

**PENGARUH KERJA PRAKTIK DALAM MENINGKATKAN KESIAPAN
KERJA MAHASISWA DI BIDANG TELEKOMUNIKASI**

SKRIPSI

Diajukan untuk memenuhi sebagian syarat memperoleh gelar Sarjana
Pendidikan Teknik Elektro Konsentrasi Teknik Telekomunikasi
Program Studi S1 Pendidikan Teknik Elektro



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UNIVERSITAS PENDIDIKAN INDONESIA**

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Sebuah skripsi yang diajukan untuk memenuhi sebagian syarat dalam
memperoleh gelar Sarjana pada Fakultas Pendidikan Teknologi dan Kejuruan

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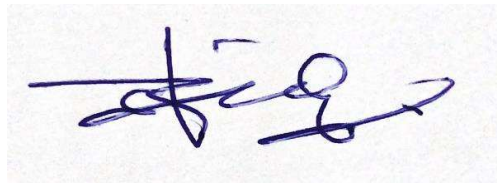
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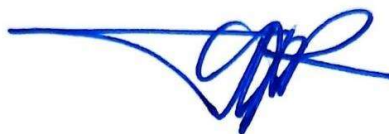


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Dengan ini saya menyatakan bahwa skripsi dengan judul “**PENGARUH KERJA PRAKTIK DALAM MENINGKATKAN KESIAPAN KERJA MAHASISWA DI BIDANG TELEKOMUNIKASI**” ini beserta seluruh isinya adalah benar-benar karya saya sendiri. Saya tidak melakukan penjiplakan atau pengutipan dengan cara-cara yang tidak sesuai dengan etika ilmu yang berlaku dalam masyarakat keilmuan. Atas pernyataan ini, saya siap menanggung risiko atau sanksi apabila kemudian hari ditemukan adanya pelanggaran etika keilmuan atau ada klaim dari pihak lain terhadap keaslian karya saya ini.

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ABSTRAK

Program kerja praktik merupakan suatu *platform* yang memberikan kesempatan kepada mahasiswa guna mendapatkan pengalaman, yang pada akhirnya akan meningkatkan kesiapan kerja mereka dalam menghadapi tantangan dunia kerja di masa yang akan datang. Dengan demikian, tujuan penelitian ini untuk mengetahui pengaruh kesiapan kerja mahasiswa ditinjau melalui motivasi kerja dan kinerja kerja. Penelitian ini menggunakan metode kuantitatif dengan teknik analisis regresi linier berganda dan hasil data tersebut diolah menggunakan *software* SPSS versi 20. Partisipan penelitian ini yaitu mahasiswa di bidang telekomunikasi yang sedang atau sudah melaksanakan kerja praktik dengan jumlah 135 partisipan. Mahasiswa diminta untuk mengisi kuesioner yang terdiri dari 35 pertanyaan melalui *Google Form* dengan menjawab menggunakan Skala Likert empat berupa pilihan ganda. Temuan pada penelitian ini didapatkan bahwa: (1) terdapat pengaruh motivasi kerja terhadap kesiapan kerja mahasiswa di bidang telekomunikasi, (2) kinerja kerja praktik memengaruhi kesiapan kerja mahasiswa di bidang telekomunikasi, dan (3) terdapat pengaruh pada motivasi kerja dan kinerja kerja guna meningkatkan kesiapan kerja mahasiswa di bidang telekomunikasi sebesar 53.6%. Penelitian ini diharapkan dapat mendorong mahasiswa untuk terus meningkatkan kesiapan kerja mereka melalui pengalaman kerja praktik, sehingga mereka dapat memenuhi persyaratan di dunia kerja.

Kata Kunci: Kerja Praktik, Kinerja Kerja Praktik, Motivasi Kerja, dan Kesiapan Kerja.

ABSTRACT

The apprenticeship program serves as a platform for students to acquire practical experience, which in turn will increase their job readiness for facing the challenges of the world of work in the future. Thus, the purpose of this study is to determine the effect of student job readiness in terms of work motivation and job performance. This study uses quantitative methods with multiple linear regression analysis techniques, and the result of the data are processed using SPSS software version 20. The participants of this study are students in the field of telecommunications who are currently or have carrier out apprenticeship, for a total of 135 participants. Students were asked to fill out a questionnaire consisting of 35 questions via Google Form by answering using a four-point Likert Scale in the form of multiple choice. The findings in this study found that: (1) there is an influence of work motivation on students' job readiness in the field of telecommunications; (2) job performance affects student job readiness in the field of telecommunications; and (3) there is an influence on work motivation and job performance to increase students job readiness in the field of telecommunications by 53.6%. This research is expected to encourage students to continue to improve their job readiness through apprenticeship experience so that they can meet the requirements of the workplace.

Keywords: *Apprenticeship, Job Performance, Work Motivation, and Job Readiness.*

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