

## **ABSTRACT**

### **The Strategy of the Development of Senior High School Head master Professional Capability By Supervisor.**

(Descriptive Study about Senior High School (SMU) Headmasters  
in Bandung)

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Supervising is a strategic way in developing human resources in the world of education, the headmaster is the important one who is a leader in the lowest unit. Therefore, the headmaster must have a professional capability which is necessary in education development.

Supervisor is important in the supervising program by giving directions, guidance, examples, and suggestions to the headmaster directly. The writer has desire to find whether this effort effective or not. The writer uses a qualitative approach with the case study on the supervisor and headmaster in Bandung. The data collected from interview, observation, and documentation study from human instrument. The steps are the data information analysis, the interpretation and elaboration, chatagorisation and unity , triangulation and member check.

The writer found that the effort of supervisor is not effective . The way of supervising is still monotonous which is followed by the limitation of supervisors, the scientific activity of headmaster, and fund in the supervising program.

It is suggested to do some modifications in supervising system, add the member of supervisors , support the willingness of the headmaster to develop their capability, pay attention to the fund, and invite the participation of society to develop education.