

**PERSEPSI IBU BEKERJA YANG MEMILIKI ANAK USIA DINI  
TERHADAP PENGASUHAN**

TESIS

Diajukan untuk memenuhi sebagian syarat memperoleh gelar Magister  
Pendidikan (M.Pd.) Pendidikan Guru Pendidikan Anak Usia Dini



oleh

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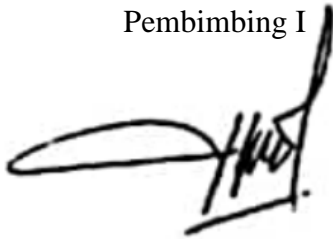
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**ABSTRAK**  
**PERSEPSI IBU BEKERJA YANG MEMILIKI ANAK USIA DINI  
TERHADAP PENGASUHAN**

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Peran ganda wanita sebagai ibu dan pekerja memberikan beragam problema. Masa tumbuh kembang terbaik anak pada saat usia dini yang mana memerlukan pendampingan dari keluarga. Keterbatasan waktu untuk bekerja dan mengasuh menjadikan ibu bekerja memilih bantuan pengasuhan sebagai rasa tanggung jawabnya. Penelitian ini bertujuan untuk menganalisis persepsi ibu bekerja yang memiliki anak usia dini dari segi pengasuhan. Dengan menggunakan penelitian kualitatif metode wawancara terpusat, data dikumpulkan dengan wawancara dan dianalisis secara deskriptif kualitatif. Hasil penelitian menunjukkan bahwa: 1) alasan ibu bekerja utamanya faktor ekonomi dan didukung oleh faktor lain yang mana keputusan tersebut adalah keputusan bersama dengan pasangan dengan mempertimbangkan lingkungan pekerjaan ibu; 2) Ibu bekerja memutuskan untuk meminta bantuan pengasuhan dengan kriteria tertentu dan dievaluasi untuk kebaikan pengasuhan anak; 3) Terdapat kekhawatiran ketika menitipkan anak ke pengasuh dan hal ini dapat diatasi dengan pengontrolan secara berkala; 4) Ibu bekerja merasa bersalah karena keterbatasan waktu dan mengupayakan pengaturan waktu yang baik untuk anak ketika libur bekerja; 5) Keputusan bekerja dan mengasuh anak saling mempengaruhi keduanya dan ini menimbulkan dilema untuk berhenti atau lanjut bekerja.

**Kata kunci:** *Persepsi, ibu bekerja, anak usia dini, pengasuhan.*

**ABSTRACT**  
**PERCEPTION OF WORKING MOTHERS WITH EARLY CHILDHOOD  
REGARDING PARENTING**

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*The dual role of women as mothers and workers presents various problems. The best period of a child's development is during the early years, which requires family support. The time constraints of work and childcare lead working mothers to choose childcare assistance as their responsibility. This study aimed to analyze the perceptions of working mothers with early childhood in terms of parenting. Using a qualitative research method of centralized interviews, data was collected through interviews and analyzed descriptively. The research findings indicate that: 1) The main reason for working mothers is primarily economic factors, supported by other factors, and the decision is made together with their partners, considering the mother's work environment; 2) Working mothers decide to seek parenting assistance based on certain criteria and evaluate it for the well-being of the child; 3) There is concern when entrusting the child to a caregiver, and this can be overcome through regular supervision; 4) Working mothers feel guilty due to time constraints and strive for effective time management for their child during time off from work; 5) The decision to work and care for the child mutually influences each other, creating a dilemma to either stop or continue working.*

**Key words:** *perception, working mothers, early childhood, parenting.*

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