

**PENGARUH *SELF-EFFICACY* TERHADAP KESULITAN
PENGAMBILAN KEPUTUSAN KARIR YANG DIMODERASI
DUKUNGAN SOSIAL PADA SISWA DI MAN KOTA CIMAHI**

Tesis

Diajukan untuk memenuhi sebagian syarat memperoleh gelar Magister
Pendidikan dalam Bidang Psikologi Pendidikan



Disusun Oleh:

Listia Fitriani

NIM 1914295

**PROGRAM STUDI PSIKOLOGI PENDIDIKAN
SEKOLAH PASCASARJANA
UNIVERSITAS PENDIDIKAN INDONESIA
2024**

PENGARUH *SELF-EFFICACY* TERHADAP KESULITAN PENGAMBILAN
KEPUTUSAN KARIR YANG DIMODERASI DUKUNGAN SOSIAL
PADA SISWA DI MAN KOTA CIMAHI

Oleh
Listia Fitriani
Sekolah Pascasarjana Universitas Pendidikan Indonesia

Sebuah tesis yang diajukan untuk memenuhi salah satu syarat memperoleh gelar
Magister Pendidikan (M.Pd) pada Sekolah Pascasarjana Program Studi Psikologi
Pendidikan

©Listia Fitriani
Sekolah Pascasarjana Universitas Pendidikan Indonesia
Januari 2024

Hak Cipta dilindungi Undang-Undang, Tesis ini tidak boleh diperbanyak
seluruhnya atau sebagian dengan dicetak ulang, difotokopi atau cara lain tanpa
izin penulis.

LEMBAR PENGESAHAN

LISTIA FITRIANI

PENGARUH SELF-EFFICACY TERHADAP KESULITAN PENGAMBILAN KEPUTUSAN KARIR YANG DIMODERASI DUKUNGAN SOSIAL PADA SISWA DI MAN KOTA CIMAHI

disetujui dan disahkan oleh :

Pembimbing I



Dr. Tina Hayati Dahlan, S.Psi, M. Pd, Psikolog.
NIP: 19720419 200912 2 002

Pembimbing II



Dr. Anne Hafina, M.Pd.
NIP: 19600704 198601 2 001

Mengetahui,
Ketua Program Studi Psikologi Pendidikan Sekolah Pascasarjana
Universitas Pendidikan Indonesia



Dr. Tina Hayati Dahlan, S.Psi, M. Pd, Psikolog.
NIP: 19720419 200912 2 002

Tesis ini telah diuji pada sidang tahap 2

Hari/ Tanggal : Rabu, 31 Januari 2024

Tempat : Gedung SPs, Lantai 2 Ruang 014A

Penguji I : Dr. Tina Hayati Dahlan, S.Psi., M.Pd., Psikolog.
NIP. 19720419 200912 2 002

Penguji II : Dr. Anne Hafina, M.Pd.
NIP. 19600704 19860 1 2001

Penguji III : Prof. Dr. Juntika Nurihsan, M.Pd
NIP. 196660601 199103 1 005

Penguji IV : Dr. Ilfiandra, M.Pd.
NIP: 197211241999031003

Mengetahui:

Ketua Program Studi Pendidikan Sekolah Pascasarjana
Universitas Pendidikan Indonesia

Dr. Tina Hayati Dahlan, S.Psi., M.Pd., Psikolog
NIP. 19720419 200912 2 002

ABSTRAK

Kesulitan pengambilan keputusan karir sangat banyak dikeluhkan oleh siswa, pada saat menginjak kelas XII siswa di tuntut untuk dapat menentukan karirnya setelah lulus sekolah, kurangnya dukungan sosial berpengaruh terhadap kepercayaan diri siswa atau *self-efficacy* pada siswa. Tujuan dari penelitian ini adalah menganalisis tentang peran dukungan sosial yang memoderasi *self-efficacy* terhadap kesulitan pengambilan keputusan karir siswa kelas XII MAN Kota Cimahi. Metode yang digunakan dalam penelitian ini adalah kuantitatif dengan desain korelasional. Sementara itu, teknik pengambilan sampel yang digunakan adalah teknik *purposive sampling* dengan jumlah partisipan sebanyak 228 siswa kelas XII, instrumen yang digunakan pada penelitian ini *child and adolescent social support scale* (CASSS) untuk mengukur dukungan sosial, *Academic Self-efficacy* untuk mengukur *self-efficacy* dan *Career Decision Making Difficulties Questionnaire* (CDDQ) untuk mengukur kesulitan pengambilan keputusan karir yang sudah di adaptasi dalam bahasa Indonesia. Hasil pengolahan data menggunakan *Moderated Regression Analysis* (MRA) menunjukkan bahwa dukungan sosial memoderasi pengaruh *self-efficacy* terhadap kesulitan pengambilan keputusan siswa. Apabila dukungan sosial tinggi maka akan meningkatkan *self-efficacy* dan melemahkan kesulitan pengambilan keputusan karir. Implementasi hasil penelitian ini ditujukan kepada peneliti selanjutnya.

Kata kunci: kesulitan pengambilan keputusan karir ,*self-efficacy*, dukungan sosial,

ABSTRACT

Many students complain about difficulties in making career decisions. By the time they enter class XII, students are required to be able to determine their career after graduating from school. Lack of social support affects students' self-confidence or self-efficacy. The aim of this research is to analyze the role of social support that moderates self-efficacy on career decision making difficulties for class XII MAN students in Cimahi City. The method used in this research is quantitative with a correlational design. Meanwhile, the sampling technique used was purposive sampling technique with a total of 228 class XII students. The instrument used in this research is the Child and Adolescent Social Support Scale (CASSS) to measure social support, Academic Self-efficacy to measure self-efficacy and the Career Decision Making Difficulties Questionnaire (CDDQ) to measure career decision making difficulties which have been adapted in Indonesian. The results of data processing using Moderated Regression Analysis (MRA) show that social support moderates the influence of self-efficacy on students' decision-making difficulties. If social support is high, it will increase self-efficacy and weaken the difficulty of making career decisions. The implementation of the results of this research is aimed at future researchers.

Key words: *career decision making difficulties, self-efficacy, social support*

PERNYATAAN KEASLIAN

Saya yang bertanda tangan di bawah ini:

Nama : Listia Fitriani

NIM : 1214295

Fakultas/ Prodi : Sekolah Pascasarjana/ Psikologi Pendidikan

Dengan ini saya menyatakan bahwa tesis dengan judul “Pengaruh *self-efficacy* terhadap kesulitan pengambilan Keputusan karir yang di moderasi dukungan sosial pada siswa di MAN Kota Cimahi ” ini beserta seluruh isinya adalah benar-benar karya saya sendiri dan saya bertanggung jawab secara akademis dengan apa yang saya tulis . atas pernyataan ini, saya siap menerima resiko/sanksi apabila di kemudian hari di temukan adanya pelanggaran etika keilmuan atau ada klaim dari pihak lain terkait keaslian karya saya ini.

Bandung, 23 Januari 2024
Pembuat pernyataan,



Listia Fitriani
NIM. 1914295

KATA PENGANTAR

Segala puja dan puji syukur penulis panjatkan kehadirat Allah SWT karena atas berkat dan rahmat yang telah diberikan oleh-Nya, sehingga penulis dapat menyelesaikan Tesis dengan judul “Pengaruh *Self-Efficacy* terhadap Kesulitan Pengambilan Keputusan Karir yang di Moderasi Dukungan Sosial pada Siswa di MAN Kota Cimahi”, sebagai salah satu persyaratan yang wajib dipenuhi oleh mahasiswa Universitas Pendidikan Indonesia, yang berguna untuk memperoleh gelar Magister Pendidikan. Tak lupa juga penulis panjatkan Shalawat serta salam bagi junjungan Nabi Muhammad SAW yang menjadikan pedoman bagi kehidupan umat muslim di seluruh dunia.

Penulis menyadari bahwa tesis penelitian ini masih jauh dari kesempurnaan. Oleh karena itu, penulis mengharapkan kritik dan saran yang sifatnya membangun dari pembaca sehingga dapat menyempurnakan penulisan tesis penelitian ini.

Bandung, 23 Januari 2024

Penulis

UCAPAN TERIMA KASIH

Segala puji syukur penulis panjatkan kepada Allah SWT, karena hanya dengan nikmat dan karunia-Nya sehingga penulis bisa menyelesaikan penulisan Tesis ini. Dan tak lupa pula Shalawat serta salam semoga tetap terlimpahkan kepada junjungan kita Nabi besar Muhammad SAW, sang pembawa kabar gembira dan sebaik-baiknya tauladan bagi yang mengharap Rahmat dan Hidayah-Nya.

Selama proses penulisan Tesis ini, begitu banyak bantuan dan dukungan yang diterima penulis dari berbagai pihak, untuk itu dalam kesempatan ini penulis ingin menyampaikan ucapan terima kasih kepada:

1. Prof. Dr. Juntika Nurihsan, M.Pd., Direktur Sekolah Pascasarjana Universitas Pendidikan Indonesia.
2. Dr. Tina Hayati Dahlan, M.Pd. Psikolog., Ketua Program Studi Psikologi Pendidikan Sekolah Pascasarjana Universitas Pendidikan Indonesia, sekaligus Dosen Pembimbing I yang telah bersabar dan meluangkan waktunya dalam memberikan bimbingan, bantuan, saran dan motivasi hingga dapat terselesaikannya tesis ini.
3. Dr. Anne Hafina, M.Pd Dosen Pembimbing II yang juga telah bersabar dan meluangkan waktu dalam memberikan bimbingan, dukungan,bantuan, masukan dan saran dalam penyelesaian tesis ini.
4. Seluruh dosen Pascasarjana Universitas Pendidikan Indonesia Program Studi Psikologi Pendidikan yang telah banyak memberikan ilmu, pengalaman kepada penulis sehingga penulis memiliki wawasan yang lebih dalam dan memberikan kontribusi bagi Masyarakat dan lingkungan sekitar.
5. Seluruh staff akademik terutama Bu Rully yang selalu membantu hingga selesaiya tesis ini.
6. Kepala Sekolah MAN Kota Cimahi ibu Dr. Lia Nurasyiah Maulia, M.Pd. yang telah memberikan izin untuk melakukan penelitian serta waka kurikulum pak Hendra Dermawan, S.Pd., Staff TU juga semua Guru Bimbingan konseling yang telah banyak membantu peneliti dalam menyelesaikan tesis ini.

7. Suami yang selama ini selalu membantu dan pendukung dalam menyelesaikan tesis ini serta anakku Kyura yang selalu dapat membuat peneliti menjadi termotivasi untuk segera menyelesaikan tesis ini.
8. Keluarga bapak, mamah dan adik ku yang selalu mendukung, membantu dan memotivasi peneliti untuk segera menyelesaikan penulisan tesis ini.
9. Jasmine Safitri partner selama kuliah dam mengerjakan tesis sampai akhirnya tesis ini teselesaikan.
10. Serta semua pihak yang telah mendo'akan dan membantu untuk terselesaikannya tesis ini.

Akhir kata penulis mohon maaf yang sebesar-besarnya atas segala kesalahan yang penulis buat baik sengaja maupun tidak disengaja selama berkuliah di Sekolah pascasarjana Universitas Pendidikan Indonesia maupun selama penulisan Tesis ini. Semoga Allah SWT mengampuni segala kesalahan dan menunjukkan jalan yang lurus dan benar kepada kita semua. Aamiin

Bandung, 23 Januari 2024

Penulis

DAFTAR ISI

	Halaman
Lembar Pengesahan	ii
Abstrak.....	iv
Abstrack.....	v
Pernyataan Keaslian.....	vi
Kata Pengantar.....	vii
Ucapan Terima Kasih.....	viii
Daftar Isi.....	x
Daftar Tabel.....	xiii
Daftar Gambar.....	xv
Daftar Lampiran.....	xvi
Bab I Pendahuluan.....	1
1.1 Latar Belakang Penelitian.....	1
1.2 Tujuan Penelitian	6
1.3 Manfaat Penelitian	7
Bab II Kajian Pustaka.....	8
2.1 Kajian Pengambilan Keputusan Karir	8
2.1.1 Pengertian Pengambilan Keputusan Karir	8
2.1.2 Dimensi-Dimensi Pengambilan Keputusan Karir	9
2.1.3 Faktor-faktor yang Berkolerasi dengan Pengambilan Keputusan Karir	10
2.2 Kajian Tentang <i>Self-efficacy</i>	11
2.2.1 Pengertian <i>Self-efficacy</i>	11
2.2.2 Dimensi-dimensi <i>Self-efficacy</i>	13
2.2.3 Faktor-faktor yang berkolerasi <i>Self-efficacy</i>	14
2.3 Kajian Dukungan Sosial.....	16
2.3.1 Pengertian Dukungan Sosial.....	16
2.3.2 Dimensi-Dimensi Dukungan Sosial.....	17
2.3.3 Faktor-Faktor yang berkolerasi dengan dukungan sosial...	18

2.4	Kerangka Berpikir.....	20
2.5	Asumsi.....	21
2.6	Hipotesis Penelitian.....	22
	Bab III Metode Penelitian.....	23
3.1	Desain Penelitian.....	23
3.2	Partisipan.....	24
3.3	Variabel Penelitian dan Definisi Operasional.....	24
3.4	Teknik Pengumpulan Data.....	26
	3.4.1 Pengisian Kuesioner dan penyekoran.....	26
	3.4.2 Kategori Skor.....	26
	3.4.3 Proses Adaptasi Skala.....	29
3.5	Analisis Instrumen.....	29
	3.5.1 Analisis item instrument kesulitan pengambilan keputusan karir <i>Career Decision Making Difficulties Questionnaire</i> (CDDQ)	29
	3.5.2 Analisis item instrument <i>Self-efficacy</i>	30
	3.5.3 Analisis item instrument Dukungan sosial <i>Child And Adolescent Social Support Scale</i>	31
	3.5.4 Reliabilitas Instrumen.....	31
	3.5.4.1 Reliabilitas Instrumen <i>Career Decision Making Difficulties Questionnaire</i> (CDDQ)	32
	3.5.4.2 Reliabilitas Instrumen <i>Academic Self-efficacy</i>	32
	3.5.4.3 Reliabilitas Instrumen <i>Child And Adolescent Social Support Scale</i>	33
3.6	Analisis Data Penelitian	33
3.7	Uji Asumsi Klasik.....	34
	3.7.1 Uji Normalitas.....	34
3.8	Hipotesis Statistik.....	36
	Bab IV Hasil dan Pembahasan.....	37
4.1	Hasil Penelitian.....	37
	4.1.1 Statistika Deskriptif Kesulitan Pengambilan Keputusan	38

Karir.....	
4.1.2 Statistika Deskriptif <i>Self-efficacy</i>	39
4.1.3 Statistika Deskriptif Dukungan Sosial.....	40
4.1.4 Perbandingan Kesulitan Pengambilan Keputusan Karir Berdasarkan Sosiodemografi.....	42
4.1.5 Perbandingan <i>Self-efficacy</i> Berdasarkan Sosiodemografi ...	44
4.1.6 Perbandingan Dukungan Sosial Berdasarkan Sosiodemografi.....	45
4.2 Hasil dan Pembahasan Pengaruh <i>Self-efficacy</i> terhadap Kesulitan pengambilan Keputusan Karir yang di moderasi dukungan sosial pada siswa di MAN Kota Cimahi.....	47
4.2.1 Hasil dan Pembahasan Uji Pengaruh <i>Self-efficacy</i> Terhadap Kesulitan Pengambilan Keputusan Karir.....	47
4.2.2 Hasil dan Pembahasan Uji Pengaruh <i>Self-efficacy</i> dan Dukungan Sosial Terhadap Kesulitan Pengambilan Keputusan Karir.....	50
4.2.3 Hasil Uji Hipotesis Peran Dukungan Sosial dalam Memoderasi <i>Self-efficacy</i> Terhadap Kesulitan Pengambilan Keputusan Karir.....	52
4.3 Keterbatasan Penelitian.....	57
Bab V Kesimpulan	58
5.1 Simpulan.....	58
5.2 Implementasi.....	59
5.2.1 Peneliti.....	59
DAFTAR PUSTAKA	60

DAFTAR TABEL

Tabel 3.1	Tabel Demografi Partisipan.....	24
Tabel 3.2	Pengisian Kuesioner dan Penyekoran.....	26
Tabel 3.3	Kriteria Kategori Skor Kesulitan Pengambilan Keputusan Karir.....	27
Tabel 3.4	Kriteria Kategori Skor <i>Self-efficacy</i>	28
Tabel 3.5	Kriteria Kategori Skor Dukungan Sosial.....	28
Tabel 3.6	Analisis item instrument Pengambilan keputusan karir Career Decision Making Difficulties Questionnaire (CDDQ).....	30
Tabel 3.7	Analisis item instrument <i>Self-efficacy Academic Self-efficacy</i>	30
Tabel 3.8	Analisis item instrument Dukungan sosisal Child And Adolescent Social Support Scale.....	31
Tabel 3.9	Hasil Uji Normalitas.....	34
Tabel 3.10	Hasil Uji Homogenitas.....	35
Tabel 3.11	Hasil Uji Multikoleniaritas.....	35
Tabel 3.12	Hasil Uji Heteroskedastisitas.....	36
Tabel 4.1	Distribusi Frekuensi Kesulitan Pengambilan Keputusan Karir.....	37
Tabel 4.2	Distribusi Frekuensi <i>Self-efficacy</i>	39
Tabel 4.3	Distribusi Frekuensi Dukungan Sosial.....	41
Tabel 4.4	Perbandingan Pengambilan Keputusan Karir Berdasarkan Sosiodemografi Pada Setiap Jurusan.....	42
Tabel 4.5	Perbandingan Pengambilan Keputusan Karir Berdasarkan Sosiodemografi Pada Jenis Kelamin.....	43
Table 4.6	Perbandingan <i>Self-efficacy</i> Berdasarkan Sosiodemografi Pada Setiap Jurusan	44
Tabel 4.7	Perbandingan <i>Self-efficacy</i> Berdasarkan Sosiodemografi Pada Jenis Kelamin	44
Tabel 4.8	Perbandingan Dukungan Sosial Berdasarkan Sosiodemografi Setiap Jurusan.....	45
Table 4.9	Perbandingan Dukungan Sosial Berdasarkan Sosiodemografi Pada Jenis Kelamin	46
Tabel 4.10	Hasil dan Pembahasan Uji Pengaruh <i>Self-efficacy</i> Terhadap Kesulitan Pengambilan Keputusan Karir.....	48
Tabel 4.11	Hasil R Square <i>self-efficacy</i> Terhadap kesulitan pengambilan Keputusan karir.....	49
Table 4.12	Hasil dan Pembahasan Uji Pengaruh <i>Self-efficacy</i> dan Dukungan Sosial Terhadap Kesulitan Pengambilan Keputusan Karir.....	50
Table 4.13	Hasil R square Pengaruh Self-efficacy dan Dukungan Sosial Terhadap Kesulitan Pengambilan Keputusan Karir.....	51

Table 4.14	Hasil Uji Hipotesis Peran Dukungan Sosial dalam Memoderasi Self-efficacy Terhadap Kesulitan Pengambilan Keputusan Karir.....	53
Table 4.15	Hasil R square Dukungan Sosial dalam Memoderasi Self-efficacy Terhadap Kesulitan Pengambilan Keputusan Karir.....	54

DAFTAR GAMBAR

Gambar 1.1	<i>Open Knowledge Maps</i> (2024).....	5
Gambar 2.1	Kerangka Berpikir <i>Self-efficacy</i> terhadap Kesulitan Pengambilan Keputusan Karir yang di Moderasi Dukungan Sosial	21
Gambar 4.1	Grafik Rata-Rata Skor <i>Self-efficacy</i> Berdasarkan Dimensi.....	38
Gambar 4.2	Grafik Rata-Rata Skor Pengambilan Keputusan Karir Berdasarkan Dimensi.....	40
Gambar 4.3	Grafik Rata-Rata Skor Dukungan Sosial Berdasarkan Dimensi.....	41
Gambar 4.4	Grafik Interaksi Variabel moderasi	55

DAFTAR LAMPIRAN

	Instrumen Variabel (Y) Kesulitan Pengambilan Keputusan	
Lampiran 1	Karir.....	72
Lampiran 2	Instrumen Variabel (X) Self-efficacy.....	76
Lampiran 3	Instrumen Variabel (Z) Dukungan Sosial.....	80
	Hasil Skor Instrumen Kesulitan Pengambilan Keputusan	
Lampiran 4	Karir.....	84
Lampiran 5	Hasil Skor Instrumen <i>Self-Efficacy</i>	90
Lampiran 6	Hasil Skor Instrumen Dukungan Sosial	95
	Item Fit Order Instrumen Kesulitan Pengambilan Keputusan	
Lampiran 7	Karir.....	100
Lampiran 8	Item Fit Order Instrumen <i>Self-efficacy</i>	101
Lampiran 9	Item Fit Order Instrumen Dukungan Sosial.....	102
	Reliabilitas Item Dan Person Kesulitan Pengambilan	
Lampiran 10	Keputusan Karir.....	103
Lampiran 11	Reliabilitas Item Dan Person <i>Self-efficacy</i>	104
Lampiran 12	Reliabilitas Item Dan Person Dukungan Sosial	105

DAFTAR PUSTAKA

- Afandi, K., & Sentot Wijanarka, B. (2019). Outcomes of Vocational High Schools in Machining Expertise in the Labor Market in Yogyakarta, Indonesia. *American Journal of Educational Research*, 7(9), 599–603. <https://doi.org/10.12691/education-7-9-1>
- Azwar, S. (2012). Reliabilitas dan validitas edisi 4. *Yogyakarta: Pustaka Pelajar*.
- Bandura, A. (1977). *Social learning theory*. Englewood Cliffs. NJ: Prentice-Hall.
- Bandura, A. (1982). Self-efficacy mechanism in human agency. *American Psychologist*, 37(2), 122–147. <https://doi.org/10.1037/0003-066X.37.2.122>
- Bandura, A. (Ed.). (1995). *Self-Efficacy in Changing Societies* (1 ed.). Cambridge University Press. <https://doi.org/10.1017/CBO9780511527692>
- Bandura, A. (1997). *Self-efficacy: The exercise of control* (hlm. ix, 604). W H Freeman/Times Books/ Henry Holt & Co.
- Bandura, A. (2012). On the functional properties of perceived self-efficacy revisited. *Journal of Management*, 38(1), 9–44. <https://doi.org/10.1177/0149206311410606>
- Bandura, A., & Ramachaudran, V. S. (1994). Encyclopedia of human behavior. *New York: Academic Press*, 4, 71–81.
- Baron, R. A., & Byrne, D. (2005a). *Psikologi Sosial: Jilid 2* (Ed.10). Erlangga.
- Baron, R. A., & Byrne, D. (2005b). *Psikologi Sosial: Jilid 2* (Ed.10). Erlangga.
- Bruning, R., Dempsey, M., Kauffman, D. F., McKim, C., & Zumbrunn, S. (2013). Examining dimensions of self-efficacy for writing. *Journal of Educational Psychology*, 105(1), 25–38. <https://doi.org/10.1037/a0029692>
- Cecil, H., & Pinkerton, S. D. (2000). Magnitude: An Important Dimension of Self-Efficacy1. *Journal of Applied Social Psychology*, 30(6), 1243–1267. <https://doi.org/10.1111/j.1559-1816.2000.tb02519.x>
- Chan, C.-C. (2020). Social support, career beliefs, and career self-efficacy in determination of Taiwanese college athletes' career development. *Journal of Hospitality, Leisure, Sport & Tourism Education*, 26, 100232. <https://doi.org/10.1016/j.jhlste.2019.100232>
- Cohen. (2000). Social Support Measurement and Intervention. *Social support measurement and intervention. A guide for 356 health and social scientists*, 13. <https://doi.org/10.1093/med:psych/9780195126709.001.0001>

- Constantine, M. G., Wallace, B. C., & Kindaichi, M. M. (2005). Examining Contextual Factors in the Career Decision Status of African American Adolescents. *Journal of Career Assessment*, 13(3), 307–319. <https://doi.org/10.1177/1069072705274960>
- Corey. (2010). *Teori & Praktik Konseling dan Psikoterapi*. Refika Aditama.
- Creswell, J. W. (2009). *Books*. SAGE Publications. <https://www.johnwcreswell.com/books>
- Dewi, R. (2017). Hubungan Efikasi Diri Dan Dukungan Sosial Keluarga Dengan Kematangan Karir Pada Mahasiswa Keperawatan STIKes Muhammadiyah Lhokseumawe. *Analitika: Jurnal Magister Psikologi UMA*, 9(1), Article 1. <https://doi.org/10.31289/analitika.v9i1.739>
- DiNicola, G., Julian, L., Gregorich, S. E., Blanc, P. D., & Katz, P. P. (2013). The role of social support in anxiety for persons with COPD. *Journal of Psychosomatic Research*, 74(2), 110–115. <https://doi.org/10.1016/j.jpsychores.2012.09.022>
- Dellas, A. R. (2018). The Development of Academic Self-Efficacy Scale for Filipino Junior High School Students. *Frontiers in Education*, 3. <https://www.frontiersin.org/articles/10.3389/feduc.2018.00019>
- Asih, Endah. (2023) Pengaruh Self-Efficacy Terhadap Subjective Well-Being Dimoderasi Oleh Stres Akademik Pada Siswa Sma Negeri Di Jakarta Timur. S2 thesis, Universitas Pendidikan Indonesia.
- Fabio, A. D., Palazzeschi, L., Asulin-Peretz, L., & Gati, I. (2013). Career Indecision Versus Indecisiveness: Associations With Personality Traits and Emotional Intelligence. *Journal of Career Assessment*, 21(1), 42–56. <https://doi.org/10.1177/1069072712454698>
- Fajriani, F., Suherman, U., & Budiamin, A. (2023). Pengambilan Keputusan Karir: Suatu Tinjauan Literatur. *Counsellia: Jurnal Bimbingan dan Konseling*, 13(1), 50. <https://doi.org/10.25273/counsellia.v13i1.15197>
- Febriana, L. Z., & Masykur, A. M. (2022). Hubungan Antara Dukungan Sosial Keluarga Dengan Efikasi Diri Pengambilan Keputusan Karir Pada Siswa Kelas XI SMA Negeri 1 Sayung Demak. *Jurnal EMPATI*, 10(6), 390–396. <https://doi.org/10.14710/empati.2021.33217>

- Fadhillah, S. H., & Yudiana, W. (2020). Kesulitan pengambilan keputusan karier pada siswa di daerah rural: Bagaimana peran dukungan sosial? *Persona: Jurnal Psikologi Indonesia*, 9(2), 229–248. <https://doi.org/10.30996/persona.v9i2.3375>
- Fauziah,Diyana.(2023).Pengaruh *Self-efficacy terhadap pengambilan keputusan karir di moderasi dukungan kemandirian orang tua pada emerging adulthood di kota bandung*.Tesis, Universitas Pendidikan Indonesia
- Feist, J., & Feist, G. J. (2008). *Psychology: Theories of personality*. McGraw-Hill. <https://thuvienso.hoasen.edu.vn/handle/123456789/9068>
- Ferry, N. M. (2006). Factors Influencing Career Choices of Adolescents and Young Adults in Rural Pennsylvania. *Journal of Extension*, 44(3). <https://archives.joe.org/joe/2006june/rb7.php>
- Firdaus, W., & Arjanggi, R. (2020). Self-efficacy and career decision making difficulties in senior high school students. *Indigenous: Jurnal Ilmiah Psikologi*, 5(2), 141–150. <https://doi.org/10.23917/indigenous.v5i2.8941>
- Fort, I., & Puget, F. (2022). Self-efficacy dimensions and job search strategies. *Revue Européenne de Psychologie Appliquée*. <https://doi.org/10.1016/j.erap.2021.100748>
- Gati, I., & Saka, N. (2001). High school students' career-related decision-making difficulties. *Journal of Counseling & Development*, 79(3), 331–340. <https://doi.org/10.1002/j.1556-6676.2001.tb01978.x>
- Ginsberg, E., Ginsburg, S. W., Axelrad, S., & Herma, J. L. (1951). *Occupational choice: An approach to a general theory* (hlm. viii, 271). Columbia University Press.
- Goldsmith, D. J. (2004). *Communicating Social Support*. Cambridge University Press. <https://doi.org/10.1017/CBO9780511606984>
- Gülaçti, F. (2010). The effect of perceived social support on subjective well-being. *Procedia - Social and Behavioral Sciences*, 2(2), 3844–3849. <https://doi.org/10.1016/j.sbspro.2010.03.602>
- Ghozali, I. (2016). Aplikasi Analisis Multivariete dengan Program IBM SPSS 23(VIII). Semarang: Badan Penerbit Universitas Diponegoro.
- Hackett, G., & Betz, N. E. (1981). A self-efficacy approach to the career development of women. *Journal of Vocational Behavior*, 18(3), 326–339. [https://doi.org/10.1016/0001-8791\(81\)90019-1](https://doi.org/10.1016/0001-8791(81)90019-1)

- Huang, C. (2013). Gender differences in academic self-efficacy: A meta-analysis. *European Journal of Psychology of Education*, 28(1), 1–35. <https://doi.org/10.1007/s10212-011-0097-y>
- Hou, C., Wu, Y., & Liu, Z. (2019). Career decision-making self-efficacy mediates the effect of social support on career adaptability: A longitudinal study. *Social Behavior and Personality*, 47(5). <https://doi.org/10.2224/sbp.8157>
- Isik, E. (2013). Perceived Social Support and Locus of Control as the Predictors of Vocational Outcome Expectations. *Educational Sciences: Theory and Practice*, 13(3), 1426–1430.
- Istifarani, F. (2016). Pengaruh Dukungan Keluarga Terhadap Pengambilan Keputusan Karir Siswa Kelas X Di SMK Negeri 1 Depok. *Jurnal Riset Mahasiswa Bimbingan Dan Konseling*, 5(5), Article 5. <https://journal.student.uny.ac.id/index.php/fipbk/article/view/1403>
- Ivancevich, J. M., Konopaske, R., & Matteson, M. T. (2011). *Organizational behavior and management* (9th ed). McGraw-Hill Irwin.
- Jemini-Gashi, L., Duraku, Z. H., & Kelmendi, K. (2021). Associations between social support, career self-efficacy, and career indecision among youth. *Current Psychology*, 40(9), 4691–4697. <https://doi.org/10.1007/s12144-019-00402-x>
- Jiang, X., Huebner, E. S., & Siddall, J. (2013). A Short-Term Longitudinal Study of Differential Sources of School-Related Social Support and Adolescents' School Satisfaction. *Social Indicators Research*, 114(3), 1073–1086. <https://doi.org/10.1007/s11205-012-0190-x>
- Jin, L., Watkins, D., & Yuen, M. (2009). Personality, career decision self-efficacy and commitment to the career choices process among Chinese graduate students. *Journal of Vocational Behavior*, 74(1), 47–52. <https://doi.org/10.1016/j.jvb.2008.10.002>
- Johnson, D., & Johnson, R. (2002a). Learning Together and Alone: Overview and Meta-analysis. *Asia Pacific Journal of Education*, Vol.22, 95–105. <https://doi.org/10.1080/0218879020220110>
- Johnson, D., & Johnson, R. (2002b). Learning Together and Alone: Overview and Meta-analysis. *Asia Pacific Journal of Education*, Vol.22, 95–105. <https://doi.org/10.1080/0218879020220110>

- Judge, T. A., Erez, A., Bono, J. E., & Thoresen, C. J. (2003). Judge 2003 CSES.pdf. *Personnel Psychology*, 56(d), 303–331.
- Kerres Malecki, C., Kilpatrick Demaray, M., & Elliott, S. N. (2019). A Working Manual on the Development of the CHILD AND ADOLESCENT SOCIAL SUPPORT SCALE (2000). *CASSS Manual, 2000*, 1–51.
- Kelly, K. R., & Lee, W.-C. (2002). Mapping the Domain of Career Decision Problems. *Journal of Vocational Behavior*, 61(2), 302–326. <https://doi.org/10.1006/jvbe.2001.1858>
- Kemendikbud. (2017). *Statistik Pendidikan*. <http://statistik.data.kemdikbud.go.id/index.php/statistik/table/sma/2017/000000/1/11>
- Kerres Malecki, C., Kilpatrick Demaray, M., & Elliott, S. N. (2019). A Working Manual on the Development of the CHILD AND ADOLESCENT SOCIAL SUPPORT SCALE (2000). *CASSS Manual, 2000*, 1–51.
- Kim, D.-H., Wang, C., Ahn, H. S., & Bong, M. (2015). English language learners' self-efficacy profiles and relationship with self-regulated learning strategies. *Learning and Individual Differences*, 38, 136–142. <https://doi.org/10.1016/j.lindif.2015.01.016>
- Kim, S., Kim, S., Yang, S., & Yang, S. (2019). The effects of Korean college students' self-identity on career decision-making self-efficacy. *Social Behavior and Personality*. <https://doi.org/10.2224/sbp.8127>
- Koen, J., Klehe, U.-C., & Van Vianen, A. E. M. (2012). Training career adaptability to facilitate a successful school-to-work transition. *Journal of Vocational Behavior*, 81(3), 395–408. <https://doi.org/10.1016/j.jvb.2012.10.003>
- Krumboltz, J. D. (1996). A learning theory of career counseling. Dalam *Handbook of career counseling theory and practice* (hlm. 55–80). Davies-Black Publishing.
- Kurniawan, R., Jaedun, A., Mutohhari, F., Mutohhari, F., & Kusuma, W. M. (2021). The Absorption of Vocational Education Graduates in The Automotive Sector in The Industrial World. *null*. <https://doi.org/10.23887/jet.v5i3.35365>
- Kustyarini, K. (2020). Self-efficacy and Emotional Quotient in Mediating Active Learning Effect on Students' Learning Outcome. *International Journal of Instruction*. <https://doi.org/10.29333/iji.2020.13245a>
- Maddy, L. M., Cannon, J. G., & Lichtenberger, E. J. (2015). The effects of social support on

- self-esteem, self-efficacy, and job search efficacy in the unemployed. *Journal of Employment Counseling*, 52(2), 87–95. <https://doi.org/10.1002/joec.12007>
- Metheny, J., McWhirter, E. H., & O’Neil, M. E. (2008). Measuring perceived teacher support and its influence on adolescent career development. *Journal of Career Assessment*, 16(2), 218–237. <https://doi.org/10.1177/1069072707313198>
- Moh. Nazir. 1988. Metodologi Penelitian. Jakarta: Ghalia Indonesia.
- Lara. (2022). No Title3. *הכי קשה לראות את מה שבאמת לנגד העינים. הארץ*. 2005–2003. www.aging-us.com
- Lam, M., & Santos, A. (2018). The Impact of a College Career Intervention Program on Career Decision Self-Efficacy, Career Indecision, and Decision-Making Difficulties. *Journal of Career Assessment*, 26(3), 425–444. <https://doi.org/10.1177/1069072717714539>
- Morgan, T., & Ness, D. (2003). Career decision-making difficulties of first-year students. *Canadian Journal of Career Development*, 2, 33–39. <http://www.ceric.ca/cjcd/node/5#2002>
- Lent, R. W. (2005). A Social Cognitive View of Career Development and Counseling. Dalam *Career development and counseling: Putting theory and research to work* (hlm. 101–127). John Wiley & Sons, Inc.
- Lent, R. W., & Brown, S. D. (2013). *Career Development and Counseling*. John Wiley & Sons.
- Lent, R. W., Brown, S. D., & Hackett, G. (2000). Contextual supports and barriers to career choice: A social cognitive analysis. *Journal of Counseling Psychology*, 47(1), 36–49. <https://doi.org/10.1037/0022-0167.47.1.36>
- Leong, F. T. (2012). *Encyclopedia of Counseling*. Sage Publications. <https://au.sagepub.com/en-gb/ocse/encyclopedia-of-counseling/book226817>
- Li, M., Wang, Z., Gao, J., & You, X. (2017). Proactive Personality and Job Satisfaction: The Mediating Effects of Self-Efficacy and Work Engagement in Teachers. *Current Psychology*, 36(1), 48–55. <https://doi.org/10.1007/s12144-015-9383-1>
- Li, Y. I. (2014). *THE IMPACT OF SOCIAL SUPPORT ON CAREER DECISION-MAKING: THE ROLE OF RELATIONAL SELF-CONCEPT* A Dissertation in Counselor

Education. December.

- Liu, W., Mei, J., Tian, L., & Huebner, E. S. (2016). Age and Gender Differences in the Relation Between School-Related Social Support and Subjective Well-Being in School Among Students. *Social Indicators Research, 1*
- Lunenburg, F. C. (2011). Self-Efficacy in the Workplace: Implications for Motivation and Performance. *International Journal Of Management, Business, And Administration, 14*(1), 1–6.
- Luthans, F., & Peterson, S. J. (2002). Employee engagement and manager self-efficacy. *Journal of Management Development, 21*(5), 376–387. <https://doi.org/10.1108/02621710210426864>
- Maslihah, S. (2011). Studi tentang hubungan dukungan sosial, penyesuaian sosial di lingkungan sekolah dan prestasi akademik siswa SMPIT Assyfa Boarding School Subang Jawa Barat. *Jurnal Psikologi Undip, 10*(2). <http://download.garuda.kemdikbud.go.id/article.php?article=1405507&val=1286&title=STUDI%20TENTANG%20HUBUNGAN%20DUKUNGAN%20SOSIAL%20PENYESUAIAN%20SOSIAL%20DI%20LINGKUNGAN%20SEKOLAH%20DAN%20PRESTASI%20AKADEMIK%20SISWA%20SMPIT%20ASSYFA%20BOARDING%20SCHOOL%20SUBANG%20JAWA%20BARAT>
- Mcshane, S., & Von Glinow, M. A. (2005). Organizational Behavior: Emerging Realities for the Workplace Revolution. Dalam *N/a* (hlm. 1–688, plus 23 pages of preface). McGraw-Hill.
- Metheny, J., McWhirter, E. H., & O’Neil, M. E. (2008). Measuring Perceived Teacher Support and Its Influence on Adolescent Career Development. *Journal of Career Assessment, 16*(2), 218–237. <https://doi.org/10.1177/1069072707313198>
- Midgley, C., Kaplan, A., Middleton, M., Maehr, M. L., Urdan, T., Anderman, L. H., Anderman, E., & Roeser, R. (2013). *Patterns of Adaptive Learning Scales* [dataset]. <https://doi.org/10.1037/t19870-000>
- Mutohhari, F., Sutiman, S., Sutiman, S., Nurtanto, M., Kholifah, N., & Samsudin, A. (2021). Difficulties in implementing 21st century skills competence in vocational education learning. *International Journal of Evaluation and Research in Education.* <https://doi.org/null>

- Niles, S. G., & Harris-Bowlsbey, J. E. (2017). Career Development Interventions, 5th Edition. The Merrill Counseling Series. MyCounselingLab Series [Access Card Package]. Dalam *Pearson*. Pearson.
- Noperlis, A. D., Firman, F., & Netrawati, N. (2023). Information Services Through the Trait And Factor Approach to Improve Student Career Planning. *Widyagogik : Jurnal Pendidikan Dan Pembelajaran Sekolah Dasar*, 10(2), 295–302.
<https://doi.org/10.21107/widyagogik.v10i2.18027>
- Oftafia, S., & Susandari. (2019). Social Support and Subjective Well-Being of Hijrah Community Members in Bandung. *Prosiding Psikologi*, 5(1), 187–195.
- Paloş, R., & Drobot, L. (2010). The impact of family influence on the career choice of adolescents. *Procedia - Social and Behavioral Sciences*, 2(2), 3407–3411.
<https://doi.org/10.1016/j.sbspro.2010.03.524>
- Peng, Y., & Mao, C. (2015). The Impact of Person–Job Fit on Job Satisfaction: The Mediator Role of Self-efficacy. *Social Indicators Research*, 121(3), 805–813.
<https://doi.org/10.1007/s11205-014-0659-x>
- Prabowo, K. G., & Kusumaningsih, L. P. S. (2021). Hubungan antara dukungan sosial orangtua dengan pengambilan keputusan karir siswa di SMA 10 Semarang. *Prosiding: Konstelasi Ilmiah Mahasiswa UNISSULA (KIMU)* 5, 1(1), 77–82.
- Puspitaningrum, I., & Kustanti, E. R. (2017). Hubungan Antara Konformitas Dengan Efikasi Diri Pengambilan Keputusan Karir Pada Siswa SMA Kelas XII. *Jurnal EMPATI*, 6(1), Article 1. <https://doi.org/10.14710/empati.2017.15085>
- Putri, D. L. A. (2015). *Hubungan antara Dukungan Sosial Orangtua dengan Prokrastinasi Akademik pada Mahasiswa Fakultas Psikologi Universitas Kristen Satya Wacana Salatiga* [Thesis, Program Studi Psikologi FPSI-UKSW].
<https://repository.uksw.edu//handle/123456789/8737>
- Reardon, R. C., & Lenz, J. G. (1999). Holland's Theory and Career Assessment. *Journal of Vocational Behavior*, 55(1), 102–113. <https://doi.org/10.1006/jvbe.1999.1700>
- Renn, R. W., Steinbauer, R., Taylor, R., & Detwiler, D. (2014). School-to-work transition: Mentor career support and student career planning, job search intentions, and self-defeating job search behavior. *Journal of Vocational Behavior*, 85(3), 422–432.
<https://doi.org/10.1016/j.jvb.2014.09.004>

- Retnawati, H. (2017). Reliabilitas Instrumen Penelitian. *Jurnal Pendidikan Teknik Mesin Unnes*, 12(1), 129541.
- Robbins, S. P., & Judge, T. (2013). *Organizational behavior* (15th ed). Pearson.
- Rogers, M. E., Creed, P. A., & Ian Glendon, A. (2008). The role of personality in adolescent career planning and exploration: A social cognitive perspective. *Journal of Vocational Behavior*, 73(1), 132–142. <https://doi.org/10.1016/j.jvb.2008.02.002>
- Salwani, A., & Cahyawulan, W. (2022). The Relationship between Family Social Support and Self-Efficacy in Career Decision-Making of Final Year University Students. *ENLIGHTEN (Jurnal Bimbingan Dan Konseling Islam)*, 5(1), 25–36. <https://doi.org/10.32505/enlighten.v5i1.3919>
- Sarafino, E. P., & Smith, T. W. (2014a). *Health Psychology: Biopsychosocial Interactions*. John Wiley & Sons.
- Sarafino, E. P., & Smith, T. W. (2014b). *Health Psychology: Biopsychosocial Interactions*. John Wiley & Sons.
- Schultz, D. P., & Schultz, S. E. (1994). *Theories of personality*, 5th ed (hlm. xvi, 491). Thomson Brooks/Cole Publishing Co.
- Seibert, S. E., Kraimer, M. L., & Liden, R. C. (2001). A Social Capital Theory Of Career Success. *Academy of Management Journal*, 44(2), 219–237. <https://doi.org/10.2307/3069452>
- Sidiropoulou-Dimakakou, D., Mylonas, K., Argyropoulou, K., & Tampouri, S. (2012). Career Decision-making Difficulties, Dysfunctional Thinking and Generalized Self-Efficacy of University Students in Greece. *World Journal of Education*, 2(1). <https://doi.org/10.5430/wje.v2n1p117>
- Sharf, R. S. (2013). *Applying career development theory to counseling* (Sixth edition). Brooks/Cole, Cengage Learning.
- Simmons, A. N. (2008). A Reliable Sounding Board: Parent Involvement in Students' Academic and Career Decision Making. *NACADA Journal*, 28(2), 33–43. <https://doi.org/10.12930/0271-9517-28.2.33>
- Smet, B. (1994). *Psikologi kesehatan*. PT Gramedia Widiasarana.
- Sneed, R. S., & Cohen, S. (2014). Negative social interactions and incident hypertension among older adults. *Health Psychology*, 33(6), 554–565. <https://doi.org/10.1037/hea0000057>

- Stajkovic, A. D., & Luthans, F. (1998). Self-efficacy and work-related performance: A meta-analysis. *Psychological Bulletin, 124*(2), 240–261. <https://doi.org/10.1037/0033-2909.124.2.240>
- Sisianto, fauziah.(2023).Pengaruh Dukungan Sosial dan Kesejahteraan Subjektif Terhadap Motivasi Belajar Siswa dengan Jalur Masuk PPDB di Sukabumi. Tesis, Universitas Pendidikan Indonesia
- Susantoputri, S., Kristina, M., & Gunawan, W. (2014). Hubungan Antara Efikasi Diri Karier Dengan Kematangan Karier Pada Remaja Di Daerah Kota Tangerang. *Jurnal Psikologi, 10*(1), Article 1. <https://doi.org/10.24014/jp.v10i1.1180>
- Super, D. E., & Knasel, E. G. (1981). Career development in adulthood: Some theoretical problems and a possible solution. *British Journal of Guidance & Counselling, 9*(2), 194–201. <https://doi.org/10.1080/03069888108258214>
- Taber, B. J. (2013). Time Perspective and Career Decision-Making Difficulties in Adults. *Journal of Career Assessment, 21*(2), 200–209. <https://doi.org/10.1177/1069072712466722>
- Taylor, K. M., & Betz, N. E. (1983). Applications of self-efficacy theory to the understanding and treatment of career indecision. *Journal of Vocational Behavior, 22*(1), 63–81. [https://doi.org/10.1016/0001-8791\(83\)90006-4](https://doi.org/10.1016/0001-8791(83)90006-4)
- Tennant, J. E., Demaray, M. K., Malecki, C. K., Terry, M. N., Clary, M., & Elzinga, N. (2015). Students' ratings of teacher support and academic and social-emotional well-being. *School Psychology Quarterly, 30*(4), 494–512.
- Thohiroh, H., Novianti, L. E., & Yudiana, W. (2019). Peranan Persepsi Dukungan Sosial terhadap Kesejahteraan Subjektif di Sekolah pada Siswa Pondok Pesantren Modern. *Psypathic : Jurnal Ilmiah Psikologi, 6*(2), 131–144.
- Tian, L., Liu, B., Huang, S., & Huebner, E. S. (2013). Perceived Social Support and School Well-Being Among Chinese Early and Middle Adolescents: The Mediational Role of Self-Esteem. *Social Indicators Research, 113*(3), 991–1008. <https://doi.org/10.1007/s11205-012-0123-8>
- Turner, S. L., & Lapan, R. T. (2013). Promotion of career awareness, development, and school success in children and adolescents. In *S. D. Brown & R. W. Lent (Eds.), Career development and counseling: Putting theory and research to work.*

- Usher, E. L., & Pajares, F. (2009). Sources of self-efficacy in mathematics: A validation study. *Contemporary Educational Psychology*, 34(1), 89–101. <https://doi.org/10.1016/j.cedpsych.2008.09.002>
- Vedder, P., Boekaerts, M., & Seegers, G. (2005). Perceived Social Support and Well Being in School; The Role of Students' Ethnicity. *Journal of Youth and Adolescence*, 34(3), 269–278. <https://doi.org/10.1007/s10964-005-4313-4>
- Walker, T. L., & Tracey, T. J. G. (2012). The role of future time perspective in career decision-making. *Journal of Vocational Behavior*, 81(2), 150–158. <https://doi.org/10.1016/j.jvb.2012.06.002>
- Walsh, W. B., & Osipow, S. H. (1988). *Career decision making* (hlm. xi, 274). Lawrence Erlbaum Associates, Inc.
- Walsh, W. B., & Savickas, M. L. (2005). *Handbook of vocational psychology: Theory, research, and practice, 3rd ed* (hlm. x, 463). Lawrence Erlbaum Associates Publishers.
- Wang, C.-M., Qu, H.-Y., & Xu, H.-M. (2015). Relationship between social support and self-efficacy in women psychiatrists. *Chinese Nursing Research*, 2(4), 103–106. <https://doi.org/10.1016/j.cnre.2015.10.002>
- Widigdo, R. J. (2018). *Hubungan Antara Self- Efficacy, Dukungan Sosial Dengan Pemilihan Karir Pada Siswa Kelas XII SMA Muhammadiyah 1 Purbalingga* [Skripsi]. Universitas Negeri Semarang.
- Widyastuti, R. J. (2013). Pengaruh Self-efficacy Dan Dukungan Sosial Keluarga Terhadap Kemantapan Pengambilan Keputusan Karir Siswa. *Jurnal BK Unesa*, 3(3), 231–238.
- Widyastuti, R. J., & Pratiwi, T. I. (2013a). Pengaruh Self-efficacy Dan Dukungan Sosial Keluarga Terhadap Kemantapan Pengambilan Keputusan Karir Siswa. *Jurnal BK UNESA*, 3(1).
- Widyastuti, R. J., & Pratiwi, T. I. (2013b). Pengaruh Self-efficacy Dan Dukungan Sosial Keluarga Terhadap Kemantapan Pengambilan Keputusan Karir Siswa. *Jurnal BK UNESA*, 3(1).
- Wijaya, I. P. (2012). Efikasi diri akademik, dukungan sosial orangtua dan penyesuaian diri mahasiswa dalam perkuliahan. *Persona: Jurnal Psikologi Indonesia*, 1(1). <https://core.ac.uk/download/pdf/291850242.pdf>

- Wingkel. (2010). *Psikologi Pendidikan dan Evaluasi Belajar*. Gramedia.Winkel, W. S., & Hastuti, M. S. (2013). *Guidance and counseling in educational institutions*. The Eternal Media.
<https://scholar.google.com/scholar?cluster=12974670747537313454&hl=en&oi=scholar>
- Ye, Y. (2014). Role of career decision-making self-efficacy and risk of career options on career decision-making of Chinese graduates. *Psychological Reports*, 114(2), 625–634.
<https://doi.org/10.2466/01.17.PR0.114k20w9>
- Zunker, V. G. (2015). *Career counseling: A holistic approach* (Ninth edition). South-Western.