635
2	1,386	2,408	3,219	4,605	5,991	9,210
3	2,366	3,665	4,642	6,251	7,815	11,341
4	3,357	4,878	5,989	7,779	9,488	13,277
5	4,351	6,064	7,289	9,236	11,070	15,086
6	5,348	7,231	8,558	10,645	12,592	16,812
7	6,346	8,383	9,803	12,017	14,067	18,475
8	7,344	9,524	11,030	13,362	15,507	20,090
9	8,343	10,656	12,242	14,684	16,919	21,666
10	9,342	11,781	13,442	15,987	18,307	23,209
11	10,341	12,899	14,631	17,275	19,675	24,725
12	11,340	14,011	15,812	18,549	21,026	26,217
13	12,340	15,119	16,985	19,812	22,362	27,688
14	13,339	16,222	18,151	21,064	23,685	29,141
15	14,339	17,322	19,311	22,307	24,996	30,578
16	15,338	18,418	20,465	23,542	26,296	32,000
17	16,338	19,511	21,615	24,769	27,587	33,409
18	17,338	20,601	22,760	25,989	28,869	34,805
19	18,338	21,689	23,900	27,204	30,144	36,191
20	19,337	22,775	25,038	28,412	31,410	37,566
21	20,337	23,858	26,171	29,615	32,671	38,932
22	21,337	24,939	27,301	30,813	33,924	40,289
23	22,337	26,018	28,429	32,007	35,172	41,638
24	23,337	27,096	29,553	33,196	35,415	42,980
25	24,337	28,172	30,675	34,382	37,652	44,314
26	25,336	29,246	31,795	35,563	38,885	45,642
27	26,336	30,319	32,912	36,741	40,113	46,963
28	27,336	31,391	34,027	37,916	41,337	48,278
29	28,336	32,461	35,139	39,087	42,557	49,588
30	29,336	33,530	36,250	40,258	43,773	50,892

**TABEL IV**  
**NILAI-NILAI r PRODUCT MOMENT**

N	TarafSignifikan		N	TarafSignifikan		N	TarafSignifikan	
	5%	1%		5%	1%		5%	1%
3	0,997	0,999	27	0,381	0,487	55	0,266	0,345
4	0,950	0,990	28	0,374	0,478	60	0,254	0,330
5	0,878	0,959	29	0,367	0,470	65	0,244	0,317
6	0,811	0,917	30	0,361	0,463	70	0,235	0,306
7	0,754	0,874	31	0,355	0,456	75	0,227	0,296
8	0,707	0,834	32	0,349	0,449	80	0,220	0,286
9	0,666	0,798	33	0,344	0,442	85	0,213	0,278
10	0,632	0,765	34	0,339	0,436	90	0,207	0,270
11	0,602	0,735	35	0,334	0,430	95	0,202	0,263
12	0,576	0,708	36	0,329	0,424	100	0,195	0,250
13	0,553	0,684	37	0,325	0,418	125	0,176	0,230
14	0,532	0,661	38	0,320	0,413	150	0,159	0,210
15	0,514	0,641	39	0,3113	0,408	175	0,148	0,194
16	0,497	0,623	40	0,312	0,403	200	0,138	0,181
17	0,482	0,606	41	0,308	0,398	300	0,113	0,148
18	0,468	0,590	42	0,304	0,393	400	0,098	0,128
19	0,456	0,575	43	0,301	0,389	500	0,088	0,115
20	0,444	0,561	44	0,297	0,384	600	0,080	0,105
21	0,433	0,549	45	0,294	0,380	700	0,074	0,097
22	0,423	0,537	46	0,291	0,376	800	0,070	0,091
23	0,413	0,526	47	0,288	0,372	900	0,065	0,086
24	0,404	0,515	48	0,284	0,368	1000	0,062	0,081
25	0,396	0,505	49	0,281	0,364			
26	0,388	0,496	50	0,279	0,361			

**TABEL V**  
**NILAI-NILAI DISTRIBUSI t**

$\alpha$ untuk uji dua pihak (two tail test)						
	0,50	0,20	0,10	0,05	0,02	0,01
$\alpha$ untuk uji satu pihak (one tail test)						
Dk	0,25	0,10	0,05	0,025	0,01	0,005
1	1,000	3,078	6,314	12,706	31,821	63,657
2	0,816	1,886	2,920	4,303	6,965	9,925
3	0,765	1,638	2,353	3,182	4,541	5,841
4	0,741	1,533	2,132	2,776	3,747	4,604
5	0,727	1,476	2,015	2,571	3,365	4,032
6	0,718	1,440	1,943	2,447	3,143	3,707
7	0,711	1,415	1,895	2,365	2,998	3,499
8	0,706	1,397	1,860	2,306	2,896	3,355
9	0,703	1,383	1,833	2,262	2,821	3,250
10	0,700	1,372	1,812	2,228	2,764	3,169
11	0,697	1,363	1,796	2,201	2,718	3,106
12	0,695	1,356	1,782	2,179	2,681	3,055
13	0,692	1,350	1,771	2,160	2,650	3,012
14	0,691	1,345	1,761	2,145	2,624	2,977
15	0,690	1,341	1,753	2,131	2,602	2,947
16	0,689	1,337	1,746	2,120	2,583	2,921
17	0,688	1,333	1,740	2,110	2,567	2,898
18	0,688	1,330	1,734	2,101	2,552	2,878
19	0,687	1,328	1,729	2,093	2,539	2,861
20	0,687	1,325	1,725	2,086	2,528	2,845
21	0,686	1,323	1,721	2,080	2,518	2,831
22	0,686	1,321	1,717	2,074	2,508	2,819
23	0,685	1,319	1,714	2,069	2,500	2,807
24	0,685	1,318	1,711	2,064	2,492	2,797
25	0,684	1,316	1,708	2,060	2,485	2,787
26	0,684	1,315	1,706	2,056	2,479	2,779
27	0,684	1,314	1,703	2,052	2,473	2,771
28	0,683	1,313	1,701	2,048	2,467	2,763
29	0,683	1,311	1,699	2,045	2,462	2,756
30	0,683	1,310	1,697	2,042	2,457	2,750
40	0,681	1,303	1,684	2,021	2,423	2,704
60	0,679	1,296	1,671	2,000	2,390	2,660
120	0,677	1,289	1,658	1,980	2,358	2,617
$\infty$	0,674	1,282	1,645	1,960	2,326	2,576