

DAFTAR ISI

ABSTRAK	Error! Bookmark not defined.
<i>ABSTRACT</i>	Error! Bookmark not defined.
KATA PENGANTAR	Error! Bookmark not defined.
DAFTAR ISI	vii
DAFTAR TABEL	Error! Bookmark not defined.
DAFTAR GAMBAR	Error! Bookmark not defined.
DAFTAR LAMPIRAN	Error! Bookmark not defined.
BAB I PENDAHULUAN	Error! Bookmark not defined.
1.1 Latar Belakang Penelitian	Error! Bookmark not defined.
1.2 Identifikasi dan Rumusan Masalah	Error! Bookmark not defined.
1.2.1 Identifikasi Masalah	Error! Bookmark not defined.
1.2.2 Rumusan Masalah	Error! Bookmark not defined.
1.3 Tujuan Penelitian	Error! Bookmark not defined.
1.4 Kegunaan Penelitian	Error! Bookmark not defined.
1.4.1 Kegunaan Teoritis	Error! Bookmark not defined.
1.4.2 Kegunaan Praktis	Error! Bookmark not defined.
BAB II KAJIAN PUSTAKA, KERANGKA PEMIKIRAN DAN HIPOTESIS	Error! Bookmark not defined.
2.1 Kajian Pustaka	Error! Bookmark not defined.
2.1.1 Konsep Rekrutmen dan Seleksi dalam Fungsi Manajemen Sumber Daya Manusia	Error! Bookmark not defined.
2.1.2 Rekrutmen	Error! Bookmark not defined.
2.1.2.1 Pengertian Rekrutmen	Error! Bookmark not defined.
2.1.2.2 Sumber rekrutmen	Error! Bookmark not defined.
2.1.2.3 Penentuan Dasar Rekrutmen	Error! Bookmark not defined.
2.1.1.4 Metode-metode penarikan	Error! Bookmark not defined.
2.1.2.5 Kendala-kendala penarikan	Error! Bookmark not defined.

2.1.2.6 Faktor-faktor yang mempengaruhi rekrutmen	Error! Bookmark not defined.
2.1.3 Seleksi.....	Error! Bookmark not defined.
2.1.3.1 Pengertian dan Pentingnya Seleksi	Error! Bookmark not defined.
2.1.3.2 Dasar dan Tujuan Seleksi.....	Error! Bookmark not defined.
2.1.3.2.1 Dasar Seleksi	Error! Bookmark not defined.
2.1.3.2.2 Tujuan seleksi penerimaan karyawan.....	Error! Bookmark not defined.
2.1.3.3 Cara Seleksi.....	Error! Bookmark not defined.
2.1.3.4 Kualifikasi Seleksi	Error! Bookmark not defined.
2.1.3.5 Sistem dan Prosedur Seleksi	Error! Bookmark not defined.
2.1.2.5 Langkah-langkah seleksi.....	Error! Bookmark not defined.
2.1.3.6 Faktor-faktor yang mempengaruhi seleksi....	Error! Bookmark not defined.
2.1.3.7 Karakteristik Tes yang digunakan dalam seleksi ..	Error! Bookmark not defined.
2.1.3.8 Sasaran Seleksi	Error! Bookmark not defined.
2.1.4 Kinerja	Error! Bookmark not defined.
2.1.4.1 Pengertian Kinerja.....	Error! Bookmark not defined.
2.1.4.2 Pengertian Evaluasi/Penilaian Kinerja.....	Error! Bookmark not defined.
2.1.4.3 Tujuan Penilaian/Evaluasi Kinerja..	Error! Bookmark not defined.
2.1.4.4 Faktor-faktor yang mempengaruhi kinerja ...	Error! Bookmark not defined.
2.1.4.5 Indikator Kinerja Pegawai.....	Error! Bookmark not defined.
2.1.4.5 Manajemen Kinerja SDM	Error! Bookmark not defined.
2.1.3.6 Tujuan pelaksanaan Manajemen Kinerja.....	Error! Bookmark not defined.
2.1.4.7 Langkah-langkah Peningkatan Kinerja.....	Error! Bookmark not defined.
2.1.5 Pengaruh rekrutmen dan seleksi terhadap kinerja karyawan.....	Error! Bookmark not defined.
2.1.6 Penelitian Terdahulu	Error! Bookmark not defined.
2.2 Kerangka Pemikiran	Error! Bookmark not defined.
2.3 Hipotesis.....	Error! Bookmark not defined.

BAB III METODE PENELITIAN.....	Error! Bookmark not defined.
3.1 Objek Penelitian	Error! Bookmark not defined.
3.2 Metode dan Desain Penelitian	Error! Bookmark not defined.
3.2.1 Metode Penelitian	Error! Bookmark not defined.
3.2.2 Desain Penelitian	Error! Bookmark not defined.
3.3 Operasionalisasi Variabel	Error! Bookmark not defined.
3.4 Teknik Pengumpulan Data	Error! Bookmark not defined.
3.5 Sampel dan Teknik Sampling.....	Error! Bookmark not defined.
3.6 Uji Validitas dan Reliabilitas	Error! Bookmark not defined.
3.6.1 Uji Validitas	Error! Bookmark not defined.
3.6.2 Uji Reliabilitas	Error! Bookmark not defined.
3.7 Rancangan Analisis Data dan Uji Hipotesis.....	Error! Bookmark not defined.
3.7.1 Rancangan Analisis Data	Error! Bookmark not defined.
3.7.2 Uji Hipotesis	Error! Bookmark not defined.
BAB IV HASIL PENELITIAN DAN PEMBAHASAN	Error! Bookmark not defined.
4.1 Hasil Penelitian.....	Error! Bookmark not defined.
4.1.1 Profil PT. Garuda Mas Semesta.....	Error! Bookmark not defined.
4.1.2 Gambaran Umum Karakteristik Responden	Error! Bookmark not defined.
4.1.2.1 Karakteristik Responden Berdasarkan Jenis Kelamin	Error! Bookmark not defined.
4.1.2.2 Karakteristik Responden Berdasarkan Usia..	Error! Bookmark not defined.
4.1.2.3 Karakteristik Responden Berdasarkan Tingkat Pendidikan....	Error! Bookmark not defined.
4.1.2.4 Karakteristik Responden Berdasarkan Masa kerja	Error! Bookmark not defined.
4.1.3 Gambaran Umum Variabel Penelitian ...	Error! Bookmark not defined.
4.1.3.1 Gambaran Variabel Rekrutmen (X1)	Error! Bookmark not defined.
4.1.3.2 Rekapitulasi Hasil Penelitian Variabel Rekrutmen (X1)	Error! Bookmark not defined.

4.1.3.3 Pengukuran Variabel Rekrutmen (X1).....	Error! Bookmark not defined.
4.1.3.4 Gambaran Variabel Seleksi (X2)	Error! Bookmark not defined.
4.1.3.5 Rekapitulasi Hasil Penelitian Variabel Seleksi (X2)	Error! Bookmark not defined.
4.1.3.6 Pengukuran Variabel Seleksi (X2)..	Error! Bookmark not defined.
4.1.3.7 Gambaran Variabel Kinerja (Y).....	Error! Bookmark not defined.
4.1.3.8 Rekapitulasi Hasil Penelitian Variabel Kinerja (Y)	Error! Bookmark not defined.
4.1.3.9 Pengukuran Variabel Kinerja (Y) ...	Error! Bookmark not defined.
4.1.4 Hasil Pengujian Statistik.....	Error! Bookmark not defined.
4.1.4.1 Uji Normalitas	Error! Bookmark not defined.
4.1.4.2 Analisis Korelasi	Error! Bookmark not defined.
4.1.4.3 Analisis Regresi Linier Berganda ...	Error! Bookmark not defined.
4.1.4.4 Uji Hipotesis (Uji F dan Uji t)	Error! Bookmark not defined.
4.2 Pembahasan	Error! Bookmark not defined.
4.2.1 Pembahasan Rekrutmen pada PT. Garuda Mas Semesta	Error! Bookmark not defined.
4.2.2 Pembahasan Seleksi pada PT. Garuda Mas Semesta..	Error! Bookmark not defined.
4.2.3 Pembahasan Kinerja pada PT. Garuda Mas Semesta .	Error! Bookmark not defined.
4.2.4 Pembahasan Pengaruh Rekrutmen dan Seleksi terhadap Kinerja .	Error! Bookmark not defined.
4.2.5 Pembahasan Pengaruh Rekrutmen terhadap Kinerja..	Error! Bookmark not defined.
4.2.6 Pembahasan Pengaruh Seleksi terhadap Kinerja .	Error! Bookmark not defined.
BAB V KESIMPULAN DAN SARAN.....	Error! Bookmark not defined.
5.1 Kesimpulan.....	Error! Bookmark not defined.
5.2 Saran	Error! Bookmark not defined.
DAFTAR PUSTAKA	Error! Bookmark not defined.