

**MANAJEMEN KOMPLEK DADAHA KOTA TASIKMALAYA
DALAM PERSPEKTIF *ACTUALLY***

TESIS

Diajukan untuk memenuhi sebagian dari syarat memperoleh
Gelar Magister Pendidikan Program Studi Pendidikan Olahraga



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**PROGRAM STUDI PENDIDIKAN OLAHRAGA
SEKOLAH PASCASARJANA
UNIVERSITAS PENDIDIKAN INDONESIA
BANDUNG
2024**

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DALAM PERSPEKTIF *ACTUALLY***

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Sebuah tesis yang diajukan untuk memenuhi salah satu syarat memperoleh gelar
Magister Pendidikan (M.Pd) pada Sekolah Pascasarjana Program Studi
Pendidikan Olahraga Konsentrasi Manajemen Olahraga

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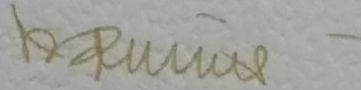
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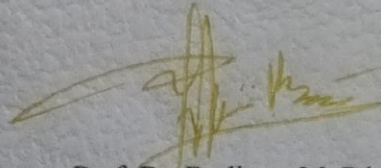
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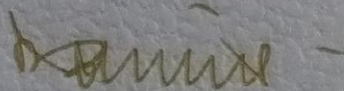
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LEMBAR PERNYATAAN

Dengan ini penulis menyatakan bahwa skripsi dengan judul “**Manajemen Komplek Dadaha Kota Tasikmalaya dalam Perspektif *Actually***” ini beserta seluruh isinya adalah benar-benar karya saya sendiri. Saya tidak melakukan penjiplakan atau pengutipan dengan cara-cara yang tidak sesuai dengan etika ilmu yang berlaku dalam masyarakat keilmuan dan saya mengikuti aturan penulisan yang telah di sahkan (KTI UPI). Atas pernyataan ini, saya siap menanggung resiko/sanksi apabila di kemudian hari ditemukan adanya pelanggaran etika keilmuan atau ada klaim dari pihak lain terhadap keaslian karya saya ini.

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ABSTRAK
MANAJEMEN KOMPLEK DADAH KOTA TASIKMALAYA
DALAM PERSPEKTIF *ACTUALLY*

Pembimbing 1: Prof. Dr. H. Amung Ma'mun, M. Pd.
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Tujuan penelitian ini menganalisis implementasi prinsip perencanaan (*planning*), pengorganisasian (*organizing*), pengarahan (*actuating*), dan pengawasan (*controlling*) berdasarkan teori POAC dalam manajemen sarana dan prasarana Komplek Dadaha saat ini. Penelitian ini menggunakan survey kualitatif. Subjek penelitian adalah pengelola Komplek Dadaha yaitu Disporabudpar Kota tasikmalaya dan pelaksana teknis yaitu UPTD Komplek Dadaha. Observasi, wawancara, dan analisis dokumen dilakukan untuk memperoleh informasi atau data. Hasil penelitian sebagai berikut: 1) Perencanaan yang diterapkan oleh pengelola Komplek Dadaha saat ini hanya terbatas pada pernyataan tujuan tanpa didukung oleh premis atau asumsi yang baik, sehingga tidak memiliki pernyataan pencapaian tujuan atau rencana pendukung untuk mencapainya. 2) Pengorganisasian di Komplek Dadaha telah memiliki landasan yang kuat, namun struktur organisasi yang dibentuk lebih merupakan amanat dari Perwalkot Tasikmalaya No. 42 Tahun 2018, dan bukan untuk menjawab kebutuhan pencapaian tujuan dari Komplek Dadaha itu sendiri. 3) Pengarahan kepada para pekerja dilakukan dengan memberikan kebebasan kepada penjaga gedung dalam menjaga kebersihan dan keamanan wilayahnya. Meskipun pengelolaan gedung dan wilayah di Komplek Dadaha berjalan lancar, pengembangan fungsi gedung dan wilayah tersebut mengalami kesulitan karena kurangnya pengalaman sumber daya manusia dalam pengembangan dan pemanfaatan fasilitas tersebut. 4) Pengawasan lebih banyak dilaksanakan secara informal, yang didominasi oleh respons terhadap masalah yang muncul dalam pengelolaan Komplek Dadaha. Ketidakadaan standar kinerja dalam pengawasan merupakan akibat dari kurangnya perencanaan pencapaian tujuan Komplek Dadaha, karena perencanaan dan pengawasan memiliki keterkaitan yang erat.

Kata kunci: Management, Komplek Dadaha, Kota Tasikmalaya, UPTD Kota Tasikmalaya, Disporabudpar Kota Tasikmalaya.

ABSTRACT

MANAGEMENT OF DADAHA COMPLEX IN TASIKMALAYA CITY FROM AN ACTUAL PERSPECTIVE

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The purpose of this research is to analyze the implementation of the principles of planning, organizing, actuating, and controlling based on the POAC theory in the management of facilities and infrastructure at the Dadaha Sports Complex. This research uses a qualitative survey method. The subjects of the research are the managers of the Dadaha Complex, namely the Department of Youth, Sports, Culture, and Tourism (Disporabudpar) of Tasikmalaya City, and the technical implementers, namely the UPTD Dadaha Complex. Observations, interviews, and document analysis were conducted to obtain information and data. The research results are as follows: 1) The planning implemented by the managers of the Dadaha Complex is currently limited to statements of objectives without being supported by good premises or assumptions, resulting in the absence of statements of goal achievement or supporting plans to achieve them. 2) The organization at the Dadaha Complex has a strong foundation, but the organizational structure formed is more of a mandate from the Mayor of Tasikmalaya Regulation No. 42 of 2018, rather than addressing the needs for achieving the goals of the Dadaha Complex itself. 3) Guidance to the workers is provided by giving the building guards the freedom to maintain the cleanliness and security of their areas. Although the management of the buildings and areas at the Dadaha Complex runs smoothly, developing the functions of these buildings and areas encounters difficulties due to the lack of experienced human resources in the development and utilization of these facilities. 4) Supervision is mostly carried out informally, dominated by responses to issues arising in the management of the Dadaha Complex. The absence of performance standards in supervision is a result of the lack of planning for goal achievement at the Dadaha Complex, as planning and supervision are closely related.

Keywords: Management. Dadaha Complex, Tasikmalaya City, UPTD Tasikmalaya City, Department of Youth, Sports, Culture, and Tourism of Tasikmalaya City (Disporabudpar Tasikmalaya City).

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Puji syukur kehadiran Illahi Rabbi atas segala rahmat dan Karunia-Nya, shalawat serta salam selalu tercurah kepada junjungan Nabi Muhammad Sallalohualaihi wasallam, sehingga penulis dapat menyelesaikan tesis ini.

Tesis ini berjudul: “Manajemen Komplek Dadaha Kota Tasikmalaya dalam Perspektif *Actually*”.

Tesis ini merupakan salah satu syarat untuk memperoleh gelar magister pendidikan yang penulis tempuh selama mengikuti studi pada Prodi Pendidikan Olahraga, Universitas Pendidikan Indonesia.

Penulis menyadari bahwa skripsi ini jauh dari sempurna. Oleh karena itu kritik dan saran yang akan membangun sangat penulis harapkan. Akhir kata semoga tesis ini dapat bermanfaat bagi penulis khususnya, dan bagi para pembaca pada umumnya.

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