

**MODEL KEPEMIMPINAN SPIRITUAL DALAM MANAJEMEN MUTU  
PENDIDIKAN TINGGI UNTUK MENINGKATKAN LULUSAN YANG  
BERAKHLAQ MULIA**

**(Studi Exploratory Sequential Mixed-Methods pada Institut Agama Islam  
Latifah Mubarakiyah Suryalaya)**

**DISERTASI**

diajukan untuk memenuhi sebagian dari syarat untuk memperoleh gelar Doktor  
pada Program Studi Administrasi Pendidikan



**Oleh:**

**BELA ELQAWELIYA**

**NIM. 2012956**

**PROGRAM STUDI ADMINISTRASI PENDIDIKAN  
FAKULTAS ILMU PENDIDIKAN  
UNIVERSITAS PENDIDIKAN INDONESIA**

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Mubarokiyah Suryalaya)

LEMBAR HAK CIPTA

Oleh

Bela Elqaweliya

Sebuah disertasi yang diajukan untuk memenuhi salah satu syarat memperoleh  
gelar Doktor Administrasi Pendidikan

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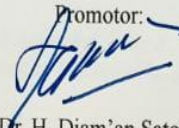
BELA ELQAWELIYA  
NIM. 2012956

MODEL KEPEMIMPINAN SPIRITUAL  
DALAM MANAJEMEN MUTU PENDIDIKAN TINGGI UNTUK  
MENINGKATKAN LULUSAN YANG BERAKHLAQ MULIA

(Studi *Exploratory Sequential Mixed-Methods* pada Institut Agama Islam Latifah  
Mubarakiyah Suryalaya Tasikmalaya)

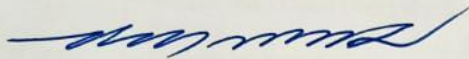
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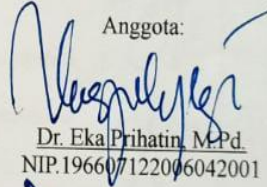
Prof. Dr. H. Djam'an Satori, MA.  
NIDK. 920200919500802101

Kopromotor:



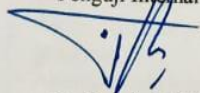
Dr. H. Diding Nurdin, M.Pd.  
NIP. 197108082001121002

Anggota:



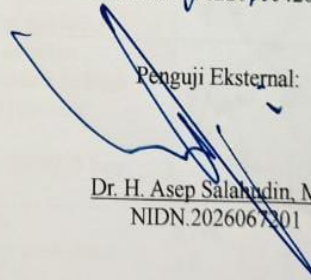
Dr. Eka Prihatin, M.Pd.  
NIP. 196607122006042001

Penguji Internal:



Dr. Sururi, M.Pd.  
NIP. 197011091998021001

Penguji Eksternal:



Dr. H. Asep Salahudin, MA.  
NIDN. 2026067301

Mengetahui,  
Ketua Program Studi Administrasi Pendidikan  
Fakultas Ilmu Pendidikan  
Universitas Pendidikan Indonesia



Dr. H. Diding Nurdin, M.Pd.  
NIP. 197108082001121002

**MODEL KEPEMIMPINAN SPIRITUAL DALAM MANAJEMEN  
MUTU PENDIDIKAN TINGGI UNTUK MENINGKATKAN LULUSAN  
YANG BERAKHLAQ MULIA**  
**(Studi Exploratory Sequential Mixed-Methods pada Institut Agama  
Islam Latifah Mubarakiyah Suryalaya)**

Bela Elqaweliya  
2012956

Promotor: Prof. Dr. Djam'an Satori, MA

Ko-promotor: Dr. Diding Nurdin, M.Pd.

Anggota: Dr. Eka Prihatin, M.Pd.

Prodi Doktor Administrasi Pendidikan SPs UPI

**ABSTRAK**

Penelitian ini bertujuan untuk teranalisisnya kondisi faktual praktik kepemimpinan spiritual dalam manajemen mutu pendidikan tinggi, tereksplorasinya manajemen mutu pendidikan tinggi yang menghasilkan lulusan yang berakhlak mulia, terdeskripsikannya pengaruh kepemimpinan spiritual dalam mutu pendidikan di tinggi serta terbangunnya model kepemimpinan spiritual dalam manajemen mutu pendidikan tinggi untuk membentuk akhlak mulia . Penelitian ini mengambil lokasi penelitian di Institut Agama Islam Latifah Mubarakiyah (IAILM) Suryalaya Tasikmalaya. Metode penelitian yang digunakan dalam penelitian ini adalah mixed-method dengan pendekatan *exploratory sequential*. Dalam penelitian ini, ditemukan bahwa kepemimpinan spiritual pada IAILM terungkap bahwa skor rata-rata berada pada kategori sangat tinggi dan tinggi. Artinya, Pimpinan IAILM sudah menerapkan model kepemimpinan spiritual dengan baik dalam memimpin Perguruan Tinggi. Hasil perhitungan skor rata-rata pada dimensi mutu pendidikan, ditemukan bahwa manajemen mutu pendidikan pada IAILM lebih baik dalam budaya organisasi terutama indikator *kerjasama antara rekan kerja*, serta budaya dan aktivitas kerja dimana responden *merasa kompetensinya dihargai* di lingkungan IAILM. Untuk mengetahui pengaruh model kepemimpinan spiritual terhadap mutu pendidikan tinggi, ditemukan bahwa Nilai  $t = 14,803$  dan untuk  $t$  tabel dengan  $n$  sebanyak 200 dan  $\alpha 0,05$  nilai  $t$  tabel adalah 1.652. Jika nilai  $t$  hitung  $> t$  tabel =  $14.803 > 1.652$  artinya variabel X berpengaruh terhadap variabel Y. Bahwa terdapat pengaruh yang sangat signifikan antar kedua variabel tersebut dengan klasifikasi yang sangat kuat. Artinya, model kepemimpinan spiritual memiliki pengaruh yang sangat signifikan terhadap manajemen mutu pendidikan tinggi yang menghasilkan lulusan yang berakhlak mulia.

**Kata kunci:** Karakteristik kepemimpinan spiritual, model kepemimpinan spiritual, mutu pendidikan tinggi, akhlak mulia.

**A MODEL OF SPIRITUAL LEADERSHIP IN HIGHER EDUCATION  
QUALITY MANAGEMENT TO IMPROVE GRADUATES WHO ARE  
NOBLE**  
**(Exploratory Sequential Mixed-Methods Study at the Latifah Mubarokiyah  
Islamic Institute Suryalaya)**

Bela Elqaweliya  
2012956

Promotor: Prof. Dr. Djam'an Satori, MA

Co-promotor: Dr. Diding Nurdin, M.Pd.

Member : Dr. Eka Prihatin, M.Pd.

Prodi Doktor Administrasi Pendidikan SPs UPI

**ABSTRACT**

*This study aims to analyze the factual conditions of spiritual leadership practices in quality management in higher education, explore quality management in higher education that produces graduates with noble character, describe the influence of spiritual leadership in the quality of education in higher education and develop a model of spiritual leadership in quality management in higher education to shape morality. glorious . This research took the research location at the Latifah Mubarokiyah Islamic Institute (IAILM) Suryalaya Tasikmalaya. The research method used in this study is a mixed-method with an exploratory sequential approach. In this study, it was found that spiritual leadership at IAILM revealed that the average score was in the very high and high categories. This means that the IAILM Leaders have implemented a spiritual leadership model well in leading Universities. The results of calculating the average score on the dimensions of education quality, found that education quality management at IAILM is better in terms of organizational culture, especially indicators of cooperation between colleagues, as well as work culture and activities where respondents feel their competence is valued in the IAILM environment. To find out the effect of the spiritual leadership model on the quality of higher education, it was found that the value of  $t = 14.803$  and for a  $t$  table with  $n$  of 200 and an alpha of 0.05 the value of  $t$  table is 1.652. If the  $t$  count  $>$   $t$  table =  $14,803 > 1,652$  it means that variable  $X$  has an effect on variable  $Y$ . That there is a very significant influence between the two variables with a very strong classification. That is, the spiritual leadership model has a very significant influence on the quality management of higher education which produces graduates with noble character.*

**Keywords:** *Characteristics of spiritual leadership, model of spiritual leadership, quality of higher education, noble character.*

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